Exhibit 2: Claim Construction for US10043188 vs. OKC

Claim Language (Terms to be Construed in **Bold**)	Plaintiff's Proposed Construction and Evidence in Support
First organization Found in claim(s): 1, 2, 5, 6, 9, 10, 15	Proposed Construction A first recited organization within the claim, separate from any second organization recited within the claim, wherein an organization is an organized body of people with a particular purpose.
Program data Found in claim(s): 1, 2, 5, 6, 9, 10, 15	Proposed Construction Data comprising information about a person or an organization.
Position Found in claim(s): 1, 2, 5, 6, 9, 10, 16	Proposed Construction A job within an organization.
Applicant entry Found in claim(s): 1, 2, 5, 6, 9, 10, 15	Proposed Construction A system record associated with the applicant for the position with the organization, and for whom the background check will be performed.
Applicant hyperlink Found in claim(s): 1, 3, 5, 7, 9, 15	Proposed Construction A link from a hypertext file or document to another location or file, typically activated by clicking on a highlighted word or image on the screen.
Reference class Found in claim(s): 1, 5, 9, 15	Proposed Construction A category of reference source having some property or attribute in common and differentiated from other categories of reference sources.
Reference source Found in claim(s): 1, 4, 5, 8, 9, 12, 13, 15	Proposed Construction A person invited to give personal reference information regarding the Applicant.
Reference electronic response Found in claim(s): 1, 5, 9, 15	Proposed Construction Information received electronically from a reference source in response to an invitation to provide personal reference information regarding the applicant.

Suggested reference list	Proposed Construction
Found in claim(s): 1, 5, 9, 15	A list of references suggested by the system.
Computing device	Proposed Construction
Found in claim(s): 1, 5, 9, 15	A device that computes. May be a single machine, a part of a machine (as in a blade in a rack of machines), or a network of one or more machines.