

EXHIBIT 1

Contact

www.linkedin.com/in/rusrice
(LinkedIn)

Top Skills

Cloud Computing
Leadership Development
Engineering Leadership

Rus Rice

Head of SaaS Engineering at JumpCloud
Denver Metropolitan Area

Summary

I'm super passionate about solving problems in technology, business, people, service execution and delivery; in particular, I love building teams that create large scale cloud services, mobile apps, and uncovering the latent value of the vast volume of data generated to create long term value for the company.

I am an engineering leader with experience across multiple successful start-ups (2 successful exits and a few more amazing "learning opportunities") in e-commerce, aerospace, media, and telecom domains. Also, I have successfully led mid-sized software engineering teams at Fortune 50 organizations.

Technologies that I've used over the years include: AWS, Linux, Go, Kubernetes, C++, MongoDB, Influx/Grafana/Kibana, Memcache, Datadog, Loggly, Nomad, Vault, Very Large-scale Cloud Services (millions of users), System Design/Architecture, Dev Metrics, Agile Engineering, Scrum, Kanban, TDD, C#, C++, .Net, RESTful Web Services, microservices, SOA, SQL, Map-Reduce, NoSQL DBs, Windows Azure, Big Data, R, Machine learning, Microsoft's internal equivalent of Apache Hadoop, HDFS, and Hive; VoIP, Java (J2EE, EJB, Servlets), Networking and Systems programming, Weblogic, JRun, Tomcat, Ant, UML, STL, UNIX (Solaris, AIX, SGI), Jbuilder, ACE, Real-time, SS7, Telephony, Oracle DB, TogetherJ, Eclipse, HTML, JSP, PHP, LDAP, Perforce, Jmeter, and Apache.

Experience

JumpCloud
Head of SaaS Engineering
April 2019 - Present (2 years)
Greater Denver Area

I am hiring! Looking for architects, front end and back end Software Engineers, QA Engineers, Engineering Managers, among many others.

<https://jumpcloud.com/careers/>

No agencies, please.

iStreamPlanet

Senior Director Of Engineering

March 2016 - April 2019 (3 years 2 months)

Greater Seattle Area

I lead all Aventus media software engineering teams, which comprise about 50 people, and the majority of our Seattle engineering office across source ingest, switching/mixing, transcoding, publishing, media origin, video on demand, digital rights management, control plane, site reliability engineering, escalation engineering, and core product infrastructure.

Aventus is a cloud-based end-to-end media processing solution for live events, 24x7 live linear channels, and VOD content. Complete with flexible acquisition options, scalable transcoding, adaptive bitrate packaging, robust security, and ad opportunities, Aventus helps you scale and monetize your content for millions. Provided as a managed service, Aventus simplifies the complexities of the changing media industry.

Microsoft

10 years 8 months

Principal Software Eng Manager (Engineering Director)

March 2009 - March 2016 (7 years 1 month)

Redmond, WA

Led the 25-person Skype Media Control Services dev and test teams that provided VoIP control protocols, conferencing logic and media processing for both consumer and business Skype products. Led, mentored and motivated a mix of front line dev managers, architects, and very senior individual developers; owned end to end architecture, project execution, instilled best engineering practices, ensured quality and ran DevOps support to enable single/multi-party conferences and application sharing.

Senior Engineering Manager

August 2005 - March 2009 (3 years 8 months)

Redmond, WA

Built many V1 and V2 product teams (8-15 people typically each) developing machine learning systems, big data/analytics systems, networking systems,

QwikCart®

VP Engineering

August 2011 - March 2015 (3 years 8 months)

Greater Denver Area

Set the overall technical direction and led all engineering development and delivery activities for the entire company, spanning cloud service development, iOS, and Android application development.

Helped venture capital fundraising early on, and heavily involved in technical due diligence during our acquisition.

Developed core C# ecommerce web services; delegated major subsystems over time.

Grew the lean engineering team spanning 1 site in Europe and 2 smaller sites in the USA.

QwikCart was acquired by Software Paradigms International in 2015.

Openwave

Principal Software Engineer/Technical Lead

2001 - 2005 (4 years)

Boulder, CO

I was the technical engineering lead of Openwave's Professional Development Services group charged with creating custom software solutions around standard company LBS products to meet carrier specific needs.

SignalSoft

Senior Software Engineer

1998 - 2001 (3 years)

Boulder, CO

SignalSoft Corp was one of the pioneers of Location Based Services and I joined as one of the early employees (#40). I developed software for our Wireless Application Framework reused by 5 key mobile network location applications.

SignalSoft was acquired by Openwave Systems in 2001.

Aerojet

Senior Software Engineer/Technical Lead

1997 - 1998 (1 year)

Boulder, CO

I was the technical development lead for ground station communication software on the Space Based Infrared System program co-developed with Lockheed Martin.

Ultra Electronics, Advanced Tactical Systems
Software Engineer
1993 - 1997 (4 years)

I joined APC (now Ultra Electronics ATS) as one of the early employees (#14) and was responsible to develop C4I applications and tactical datalink protocols for the all major US armed services. My work spanned both hardware and software layers.

Education

The University of Texas at Austin
Bachelors of Science, Computer Science

University of Colorado Boulder
Masters of Engineering, Engineering Management