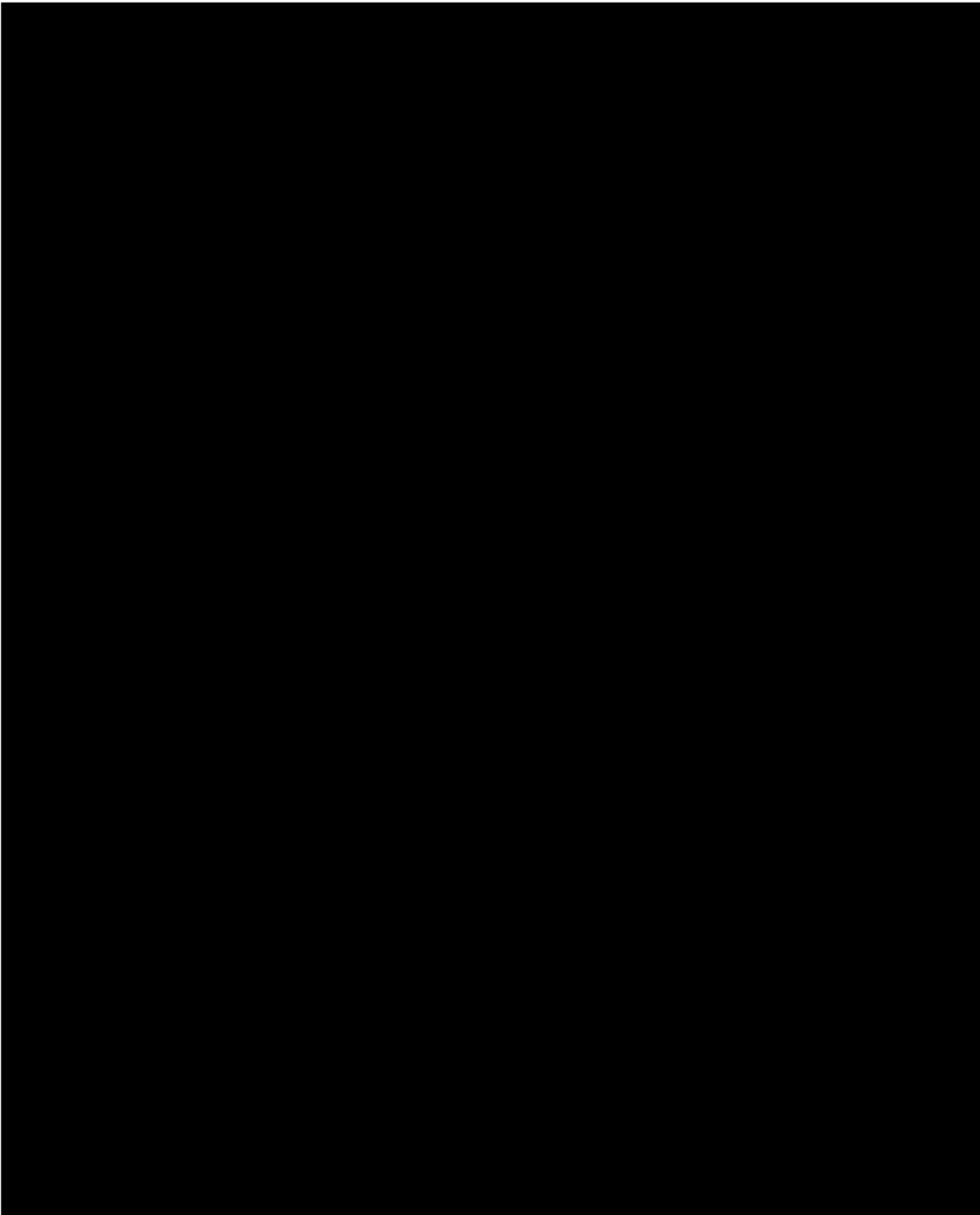


Exhibit 3



Petition for *Inter Partes* Review of U.S. Patent No. RE45,415

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I, Dr. Mario Tremblay, make this declaration in connection with the proceeding identified above.

I. INTRODUCTION

1. I have been retained by counsel for TENNANT COMPANY (“Tennant”) as a technical expert in connection with the proceeding identified above. I submit this declaration in support of Tennant’s Petition for *Inter Partes* Review (“Petition”) of United States Patent No. RE45,415 (“the ’415 patent”), Exhibit 1001.

II. QUALIFICATIONS

2. My complete qualifications and professional experience are described in my curriculum vitae, a copy of which is attached as Exhibit 1004 to the Petition. Following is a brief summary of my relevant qualifications and professional experience:

3. I received a Bachelor of Science degree in 1983 from the University of Florida. I also received a Ph.D. degree in Chemistry from the University of Florida in 1987. My Ph.D. emphasis was in analytical chemistry.

4. After obtaining my Ph.D., I worked at Procter & Gamble Company (“P&G”) for nearly 30 years from 1987-2017, developing products for the personal care industry, including skin care, cosmetics and household care products. From 1987 to 1990, I worked as a Principal Scientist Group Leader responsible for

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