

**Patent Trial Appeal Board (PTAB) - Administrative Patent Judge (APJ)
FY 2019 Ratings with Recommended Bonus and Pay Adjustments**

Administrative Judge Performance Bonus Range - Recommendation		
Rating	Score	Bonus
Outstanding	500 pts.	\$10,000
	490 to 499 pts.	\$9,500
	480 to 489 pts.	\$9,000
Commendable	460 to 479 pts.	\$8,500
	440 to 459 pts.	\$8,000
Fully Successful	400 to 439 pts.	\$7,000
	290 to 379 pts.	\$4,000

APJ Pay Adjustment %	
Outstanding:	3.1% - 5.0%
Commendable:	1.4% - 3.0%
Fully Successful:	0% - 1.375%

APJ Salary Range:
\$145,881 - \$179,332

Administrative Patent Judge	Total Points	Overall Rating	Current Salary	Recommended Bonus	Pay Adj. Increase (%)	Pay Adj. Increase Amount	Pay Adj. Salary for 2020	COMMENTS
			\$176,900	(b)(6)				(b)(6)
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