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EDUCATION

Ph.D. in Electrical Engineering; December 1993; University of Nevada, Reno, GPA 4.0/4.0. Dissertation Title: *Applying power MOSFETs to the design of electronic and electro-optic instrumentation.*

M.S. and B.S. in Electrical Engineering; May 1986 and May 1988; University of Nevada, Las Vegas. Thesis Title: *Three-dimensional simulation of a MOSFET including the effects of gate oxide charge.*

ACADEMIC EXPERIENCE

January 1991 - Present: Professor of Electrical and Computer Engineering at the **University of Nevada, Las Vegas** from August 2012 to present. From January 2000 to July 2012 held various positions at **Boise State University** including: Professor (2003 – 2012), Department Chair (2004 - 2007), and tenured Associate Professor (2000 - 2003). From August 1993 to January 2000 was a tenured/tenure track faculty member at the **University of Idaho**: Assistant Professor (1993 - 1998) and then tenured Associate Professor (1998 - 2000). Lastly, from January 1991 to May 1993 held adjunct faculty positions in the departments of Electrical Engineering at the University of Nevada, Las Vegas and Reno. Additional details:

- Research is focused on analog and mixed-signal integrated circuit fabrication and design. Worked with multi-disciplinary teams (civil engineering, biology, materials science, etc.) on projects that have been funded by EPA, DARPA, NASA, Army, DMEA, and the AFRL.
- Current and past research and development interests are:
 - Capacitive sensing techniques using delta-sigma modulation and interfacing to sensors
 - Circuit design and fabrication for the control, use, and storage of renewable energy using thermoelectric generators
 - Design of electrical/biological/optical circuits and systems using electrowetting on dielectric for automating and controlling biological experiments
 - Design of readout integrated circuits (ROICs) for use with focal plane arrays (FPAs)
 - Heterogeneous integration of III-V photonic devices (e.g. FPAs and VCSELs) with CMOS
 - Methods (e.g., 3D packaging and capacitive interconnects) to reduce power consumption in semiconductor memories, memory modules, and digital systems using custom and non-custom (e.g., FPGAs) implementations
 - Analog and mixed-signal circuit fabrication and design for communication systems, synchronization, energy storage, data conversion, and interfaces

- The design of writing and sensing circuitry for emerging nonvolatile memory technologies, focal planes, and displays (arrays) in nascent nanotechnologies (e.g. magnetic, chalcogenide)
- Reconfigurable electronics design and fabrication using nascent memory technologies such as the memristor to implement FPGAs
- Finding an electronic, that is, no mechanical component, replacement for the hard disk drive using nascent fabrication technologies
- Power electronics circuit design for consumers and consumer electronics including power management and adaptive control to reduce power consumption
- Design of bandpass delta-sigma modulators for IQ demodulation in wireless communication systems
- University prototyping, fabricating, and packaging of integrated circuits
- Led, as chair, the department in graduate curriculum (MS and PhD), program development, and ABET accreditation visits.
- Worked with established and start-up companies to provide technical expertise and identify employment opportunities for students.
- Held various leadership and service positions including: ECE chair, graduate coordinator, college curriculum committee (chair), promotion and tenure committee, scholarly activities committee, faculty search committee, university level search committees, etc. Collaborate with College of Engineering faculty on joint research projects.
- Taught courses in circuits, analog IC design, digital VLSI design and fabrication, and mixed-signal integrated circuit design to both on- and, via the Internet, off-campus students. Research emphasis in integrated circuit design using nascent technologies.

INDUSTRIAL EXPERIENCE

- 2013 - present:** Working with Freedom Photonics on the integration, fabrication and design, of optoelectronics with CMOS integrated circuits. Work includes the design of compact optical transceivers for range finding applications, high-efficiency integrated silicon avalanche photodetectors for quantum key receivers, Geiger mode SiGe receivers for long-range communications, cryptography, and the fabrication of near-infrared focal plane arrays. Packaging and testing of numerous chips fabricated in both CMOS and SiGe technologies.
- 2017 - 2019:** Worked with Vorpal Research Systems, Las Vegas, NV on the design of integrated circuit electronics and optoelectronics for optical transceivers used in LIDARs/LADARs.
- 2016 - 2019:** Worked with Attollo Engineering on the design of transient digitizers for the capture of high-speed signals for range finders using LEDs and lasers in compact optical transceivers.
- 2013 - 2018:** Working with Mission Support and Test Services, LLC (MSTS, formerly National Security Technologies, LLC, [NSTec]) on the Design and Fabrication of Integrated electrical/photonic application specific integrated circuit (ASIC) design for use in the implementation of diagnostic instrumentation.
- 2013 - 2015:** Consultant for OmniVision. Working on integrating CMOS image sensors (CIS) with memory for very high-speed consumer imager products. Design specialty DRAM, high-speed interfaces between CIS and DRAM, packaging techniques to pair the CIS with DRAM.
- 2010 - 2013:** Worked with Arete' Associates on the design of high-speed compressive transimpedance amplifiers for LADAR projects and the design of ROIC unit cells. Work funded by the U. S. Air Force.
- 2013:** Cirque, Inc. Consulting on the design of analog-to-digital interfaces for capacitive touch displays and pads.

- 2012:** Consultant at Lockheed-Martin Santa Barbara Focal Plane Array. CMOS circuit design and fabrication for the development and manufacture of infrared components and imaging systems with an emphasis on highest sensitivity Indium Antimonide (InSb) focal plane arrays (FPAs) in linear through large staring formats. Product groups include FPAs, integrated dewar assemblies (IDCAs), camera heads, high-speed interfaces between image processors and imaging systems, and infrared imaging systems.
- 2010 - 2012:** Working with Aerius Photonics (and then FLIR Inc. when Aerius was purchase by FLIR) on the design of Focal Plane Arrays funded (SBIRs and STTRs) by the U.S. Air Force, Navy, and Army. Experience with readout integrated circuits (ROICs) and the design/layout of photodetectors in standard CMOS.
- 2009 - 2010:** Sun Microsystems, Inc. (now Oracle) VLSI research group. Provided consulting on memory circuit design/fabrication and proximity connection (PxC) interfaces to DRAMs and SRAMs for lower power, 3D packaging, for memory modules and controllers implemented with FPGAs and custom ASICs.
- 2009 - 2010:** Contour Semiconductor, Inc. Design of NMOS voltage and current references as well as the design of a charge pump for an NMOS memory chip.
- 1994 - 2008:** Affiliate faculty (Senior Designer), Micron Technology. Designed CMOS circuits for DRAMs including DLLs, PLLs for embedded graphics chips, voltage references and regulators, data converters, field-emitting display drivers, sensing for MRAM (using delta-sigma data conversion topologies), SRAMs, CMOS active pixel imagers and sensors, power supply design (linear and switching), input buffers, etc. Worked on a joint research project between Micron and HP labs in magnetic memory fabrication and design using the MTJ memory cell. Worked on numerous projects (too many to list) resulting in numerous US patents (see following list). Considerable experience working with product engineering to ensure high-yield from the production line from fabrication to test. Co-authored a book on DRAM circuit design through the support of Micron. Gained knowledge in the entire memory design process from fabrication to packaging. Developed, designed, and tested circuit design techniques for multi-level cell (MLC) Flash memory using signal processing.
- January 2008:** Consultant for Nascentric located in Austin, TX. Provide directions on circuit operation (DRAM, memory, and mixed-signal) for fast SPICE circuit simulations.
- May 1997 - May 1999:** Consultant for Tower Semiconductor, Haifa, Israel. Designed CMOS integrated circuit cells for various modem chips, interfaces, and serial buses including USB circuits, charging circuits based upon power up/down circuits using an MOS or bandgap reference, pre-amplifiers, comparators, etc.
- Summer 1998:** Consultant for Amkor Wafer Fabrication Services, Micron Technology, and Rendition, Inc., Design PLLs and DLLs for custom ASICs and a graphics controller chip.
- Summers 1994 - 1995:** Micron Display Inc. Designing phase locked loop for generating a pixel clock for field emitting displays and a NTSC to RGB circuit on chip in NMOS. These displays are miniature color displays for camcorder and wrist watch size color television. Worked on the fabrication and design of video peripheral circuits for these displays.
- September - October 1993:** Lawrence Berkeley Laboratory. Designed and constructed a 40 A, 2 kV power MOSFET pulse generator with a 3 ns rise-time and 8 ns fall-time for driving Helmholtz coils.
- Summer 1993:** Lawrence Livermore National Laboratory, Nova Laser Program. Researched picosecond instrumentation, including time-domain design for impulse radar and imaging.
- December 1985 - June 1993:** (from July 1992 to June 1993 employed as a consultant while finishing up my Ph.D.), E.G.&G. Energy Measurements Inc., Nevada, Senior Electronics Design Engineer.

Responsible for the design and manufacturing of instrumentation used in support of Lawrence Livermore National Laboratory's Nuclear Test Program. Responsible for designing and fabricating over 30 electronic and electro-optic instruments including: CCD camera design, fiber optic transmitters employing high speed laser drive electronics, receivers employing envelop tracking for DC voltage restoration and regeneration of received information, receiver low noise amplifier design, frame synchronizers for re-assembling transmitted images, high-speed SRAM memory system design with battery back-up, calibration equipment design such as a tunnel diode pulse generator for testing compensation of oscilloscopes and DAC design for calibrating CCD readout electronics, power supply and battery charger designs, sweep circuits for streak cameras, Pockel's cell drive electronics, vertical amplifier design using HBTs for analog oscilloscopes used at the Nevada Test Site, and 10 kV ramp designs using a planar triode to name some of the designs.

This position provided considerable fundamental grounding in EE with a broad exposure to PC board design to the design of cable equalizers. Summarizing, I gained experience in circuit design technologies including: bipolar, vacuum tubes (planar triodes for high voltages), hybrid integrated circuit fabrication and design, GaAs (high speed logic and HBTs), krytrons, power MOSFETs, microwave techniques, fiber optic transmitters/receivers, etc.

Summer 1985: Reynolds Electrical Engineering Company, Las Vegas, Nevada. Gained hands on experience in primary and secondary power system design, installation and trouble-shooting electric motors on mining equipment.

MEMBERSHIPS IN PROFESSIONAL AND SCHOLARLY ORGANIZATIONS

IEEE (student, 1983; member, 1988; senior member, 1997; Fellow, 2013)
Member of the honor societies Eta Kappa Nu and Tau Beta Pi
Licensed Professional Engineer

HONORS AND AWARDS

- Consolidated Students of the University of Nevada, Las Vegas (CSUN) Faculty Award, 2017
- Tau Beta Pi UNLV Outstanding Professor of the Year in 2013, 2014, 2015 and 2016
- UNLV ECE Department Distinguished Professor of the Year in 2015
- IEEE Fellow for contributions to the design of memory circuits - 2013
- Distinguished Lecturer for the IEEE Solid-State Circuits Society, 2012 - 2015
- IEEE Circuits and Systems (CAS) Education Award - 2011
- Twice elected to the Administrative Committee of the Solid-State Circuits Society, 2011 - 2016
- Frederick Emmons Terman Award from the American Society of Engineering Education - 2007
- President's Research and Scholarship Award, Boise State University - 2005
- Honored Faculty Member - Boise State University Top Ten Scholar/Alumni Association 2003
- Outstanding Department of Electrical Engineering faculty, Boise State 2001
- Recipient of the IEEE Power Electronics Society's Best Paper Award in 2000
- University of Idaho, Department of Electrical Engineering outstanding researcher award, 1998-99
- University of Idaho, College of Engineering Outstanding Young Faculty award, 1996-97

SERVICE

Reviewer for IEEE transactions on solid-state circuits, circuits and devices magazine, education, instrumentation, nanotechnology, VLSI, etc. Reviewer for several American Institute of Physics journals as well (Review of Scientific Instruments, Applied Physics letters, etc.) Board member of the IEEE press (reviewed dozens of books and book proposals). Reviewer for the National Institutes of Health. Technology editor and then Editor-in-Chief for the Solid-State Circuits Magazine.

Led the Department on ABET visits, curriculum and policy development, and new program development including the PhD in electrical and computer engineering. Provided significant

University and College service in infrastructure development, Dean searches, VP searches, and growth of academic programs. Provided university/industry interactions including starting the ECE department's advisory board. Held positions as the ECE department Masters graduate coordinator and coordinator for the Sophomore Outcomes Assessment Test (SOAT).

Also currently serves, or has served, on the IEEE Press Editorial Board (1999-2004), as a member of the first Academic Committee of the State Key Laboratory of Analog and Mixed-Signal VLSI at the University of Macau, as editor for the Wiley-IEEE Press Book Series on Microelectronic Systems (2010-2018), on the IEEE Solid-State Circuits Society (SSCS) Administrative Committee (2011-2016), as an Advisory Professor to the School of Electronic and Information Engineering at Beijing Jiaotong University, as a Distinguished Lecturer for the SSCS (2012-2015), as the Technical Program Chair for the IEEE 58th 2015 International Midwest Symposium on Circuits and Systems, MWSCAS 2015, as advisor for the student branch of the IEEE at UNLV (2013-present), and as the Technology Editor (2012-2014) and Editor-in-Chief (2015-2020) for the *IEEE Solid-State Circuits Magazine*.

ARMED FORCES

6 years United States Marine Corps reserves (Fox Company, 2nd Battalion, 23rd Marines, 4th Marine Division), Honorable Discharge, October 23, 1987. Military Occupational Specialty was Machine Gunner (MOS 0331)

TEXTBOOKS AUTHORED

Baker, R. J., "CMOS Circuit Design, Layout and Simulation, Fourth Edition" *Wiley-IEEE Press*, 1234 pages. ISBN 9781119481515 (2019) **Over 50,000 copies of this book in print.** (Third Edition published in 2010, Revised Second Edition published in 2008, and Second Edition Published in 2005)

Baker, R. J., "CMOS Mixed-Signal Circuit Design," *Wiley-IEEE*, 329 pages. ISBN 978-0470290262 (second edition, 2009) and ISBN 9780471227540 (First Edition published in 2002)

Keeth, B., Baker, R. J., Johnson, B., and Lin, F., "DRAM Circuit Design: Fundamental and High-Speed Topics", *Wiley-IEEE*, 2008, 201 pages. ISBN: 9780470184752

Keeth, B. and Baker, R. J., "DRAM Circuit Design: A Tutorial", *Wiley-IEEE*, 2001, 201 pages. ISBN 0780360141

Baker, R. J., Li, H.W., and Boyce, D.E. "CMOS Circuit Design, Layout and Simulation," *Wiley-IEEE*, 1998, 904 pages. ISBN 9780780334168

BOOKS, OTHER (edited, chapters, etc.)

Saxena, V. and Baker, R. J., "Analog and Digital VLSI," chapter in the CRC Handbook on Industrial Electronics, edited by J. D. Irwin and B. D. Wilamowski, *CRC Press*, 2009 second edition.

Baker, R. J., "CMOS Analog Circuit Design," (A self-study course with study guide, videos, and tests.) IEEE Education Activity Department, 2000. ISBN 0-7803-4822-2 (with textbook) and ISBN 0-7803-4823-0 (without textbook)

Baker, R. J., "CMOS Digital Circuit Design," (A self-study course with study guide, videos, and tests.) *IEEE Education Activity Department*, 2000. ISBN 0-7803-4812-5 (with textbook) and ISBN 0-7803-4813-3 (without textbook)

Li, H.W., Baker, R. J., and Thelen, D., "CMOS Amplifier Design," chapter 19 in the CRC VLSI Handbook, edited by Wai-kai Chen, *CRC Press*, 1999 (ISBN 0-8493-8593-8) and the second edition in 2007 (ISBN 978-0-8493-4199-1)

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