

**Patent Trial Appeal Board (PTAB) - Administrative Patent Judge (APJ)  
FY 2019 Ratings with Recommended Bonus and Pay Adjustments**

Administrative Patent Judge	Score	Bonus	Overall Rating	Current Salary	Recommended Bonus	Pay Adj. Increase (%)	Pay Adj. Increase Amount	Pay Adj. Salary for 2020	COMMENTS
<b>APJ Pay Adjustment %</b> Outstanding: 3.1% - 5.0% Commendable: 1.4% - 3.0% Fully Successful: 0% - 1.375%									
<b>APJ Salary Range:</b> \$145,881 - \$179,332									
<b>Outstanding</b>	500 pts.	\$10,000							
	490 to 499 pts.	\$9,500							
	480 to 489 pts.	\$9,000							
	460 to 479 pts.	\$8,500							
<b>Commendable</b>	440 to 459 pts.	\$8,000							
	400 to 439 pts.	\$7,000							
	380 to 399 pts.	\$6,000							
<b>Fully Successful</b>	290 to 379 pts.	\$4,000							
				\$176,900	(b)(6)				(b)(6)
				\$176,900	(b)(6)				(b)(6)
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Patent Judge	Total Points	Overall Rating	Current Salary	Recommended Bonus	Pay Adj. Increase (%)	Pay Adj. Increase Amount	Pay Adj. Salary for 2020	COMMENTS
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