

# EXHIBIT 11

# Test Engineer



Huawei Technologies  
Plano, TX

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👜 Full-time

Huawei is a leading global information and communications technology (ICT) solutions provider. Through our dedication to customer-centric innovation and strong partnerships, we have established end-to-end advantages in telecom networks, devices and cloud computing. We are committed to creating maximum value for telecom operators, enterprises and consumers by providing competitive solutions and services. Our products and solutions have been deployed in over 170 countries, serving more than one third of the world's population. Huawei has over 150,000 employees, approximately 70,000 of which are engaged in Research & development. Huawei operates a global network of 14 regional headquarters, 16 R&D Centers, 28 Innovation Centers jointly operated with customers, and 45 Training Centers. Huawei is leading the way by rethinking the future. From devices to telecom infrastructure to cloud computing and convergence solutions, we are rethinking every link in the chain with ICT based innovation to deliver a better future...faster.

Test Engineer

Location: Plano, TX (Device)

Req #: 8968

# of Openings: 1

Description

The Test Engineer for Field Testing and Friendly User Testing is responsible for performing and documenting test and evaluation of various handsets, data cards and modules to support carrier and Huawei 3rd party applications, user interface, and functional feature sets.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Implement and resolve technical application issues through collaboration with third party development houses
- Perform all applicable testing to support the device customer acceptance process
- Review carrier test requirements and develop appropriate test plans to ensure that specified performance capabilities have been achieved
- Prepare official test reports for carrier submission and evaluation
- Interface with carrier, third party, and internal R&D technical resources to ensure understanding of and

- Maintain consistent application of processes and procedures while demonstrating flexibility to assignments between carrier accounts
- Create and maintain integration checklists for third party preloads
- Draft technical notes or revisions for third party integrations
- Keep TA team up to date with carrier device requirement changes and new OS requirements
- Establish and maintain test equipment needed as reference or establishing device compliance

#### JOB REQUIREMENTS

- Skills and Abilities
- Strong background in CDMA/GSM/UMTS/LTE devices and networks.
- Experience in Android, IMS, RCS, OMADM, CIQ (OTA Diagnostics), IOTA/FOTA, 3G data, 2G data, Java, user experience and user interface evaluation and testing
- Experience in applicable carrier processes and procedures.
- Strong ability in implementing and completing new projects on time without direction supervision.
- Exhibits good listening skills and comprehension.
- Effectively keeps TA management adequately informed using the appropriate communication methods.
- Collaboration skills and have history working effectively within a broader cross functional organization with both internal and external address technical issues
- Possess a strong work ethic, high technical competence and thorough documentation skills.
- Thorough understanding of device capabilities and features as described above.
- Ability to work independently with multiple technical resources in driving new projects on schedule with limited direct supervision

#### Physical Demands

- Must be able to lift/carry materials, move about the office, turn on and operate a computer in the applicable environment, communicate efficiently and effectively on the telephone or in person, and complete required paperwork.
- Working Conditions
- Standard indoor office environment.

#### Interactions

- Position interacts with Company staff and management, client company staff and management, vendors, suppliers and contractors.

#### Disclaimer

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Huawei Device USA management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

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national origin, disability, protected veteran status, or any other characteristic protected by law.

Why work for us?

- In 2015, Huawei's revenue reached CNY395 billion (US\$60.8 billion based on the year-end exchange rate), an increase of 37% (YOY)
- We invest in engineering and innovation - 70,000+ of our 150,000+ global employees work in R&D
- Globally ranked #1 for International Patent Submissions
- We continually invest heavily in global community involvement programs
- We support green energy - Lowered CO2 emissions by 13,000 tons via Huawei's green packaging solutions
- Engaged in over 100 research projects with 50+ Universities in the United States

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Typical pay for this type of work

 Paysa <b>\$85.1k–168k per year</b> Staff Solution Test Engineer Huawei	 Glassdoor <b>\$63.5k–105k per year</b> Software Testing Engineer Based on local employers	 PayScale <b>\$76.3k–115k per year</b> Senior Test Engineer Based on local employers
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