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Miller

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(54) **BACKGROUND INVESTIGATION
MANAGEMENT SERVICE**

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(*) Notice: Subject to any disclaimer, the term of this patent is extended or adjusted under 35 U.S.C. 154(b) by 60 days.

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(51) **Int. Cl.**

G06F 15/16 (2006.01)

G06F 21/00 (2013.01)

G06F 7/00 (2006.01)

G06Q 10/06 (2012.01)

(52) **U.S. Cl.**

CPC **G06Q 10/06** (2013.01)

(58) **Field of Classification Search**

USPC 705/7.14; 709/206

See application file for complete search history.

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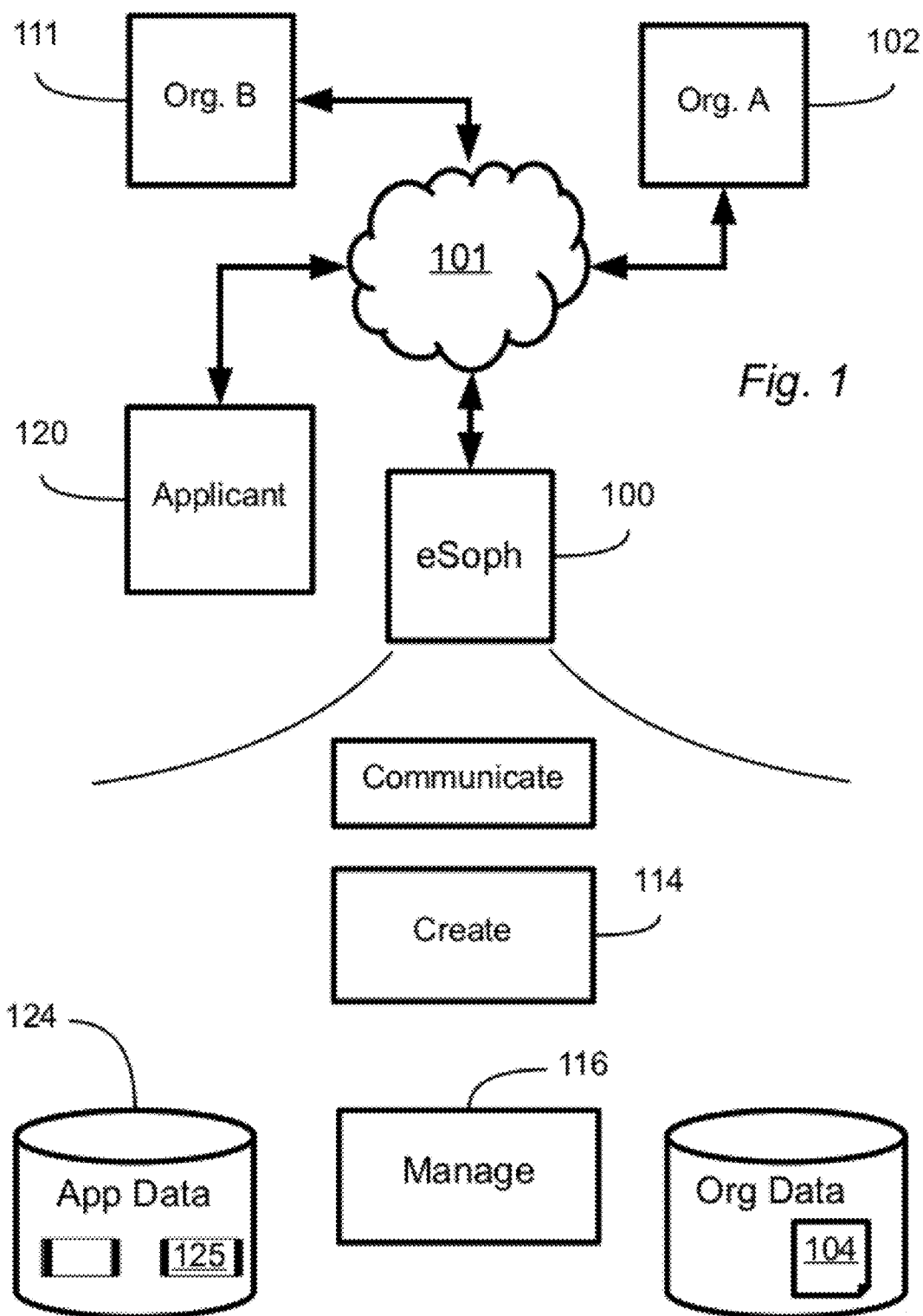
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(57) **ABSTRACT**

A web based software system generally designed for processing pre-employment background investigations is described. The software system allows an organization the ability to create and customize electronic documents to be sent to their applicants to complete via the web based software system, and returned in the same fashion. The subject matter turns much of a common pre-employment background investigation electronic, so that fewer hardcopy documents are necessary, thus creating more efficient management of individual background investigations.

14 Claims, 59 Drawing Sheets





[illegible]

Fig. 2

The screenshot displays the eSOPH web application interface. At the top, the logo 'eSOPH' is visible, along with the text 'a product of eSOPH.com'. Navigation links include 'Dashboard', 'Accounts', 'Forms', 'Reports', and 'Help Pages'. The main content area is titled 'Reference Type: Family Member' and includes instructions: 'Create a cover letter, select any documents from the Agreements & Submissions section, and add a questionnaire for this reference type to complete.' Below this, there are three steps: Step 1: 'Create a cover letter for this reference' with a 'Finalize' button. Step 2: 'Select any of the applicant's agreements to include' with a list of documents and a 'Review' button. Step 3: 'Add a questionnaire for this reference to complete' with a 'Next Questionnaire' button. A note at the bottom states: 'The cover letter, your selected agreements and the questionnaire can be printed or saved from the "References" tab in the Applicant's Profile.'

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Reference Type: Family Member

Create a cover letter, select any documents from the Agreements & Submissions section, and add a questionnaire for this reference type to complete.

Step 1: Create a cover letter for this reference **Finalize**

Step 2: Select any of the applicant's agreements to include **Review**

- eSOPH PRIVACY STATEMENT **Review**
- eSOPH TERMS OF USE **Review**
- eSOPH ABOUT US **Review**
- eSOPH CONTACT **Review**
- eSOPH ABOUT US **Review**
- eSOPH ABOUT US **Review**

Step 3: Add a questionnaire for this reference to complete **Next Questionnaire**

The cover letter, your selected agreements and the questionnaire can be printed or saved from the "References" tab in the Applicant's Profile.

GO TO NEXT

Fig 3

[illegible]

Fig 4



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