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How do you know if your applicants' Social Security Numbers are legitimate? And how do you know where to search for their background information to make sure they aren't hiding something from their past?

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Second, by using our address verification technology, you can confirm an applicant's current address, locate former addresses and automatically transfer this information into your order to initiate a thorough criminal background check. This saves you the hassle of researching every applicant's address history and manually building a background check order.

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ADP's Identity Validations enable you to validate Social Security Numbers and conduct comprehensive address verifications. As such, they give you a head start on the screening process by providing the foundation for a thorough criminal background check.