#### IN THE

# Supreme Court of the United States

 $\begin{array}{c} \text{DEPARTMENT OF} \\ \text{HOMELAND SECURITY, ET AL.,} & \textit{Petitioners}, \end{array}$ 

v.

REGENTS OF THE UNIVERSITY
OF CALIFORNIA, ET AL., Respondents.

DONALD J. TRUMP, PRESIDENT OF THE UNITED STATES, ET AL., Petitioners,

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE, ET AL., Respondents.

KEVIN K. MCALEENAN, ACTING SECRETARY OF HOMELAND SECURITY, ET Al., Petitioners,

v.

MARTIN JONATHAN BATALLA VIDAL, ET AL., Respondents.

ON WRITS OF CERTIORARI TO THE UNITED STATES COURTS OF APPEALS FOR THE NINTH, D.C., AND SECOND CIRCUITS

### BRIEF OF TIM COOK, DEIRDRE O'BRIEN, AND APPLE AS AMICI CURIAE IN SUPPORT OF RESPONDENTS

Mark S. Davies
Thomas M. Bondy
Jeremy R. Peterman
Upnit K. Bhatti
Aaron Brecher
ORRICK, HERRINGTON &
SUTCLIFFE LLP
1152 15th Street, N.W.

E. Joshua Rosenkranz
Counsel of Record
ORRICK, HERRINGTON &
SUTCLIFFE LLP
51 West 52nd Street
New York, NY 10019
(212) 506-5000
jrosenkranz@orrick.com

Washington, D.C. 20005

Counsel for Amici Curiae



## TABLE OF CONTENTS

	Page
TABLE OF AUTHORITIES	ii
INTEREST OF AMICI CURIAE	1
INTRODUCTION AND SUMMARY OF ARGUMENT	2
ARGUMENT	4
CONCLUSION	16



## TABLE OF AUTHORITIES

	Page(s)
Cases	
NLRB v. Bell Aerospace Co., 416 U.S. 267 (1974)	15
Perez v. Mortg. Bankers Ass'n, 135 S. Ct. 1199 (2015)	15
Smiley v. Citibank (S.D.), N.A., 517 U.S. 735 (1996)	15
United States v. Penn. Indus. Chem. Corp., 411 U.S. 655 (1973)	15
Other Authorities	
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13
13
13



#### INTEREST OF AMICI CURIAE<sup>1</sup>

Apple is a company rooted in innovation that aims to make the world a better place. Tim Cook is its CEO, and Deirdre O'Brien is its Senior Vice President of Retail and People. Mr. Cook joined Apple in 1998, and Ms. O'Brien in 1988. In this submission, Mr. Cook and Ms. O'Brien speak for Apple and, importantly, for themselves. Apple has filed numerous briefs before this Court, but this is the first time we lend our own names as well. We do so here to stress that not only does Apple care as a company, but we care as leaders, colleagues, and human beings. This is an issue we feel to our core.

Since 1976, Apple has made its name by designing, developing, selling, and maintaining cutting-edge consumer electronics including mobile communications devices, personal computers, and related software and services. Apple's success stems from its people. They shape and embody Apple's culture of innovation. Apple employs a diverse workforce of over 90,000 employees in the United States alone.

Among those people are hundreds of DACA recipients who had no say in the decision to travel to this country and have known no other home. Apple employs DACA recipients who embody Apple's commitment to innovation in a wide variety of positions. As



<sup>&</sup>lt;sup>1</sup> The parties have consented to the filing of this brief. No counsel for a party authored the brief in whole or in part. No party, counsel for a party, or any person other than amici and their counsel made a monetary contribution intended to fund the preparation or submission of the brief.

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