



US 20080306750A1

(19) **United States**

(12) **Patent Application Publication**
Wunder et al.

(10) **Pub. No.: US 2008/0306750 A1**

(43) **Pub. Date: Dec. 11, 2008**

(54) **EMPLOYMENT SCREENING SYSTEM AND METHOD**

(22) Filed: **Jun. 8, 2007**

(75) Inventors: **Casey Wunder**, Denver, CO (US); **Robert Piecuch**, Wellington, CO (US); **Michelle H. Oldham**, Fort Collins, CO (US); **Kathryn M. Carlson**, Fort Collins, CO (US); **Mark T. Seib**, Johnstown, CO (US); **Tracy R. Nicolls**, Windsor, CO (US); **Jason C. Campbell**, Fort Collins, CO (US); **Margaret Launer**, Windsor, CO (US)

Publication Classification

(51) **Int. Cl.**
G06Q 10/00 (2006.01)
(52) **U.S. Cl.** **705/1**

(57) **ABSTRACT**

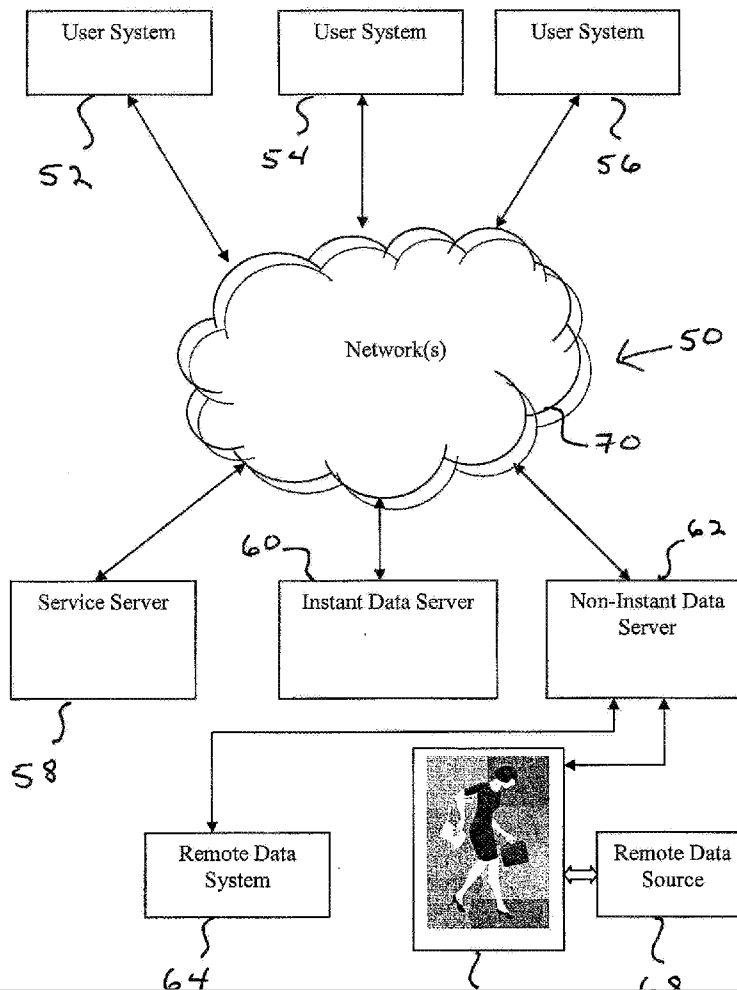
A system and method for screening candidates for compliance with general, employer specific, and/or position specific policies. Such policies may be applicable to job applicants, potential contractors, existing employees, and/or existing contractors (collectively, "candidates"), and may be influenced by law or by best practices. The system compiles data based on the policies from both automatic and other data sources. The system also automatically rates the results of the data compiled. Through the use of the system, employers may easily obtain relevant information about candidates prior to engagement or during engagement of the candidate and without the requirement that the employer manually analyze screening results.

Correspondence Address:

ICE MILLER LLP
ONE AMERICAN SQUARE, SUITE 3100
INDIANAPOLIS, IN 46282-0200 (US)

(73) Assignee: **ADP, Inc.**, Roseland, NJ (US)

(21) Appl. No.: **11/760,512**



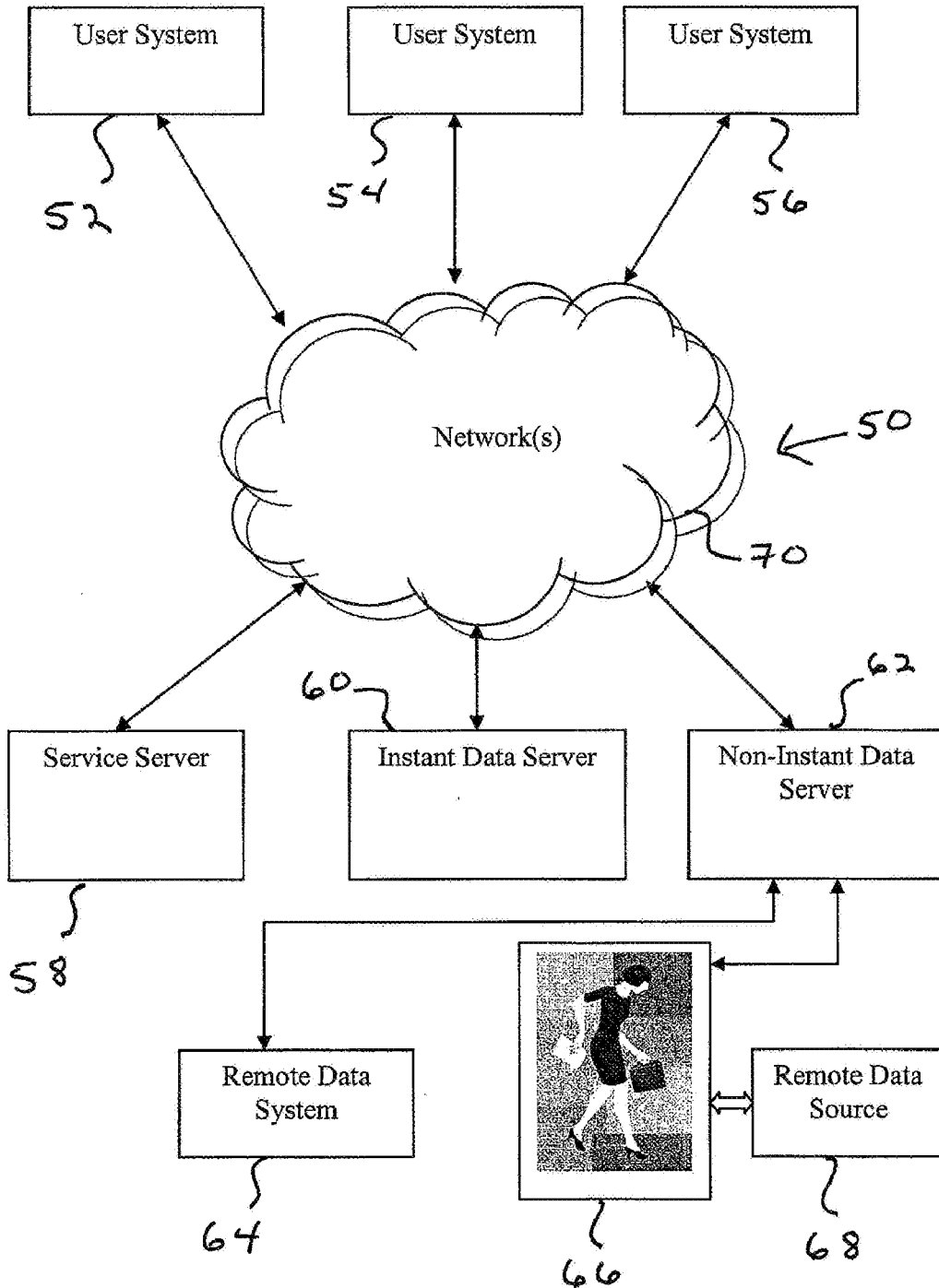


FIGURE 1

FIGURE 2

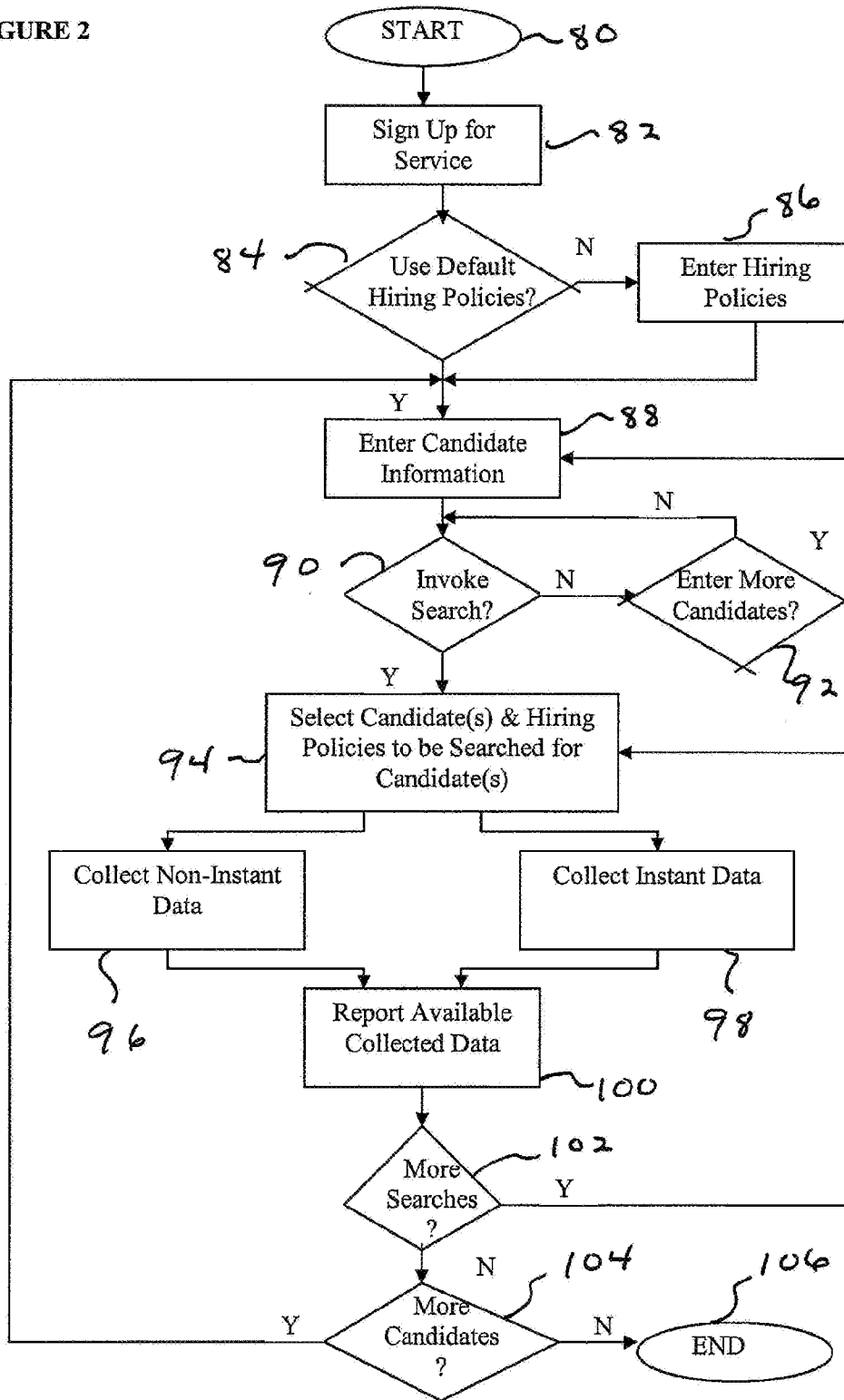
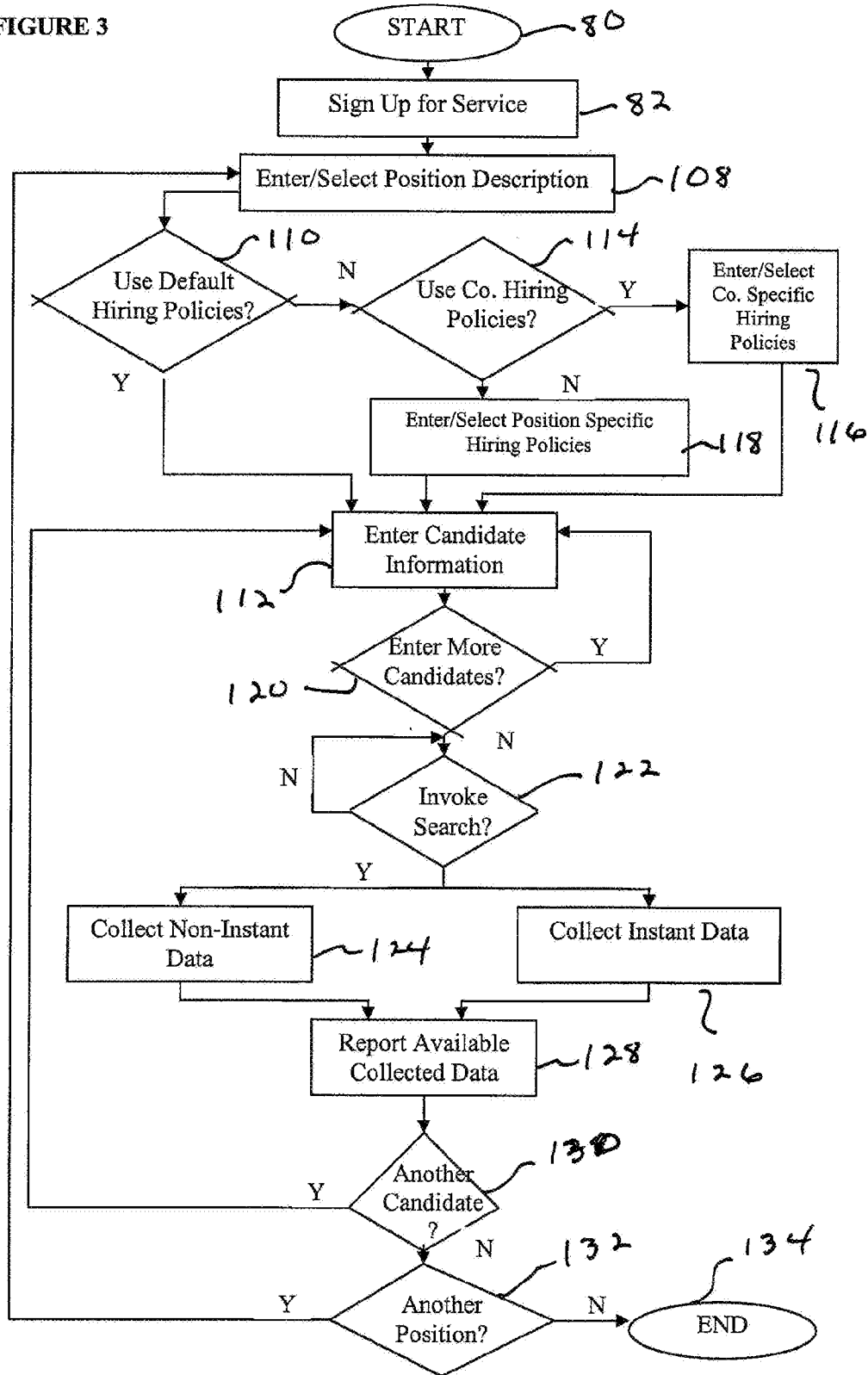


FIGURE 3



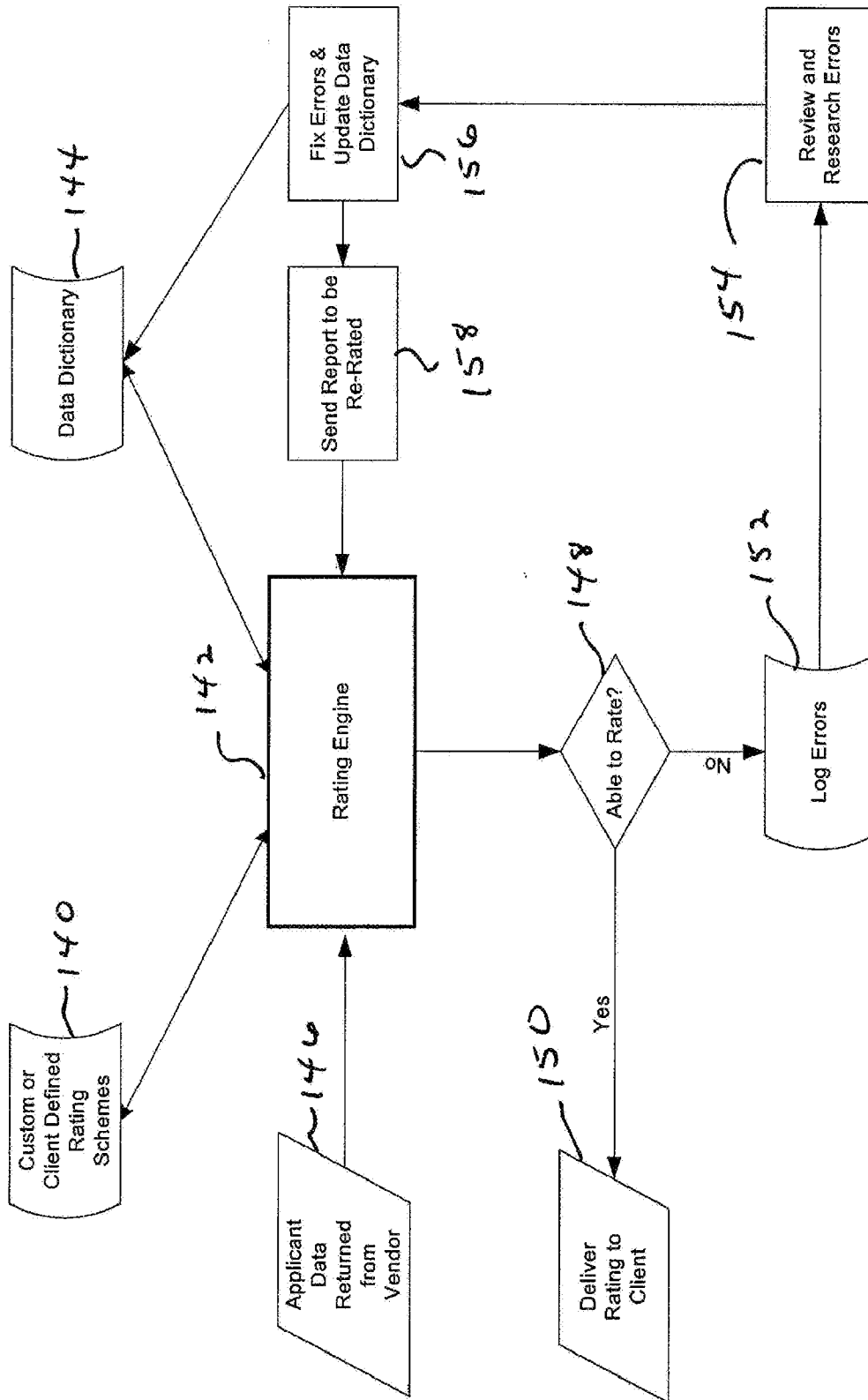


FIGURE 4

Explore Litigation Insights

Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

Real-Time Litigation Alerts



Keep your litigation team up-to-date with **real-time alerts** and advanced team management tools built for the enterprise, all while greatly reducing PACER spend.

Our comprehensive service means we can handle Federal, State, and Administrative courts across the country.

Advanced Docket Research



With over 230 million records, Docket Alarm's cloud-native docket research platform finds what other services can't. Coverage includes Federal, State, plus PTAB, TTAB, ITC and NLRB decisions, all in one place.

Identify arguments that have been successful in the past with full text, pinpoint searching. Link to case law cited within any court document via Fastcase.

Analytics At Your Fingertips



Learn what happened the last time a particular judge, opposing counsel or company faced cases similar to yours.

Advanced out-of-the-box PTAB and TTAB analytics are always at your fingertips.

API

Docket Alarm offers a powerful API (application programming interface) to developers that want to integrate case filings into their apps.

LAW FIRMS

Build custom dashboards for your attorneys and clients with live data direct from the court.

Automate many repetitive legal tasks like conflict checks, document management, and marketing.

FINANCIAL INSTITUTIONS

Litigation and bankruptcy checks for companies and debtors.

E-DISCOVERY AND LEGAL VENDORS

Sync your system to PACER to automate legal marketing.