UNITED STATES PATENT AND TRADEMARK OFFICE

BEFORE THE PATENT TRIAL AND APPEAL BOARD

CIM MAINTENANCE INC.,

Petitioner,

v.

P&RO SOLUTIONS GROUP, INC.,

Patent Owner.

Case IPR2017-00516

Patent 8,209,205

PATENT OWNER'S POWER OF ATTORNEY

130733.00110/104827575



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Patent Owner, P&RO Solutions Group, Inc., hereby appoints the following

as its attorneys to transact all business in the Patent Trial and Appeal Board of the

United States Patent and Trademark Office connected to the above-captioned

petition for Inter Partes Review of U.S. Patent No. 8,209,205.

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The individual signing below has the authority to execute this document on behalf of the Patent Owner.

Dated: January 12, 2017

Name: John W. McElroy

Title: President

Company: P&RO Solutions Group, Inc.

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CERTIFICATE OF SERVICE

I hereby certify that on January 12, 2017, the foregoing PATENT

OWNER'S POWER OF ATTORNEY was electronically filed with the Patent

and Appeal Board using the PRPS system, which will send notification of such

filing to all counsel of record, and mailed to counsel of record through Priority

Mail Express.

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