

John A. Lehner

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Library Experience

University of Houston Libraries (Houston, Texas)

(Promoted to Associate Librarian, 2000; promoted to Librarian, 2013)

Associate Dean for Personnel, Planning, and Systems, September 2008

– Present

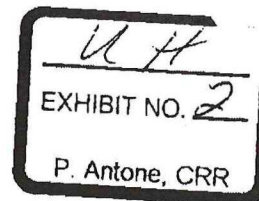
Assistant Dean for Library Systems, September 2006 – August 2008

- Lead the Systems Division which comprises the Computing and Networking Department, the Web Services Department, and the Resource Discovery Systems Department
- Lead the Metadata and Digitization Services Department (since 2010)
- Continue to oversee the human resources management and personnel functions of the University Libraries
- Chaired task force that resulted in development of a learning commons in the M. D. Anderson Library
- Initiated effort that established new, more inclusive organizational structure for redesign and ongoing maintenance of Libraries' web site
- Oversaw the reorganization of digital and repository services to support cross-departmental collaboration
- Engaged a consultant for a complete review of technical services operations, oversaw project, and implementation of new structure

Assistant Dean for Personnel and Planning, February 2006 – August 2008

Library Human Resources Director, November 1998 – January 2006

- Appointed librarian search committees, oversaw searches for all librarian positions, and provided professional support to search committees; acted as affirmative action officer for librarian searches
- Redesigned and streamlined librarian search process; directed over 70 successful librarian searches, including three at the Assistant/Associate Dean level
- Served as principal contact with candidates for librarian positions and negotiated offers of employment with candidates; coordinated librarian appointments with the Vice President's office
- Represented the Dean of Libraries in employee relations matters with librarians; managed employee relations with classified staff, including dispute mediation and disciplinary actions; represented the Libraries in employee grievances
- Liaison to the University Human Resources Department and to the Office of Affirmative Action; liaison for personnel matters to the Office of the General Counsel; advise library administration on university human resources policies and procedures



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- Participate in annual budget planning process and development of new position proposals.
- Coordinate annual performance appraisal processes for librarians and classified staff; chaired task force that redesigned and streamlined annual librarian performance appraisals
- Supervise the Training, Assessment and Statistics Coordinator (librarian) and oversee employee orientation and training, statistical reporting functions, and evaluation and assessment activities.

Arizona State University West Library (Phoenix, Arizona)

Chair of Academic Program Support Division, May 1997 – October 1998

Liaison and Research Support Librarian, August 1996 – October 1998

- Chair of the unit of liaison librarians responsible for collection development, library instruction, and research support.
- As a member of the Library Steering Committee, participated in development of the Library's Strategic Plan and participated in establishing policy on library-wide issues
- Liaison to the faculty of the College of Human Services and taught course-related instructional sessions; selected materials for law, criminal justice, tourism and recreation management, social work, gerontology, and communications
- Participated in providing general reference service; provided specialized reference assistance and research consultation for assigned subject areas

University Libraries, University at Albany-SUNY (Albany, New York)

Bibliographer for Business, Economics, and Law, June 1995 - July 1996

Reference Librarian, August 1994 - June 1995

- Selected materials and managed collections at the University Library in the fields of business (finance, management, organization studies, management information systems, accounting and taxation), law, economics, geography, urban/regional planning, and international documents
- Provided general reference services and specialized reference assistance and instruction for the above-mentioned subject areas
- Liaison to the faculties of the School of Business, Department of Geography and Planning, and Department of Economics

Education

Master of Library Science, 1994, University at Albany-SUNY

Master of Industrial and Labor Relations, 1992, Cornell University (Ithaca)

Master of Business Administration, 1991, Tulane University (New Orleans)

Master of City Planning, 1980, University of Pennsylvania (Philadelphia)

Juris Doctor, 1979, Washington University School of Law (St. Louis)

Bachelor of Arts, English Literature, 1974, University of Wisconsin-Madison

Other Professional Experience

Palm Beach Countywide Planning Council, Lake Worth, FL

Executive Director, 1988 - 1989

- Directed the setup of a new inter-jurisdictional public sector planning agency with \$1 million annual budget
- Established work programs, presented annual budgets, and recruited professional staff

Palm Beach County Planning, Zoning and Building Department, West Palm Beach, FL

Executive Director, 1986 - 1988

- Managed a county government department with a staff of 275 and annual operating budget in excess of \$10 million
- Oversaw and coordinated the activities of six divisions and evaluated division directors' performance
- Presented annual budget to the Board of County Commissioners and represented the department to the public and external interest groups
- Oversaw recruitment and selection of professional staff and presided at all employee terminations in the department

Zoning Director, 1984 - 1986

- Managed a division with a staff of 25
- Presented staff recommendations on development proposals to Planning Commission and Board of County Commissioners in monthly public hearings
- Recruited professional staff and evaluated supervisors' performance

Assistant to the Zoning Director, 1983-1984

Broward County Office of Planning, Fort Lauderdale, FL

Associate Planner, 1982 - 1983

Assistant Planner, 1981 - 1982

Professional Licenses

Admitted to the practice of law in Pennsylvania in 1979; admitted to the practice of law in Florida in 1983

Professional Associations and Service

Association of College and Research Libraries (Member, 1993 - present)

Chair, Budget and Finance Committee, and Member, Executive Committee of the Board of Directors, Association of College and Research Libraries, 2015-2017

Member, Budget and Finance Committee, Association of College and Research Libraries, 2012-2015

Director at Large (elected), Board of Directors, Association of College and Research Libraries, 2008-2012

- Helped initiate ACRL's Value of Academic Libraries project (see Return on Investment in Academic Libraries Research Memo, <http://www.ala.org/acrl/issues/value>) and served on the project working group, 2009-2012

Co-chair, Personnel Administrators and Staff Development Officers Discussion Group, Association of College and Research Libraries, 2008-2009

Chair, Communications Committee, University Libraries Section, 2004-2007

C&RL News Liaison, University Libraries Section, 2001-2003

Secretary (elected), University Libraries Section, Association of College and Research Libraries, 1999-2001

American Library Association (Member, 1993 - present)

Association of College and Research Libraries Representative (appointed), American Library Association Recruitment Assembly, 2007-2008

Texas Library Association (TLA) (Member, 2000 - present)

Vice-Chair (appointed), Professional Recruitment and Retention Committee, 2005-2007.

Member (appointed), Professional Recruitment and Retention Committee, 2002-2005

Labor and Employment Law Section of the Florida Bar, Member (1998 - present)

Society for Human Resources Management, Member (2002 - present)

Other Professional Service

Member, Library Assistant Program Advisory Board, Houston Community College, summer 2013

Member, Program Committee, Texas Conference on Digital Libraries, spring 2007

Moderator, PACS-P List (Public Access Computer Systems Publications), 2006-present

Panel moderator, "Finding and Keeping the Right People at Your Library." Texas Library Association Annual Conference, March 18, 2004

Resumé Critiquing Service at the Conference Placement Center, Texas Library Association Annual Conferences, April, 2000; April, 2001; April, 2002; and March, 2004

Chair (appointed), Task Force on Continuing Education, Big Twelve Plus Libraries Consortium (now GWLA), 1999-2000

Honors and Fellowships

Fellow, Research Library Leadership Fellows, Association of Research Libraries, 2009-2010

Fellow, Senior Fellows Program, UCLA Graduate School of Education and Information Studies, Summer 2007

Beta Phi Mu, library and information studies honor society, admitted 1994

Presentations

"Innovators Needed: Workforce Development for the 21st Century Academic Library," panel presentation, Association of College and Research Libraries National Conference, Indianapolis, April 2013.

"The Changing Nature of Work," online presentation to Post-doctoral Fellows in Academic Libraries, The Council on Library and Information Resources, June 12, 2012.

"Developing a Vital a 21st Century Research Library Workforce," Leadership and Career Development Program, Association of Research Libraries, Houston, Texas, March 21, 2012.

"Hiring People with the Right Stuff," Annual Conference, Texas Library Association, Houston, Texas, April 2, 2003.

"Recruitment: Current and Future Issues," Library Human Resources Symposium, Association of Research Libraries, Washington, D.C., March 2-3, 2000. (This presentation is described and summarized in: 2002, Recruitment, Retention, and Restructuring: Human Resources in Academic Libraries, pp. 12-16, Chicago, IL: Association of College and Research Libraries.)

"Copyright and Ethics," Fall Conference of the Eastern New York Chapter of the Association of College and Research Libraries, Queensbury, New York, October 9, 1997.

Publications

Book Chapters:

Explore Litigation Insights

Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

Real-Time Litigation Alerts



Keep your litigation team up-to-date with **real-time alerts** and advanced team management tools built for the enterprise, all while greatly reducing PACER spend.

Our comprehensive service means we can handle Federal, State, and Administrative courts across the country.

Advanced Docket Research



With over 230 million records, Docket Alarm's cloud-native docket research platform finds what other services can't. Coverage includes Federal, State, plus PTAB, TTAB, ITC and NLRB decisions, all in one place.

Identify arguments that have been successful in the past with full text, pinpoint searching. Link to case law cited within any court document via Fastcase.

Analytics At Your Fingertips



Learn what happened the last time a particular judge, opposing counsel or company faced cases similar to yours.

Advanced out-of-the-box PTAB and TTAB analytics are always at your fingertips.

API

Docket Alarm offers a powerful API (application programming interface) to developers that want to integrate case filings into their apps.

LAW FIRMS

Build custom dashboards for your attorneys and clients with live data direct from the court.

Automate many repetitive legal tasks like conflict checks, document management, and marketing.

FINANCIAL INSTITUTIONS

Litigation and bankruptcy checks for companies and debtors.

E-DISCOVERY AND LEGAL VENDORS

Sync your system to PACER to automate legal marketing.