

January 20, 2015



### Johnson & Johnson Reports 2014 Fourth-Quarter and Full-Year Results:

2014 Fourth-Quarter Sales of \$18.3 Billion Decreased 0.6%; EPS was \$0.89
2014 Full-Year Sales of \$74.3 Billion Increased 4.2%; Full-Year EPS was \$5.70
Excluding Special Items, 2014 Fourth-Quarter EPS was \$1.27, an Increase of 2.4%\*, and 2014 Full-Year EPS was \$5.97, an Increase of 8.2%

NEW BRUNSWICK, N.J., Jan. 20, 2015 /PRNewswire/ -- Johnson & Johnson (NYSE: JNJ) today announced sales of \$18.3 billion for the fourth quarter of 2014, a decrease of 0.6% as compared to the fourth quarter of 2013. Operational results increased 3.9% and the negative impact of currency was 4.5%. Domestic sales increased 7.4%. International sales decreased 6.7%, reflecting operational growth of 1.2% and a negative currency impact of 7.9%. Excluding the net impact of acquisitions and divestitures, on an operational basis, worldwide sales increased 6.7%, domestic sales increased 10.7% and international sales increased 3.6%.\*

Worldwide sales for the full-year 2014 were \$74.3 billion, an increase of 4.2% versus 2013. Operational results increased 6.1% and the negative impact of currency was 1.9%. Domestic sales increased 9.0%. International sales increased 0.4%, reflecting operational growth of 3.7% and a negative currency impact of 3.3%. Excluding the net impact of acquisitions and divestitures, on an operational basis, worldwide sales increased 8.0%, domestic sales increased 11.6% and international sales increased 5.1%.\*

Net earnings and diluted earnings per share for the fourth quarter of 2014 were \$2.5 billion and \$0.89, respectively. Fourth-quarter 2014 net earnings included a charge for after-tax special items of approximately \$1.1 billion, primarily related to an increase in the litigation accrual, integration costs related to the acquisition of Synthes, Inc., and an in-process research and development charge. Fourth-quarter 2013 net earnings included a net charge for after-tax special items of \$42 million as shown in the accompanying reconciliation of non-GAAP financial measures. Excluding these special items, net earnings for the current quarter were \$3.6 billion and diluted earnings per share were \$1.27, representing increases of 1.4% and 2.4%, respectively, as compared to the same period in 2013.\*

Net earnings and diluted earnings per share for the full-year 2014 were \$16.3 billion and \$5.70, respectively. Full-year net earnings included a net charge for after-tax special items of \$0.8 billion in 2014 and \$2.0 billion in 2013 as detailed in the accompanying reconciliation of non-GAAP financial measures. Excluding these special items in both periods, net earnings for the full-year of 2014 were \$17.1 billion and diluted earnings per share were \$5.97, representing increases of 7.7% and 8.2%, respectively, as compared with the full year of 2013.\*

"2014 was a strong year for Johnson & Johnson, as we delivered solid financial results while continuing to make investments to accelerate growth for the long term. We have built significant momentum in our Pharmaceutical business, are realizing the benefits of innovation, scale and breadth in our Medical Devices business and are continuing our market leadership with iconic brands in our Consumer business," said Alex Gorsky, Chairman and Chief Executive Officer. "I am proud of our exceptional Johnson & Johnson colleagues who make our success possible with their commitment to advancing health and well-being for patients and consumers around the world."

The Company announced adjusted earnings guidance for full-year 2015 of \$6.12 to \$6.27 per share. Beginning in 2015, adjusted earnings excludes after-tax intangible amortization expense in addition to special items. After-tax intangible amortization expense for 2014 was approximately \$0.42 per share and for 2015 is anticipated to be approximately \$0.32 per share.

Worldwide Consumer sales of \$14.5 billion for the full-year 2014 represented a decrease of 1.4% versus the prior year, consisting of an operational increase of 1.0% and a negative impact from currency of 2.4%. Domestic sales decreased 1.3%; international sales decreased 1.4%, which reflected an operational increase of 2.3% and a negative currency impact of 3.7%. Excluding the net impact of acquisitions and divestitures, on an operational basis, worldwide sales increased 2.8%, domestic sales increased 3.1% and international sales increased 2.6%.\*

Positive contributors to operational results were sales of TYLENOL® and MOTRIN® analgesics and ZYRTEC® allergy over-the-counter products; AVEENO® and NEUTROGENA® skin care products; and LISTERINE® oral care products.

Worldwide Pharmaceutical sales of \$32.3 billion for the full-year 2014 represented an increase of 14.9% versus the prior year with operational growth of 16.5% and a negative impact from currency of 1.6%. Domestic sales increased 25.0%; international sales increased 5.0%, which reflected an operational increase of 8.3% and a negative currency impact of 3.3%.

The strong sales results were driven by new products and the strength of our core products. New products include OLYSIO®/SOVRIAD® (simeprevir), for combination treatment of chronic hepatitis C in adult patients; XARELTO® (rivaroxaban), an oral anticoagulant; ZYTIGA® (abiraterone acetate), an oral, once-daily medication for use in combination with prednisone for the treatment of metastatic, castration-resistant prostate cancer; INVOKANA® (canagliflozin), for the treatment of adults with type 2 diabetes; and IMBRUVICA® (ibrutinib), an oral, once-daily therapy approved for use in treating certain B-cell malignancies, or blood cancers.

Additional contributors to operational sales growth were STELARA® (ustekinumab), a biologic approved for the treatment of moderate to severe plaque psoriasis and psoriatic arthritis; INVEGA® SUSTENNA®/XEPLION® (paliperidone palmitate), a once-monthly, long-acting, injectable atypical antipsychotic for the treatment of schizophrenia in adults; SIMPONI®/SIMPONI ARIA® (golimumab) and REMICADE® (infliximab), biologics approved for the treatment of a number of immune-mediated inflammatory diseases.

During the quarter, the U.S. Food and Drug Administration (FDA) granted approval for the supplemental New Drug Applications (sNDAs) for INVEGA® SUSTENNA® (paliperidone palmitate) to treat schizoaffective disorder as either monotherapy or adjunctive therapy. The European Commission approved IMBRUVICA® (ibrutinib) for the treatment of adult patients with relapsed or refractory mantle cell lymphoma and adult patients with chronic lymphocytic leukemia who have received at least one prior therapy, or in first-line in the presence of 17p deletion or TP53 mutation in patients unsuitable for chemo-immunotherapy. The European Commission also approved REZOLSTA® (darunavir/cobicistat) in combination with other antiretroviral medicinal products for the treatment of human immunodeficiency virus-1 infection in adults aged 18 years or older. In addition, VELCADE® (bortezomib) received a positive opinion from the European Committee for Medicinal Products for use in combination with rituximab, cyclophosphamide, doxorubicin and prednisone, for the treatment of adult patients with previously untreated mantle cell lymphoma who are unsuitable for haematopoletic stem cell transplantation.

Two New Drug Applications (NDAs) were submitted to the FDA for regulatory approval during the guarder. These included an NDA for three month applicable



supplemental NDA was submitted to the FDA and a Type II variation application was submitted to the European Medicines Agency (EMA) for an additional indication of 'IMBRUVICA® (ibrutinib) for the treatment of patients with Waldenstrom's macroglobulinemia, a rare type of B-cell lymphoma.

In addition, the acquisition of Alios BioPharma, Inc., a privately-held clinical stage biopharmaceutical company focused on developing therapies for viral diseases, was completed. In January, a definitive agreement was announced to divest the U.S. license rights to NUCYNTA® (tapentadol), NUCYNTA® ER (tapentadol extended-release tablets), and NUCYNTA® (tapentadol) oral solution for approximately \$1.05 billion. The transaction is expected to close in the second quarter, subject to customary closing conditions and completion of financing.

Worldwide Medical Devices sales of \$27.5 billion for the full-year 2014 represented a decrease of 3.4% versus the prior year consisting of an operational decrease of 1.6% and a negative currency impact of 1.8%. Domestic sales decreased 4.3%; international sales decreased 2.7%; which reflected an operational increase of 0.5% and a negative currency impact of 3.2%. Excluding the net impact of acquisitions and divestitures, on an operational basis, worldwide sales increased 1.6%, domestic sales decreased 0.6% and international sales increased 3.5%.\* The divestiture of the Ortho-Clinical Diagnostics business was completed in June.

Primary contributors to operational growth were our broad portfolio of Orthopaedic products; Biosense Webster's electrophysiology products in the Cardiovascular Care business; and biosurgicals and international sales of energy products in the Specialty Surgery business.

During the quarter, the FDA approved the Animas<sup>®</sup> Vibe™ insulin pump and Continuous Glucose Monitoring system for the management of insulirequiring diabetes in adults ages 18 and older.

#### About Johnson & Johnson

Caring for the world, one person at a time, inspires and unites the people of Johnson & Johnson. We embrace research and science - bringing innovative ideas, products and services to advance the health and well-being of people. Our approximately 126,500 employees at more than 265 Johnson & Johnson operating companies work with partners in health care to touch the lives of over a billion people every day, throughout the world.

\* Operational sales growth excluding the net impact of acquisitions and divestitures as well as net earnings and diluted earnings per share excluding special items are non-GAAP financial measures and should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the accompanying financial schedules of the earnings release and the Investor Relations section of the Company's website at <a href="https://www.investor.inj.com">www.investor.inj.com</a>.

Johnson & Johnson will conduct a conference call with investors to discuss this news release today at 8:30 a.m., Eastern Time. A simultaneous webcast of the call for investors and other interested parties may be accessed by visiting the Johnson & Johnson website at <a href="https://www.investor.jnj.com">www.investor.jnj.com</a>. A replay and podcast will be available approximately two hours after the live webcast by visiting <a href="https://www.investor.jnj.com">www.investor.jnj.com</a>.

Copies of the financial schedules accompanying this press release are available at <a href="www.investor.jnj.com/historical-sales.cfm">www.investor.jnj.com/historical-sales.cfm</a>. These schedules include supplementary sales data, a condensed consolidated statement of earnings, reconciliations of non-GAAP financial measures, and sales of key products/franchises. Additional information on Johnson & Johnson, including a pharmaceutical pipeline of selected compounds in late stage development and a copy of today's earnings call presentation can be found on the Company's website at <a href="www.investor.jnj.com">www.investor.jnj.com</a>.

### NOTE TO INVESTORS

This press release contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 regarding, among other things, future operating and financial performance. The reader is cautioned not to rely on these forward-looking statements. These statements are based on current expectations of future events. If underlying assumptions prove inaccurate or known or unknown risks or uncertainties materialize, actual results could vary materially from the expectations and projections of Johnson & Johnson. Risks and uncertainties include, but are not limited to, economic factors, such as interest rate and currency exchange rate fluctuations; competition, including technological advances, new products and patents attained by competitors; uncertainty of commercial success for new and existing products; impact of business combinations and divestitures; challenges inherent in new product development, including obtaining regulatory approvals; challenges to patents; the impact of patent expirations; significant adverse litigation or government action, including related to product liability claims; changes to laws and regulations, including domestic and foreign health care reforms; changes in behavior and spending patterns or financial distress of purchasers of health care products and services; trends toward health care cost containment; increased scrutiny of the health care industry by government agencies; financial instability of international economies and sovereign risk; manufacturing difficulties or delays, internally or within the supply chain; and product efficacy or safety concerns resulting in product recalls or regulatory action. A further list and description of these risks, uncertainties and other factors can be found in Johnson & Johnson's Annual Report on Form 10-K for the fiscal year ended December 29, 2013, including Exhibit 99 thereto, and the company's subsequent filings with the Securities and Exchange Commission. Copies of these filings are available online at <a href="htt

		Subsidiaries
 -	 	

(Unaudited; Dollars in Millions)			OURTH Q	UARTER			TWELVE MONTHS					
				Percent Chang	je .				Percent Chang	e		
	2014	2013	Total	Operations	Currency	2014	2013	Total	Operations	Currency		
Sales to customers by segment of business												
Consumer												
U.S.	\$ 1,294	1,263	2.5	% 2.5	-	\$ 5,096	5,162	(1.3)	% (1.3)	•		
International	2,312	2,490	(7.1)	0.1	(7.2)	9,400	9,535	(1.4)	2.3	(3.7)		
	3,606	3,753	(3.9)	0.9	(4.8)	14,496	14,697	(1.4)	1.0	(2.4)		
Pharmaceutical												
U.S.	4,356	3,551	22.7	22,7	-	17,432	13,948	25.0	25.0	-		
International	3,643	3,745	(2.7)	5.8	(8.5)	14,881	14,177	5.0	8,3	(3.3)		
	7,999	7,296	9,6	13.9	(4.3)	32,313	28,125	14.9	16.5	(1,6)		
Medical Devices												
U.S.	2,954	3,200	(7.7)	(7.7)	-	12,254	12,800	(4.3)	(4.3)	-		
International	3,695	4,106	(10.0)	(2.3)	(7.7)	15,268	15,690	(2.7)	0.5	(3.2)		
	6,649	7,306	(9.0)	(4.7)	(4.3)	27,522	28,490	(3.4)	(1.6)	(1.8)		



International	9,650	10,341	(6.7)	1.2	(7.9)	39,549	39,402	0.4	3.7	(3.3)
Worldwide	\$ 18,254	18,355	(0.6) %	3.9	(4.5)	\$ 74.331	71.312	4.2 %	6.1	(1.9)

Johnson	& Johnson and Subsidiaries	

(Unaudited; Dollars in Millions)		F	OURTH Q	UAR	TER		TWELVE MONTHS					
	*****				Percent Change	3					Percent Change	e
	2014	2013	Total		Operations	Currency	2014	2013	Total		Operations	Currency
Sales to customers by geographic area												
U.S.	\$ 8,604	8,014	7.4	%	7.4		\$ 34,782	31,910	9.0	%	9.0	
Europe	4,560	4,968	(8.2)		0.6	(8.8)	18,947	18,599	1.9		2.6	(0.7)
Western Hemisphere excluding U.S.	1,782	1,891	(5.8)		3.9	(9.7)	7,160	7,421	(3.5)		5.2	(8.7)
Asia-Pacific, Africa	3,308	3,482	(5.0)		0.6	(5.6)	13,442	13,382	0.4		4.4	(4.0)
International	9,650	10,341	(6.7)		1.2	(7.9)	39,549	39,402	0.4		3.7	(3.3)
Worldwide	\$ 18,254	18,355	(0.6)	%	3.9	(4.5)	\$ 74,331	71,312	4.2	%	6.1	(1.9)

### Johnson & Johnson and Subsidiaries

Condensed Consolidated Statement of Earnings

(Unaudited; in Millions Except Per Share Figures)	FOURTH QUARTER								
	2014		l .			2013	Percent		
				Percent				Percent	Increase
	Α	mount		to Sales	Α	mount		to Sales	(Decrease)
Sales to customers	\$	18,254		100,0	\$	18,355		100,0	(0,6)
Cost of products sold		5,853		32,1		5,955		32,5	(1.7)
Selling, marketing and administrative expenses		5,822		31.9		5,917		32.2	(1.6)
Research and development expense		2,635		14.4		2,411		13,1	9.3
In-process research and development		156		0.8		338		1.9	
Interest (Income) expense, net		122		0.7		116		0,6	
Other (income) expense, net		963		5,3		868		4.7	
Earnings before provision for taxes on income		2,703		14.8		2,750		15.0	(1.7)
Provision for/(Benefit from) taxes on income		182		1.0		(769)		(4.2)	,,
Net earnings	\$	2,521		13.8	\$	3,519		19.2	(28.4)
Net earnings per share (Diluted)	\$	0.89			\$	1.23			(27.6)
Average shares outstanding (Diluted)		2,845.3			:	2,872.0			
Effective tax rate		6.7	%			(28.0)	%		
Adjusted earnings before provision for taxes and net earnings <sup>(1</sup>	)			····					***************************************
Earnings before provision for taxes on income	\$	3,925		21.5	\$	3.909		21.3	0.4
Net earnings	\$	3,612		19.8	\$	3,561		19.4	1.4
Net earnings per share (Diluted)	\$	1.27			s	1.24			2.4
Effective tax rate		8.0	%			8.9	%		,

<sup>&</sup>lt;sup>(1)</sup>See Reconciliation of Non-GAAP Financial Measures.

### Johnson & Johnson and Subsidiaries

Condensed Consolidated Statement of Earnings

(Unaudited; in Millions Except Per Share Figures)	TWELVE MONTHS							
	20	20	Percent					
		Percent		Percent	Increase			
	Amount	to Sales	Amount	to Sales	(Decrease)			
Sales to customers	\$ 74,331	100.0	\$ 71,312	100.0	4.2			
Cost of products sold	22,746	30.6	22,342	31.3	1.8			
Selling, marketing and administrative expenses	21,954	29.5	21,830	30.6	0,6			
Research and development expense	8,494	11.4	8,183	11,5	3,8			
in-process research and development	178	0.3	580	0.8				
Interest (income) expense, net	466	0.6	408	0.6				
Other (income) expense, net	(70)	(0.1)	2,498	3.5				
Earnings before provision for taxes on income	20,563	27,7	15,471	21.7	32.9			
Provision for taxes on income	4,240	5.7	1,640	2,3				
Net earnings	\$ 16,323	22.0	\$ 13,831	19.4	18.0			
Net earnings per share (Diluted)	\$ 5.7 <b>0</b>		\$ 4.81		18.5			



Adjusted earnings before provision for taxes and net earn	ings <sup>(1)</sup>				
Earnings before provision for taxes on income	\$ 21,195	28.5	\$ 19,169	26.9	10.6
Net earnings	\$ 17,105	23.0	\$ 15,876	22.3	7.7
Net earnings per share (Diluted)	\$ 5.97		\$ 5.52		8.2
Effective tax rate	19.3 %		17.2 %		

<sup>(1)</sup> See Reconciliation of Non-GAAP Financial Measures.

#### Johnson & Johnson and Subsidiaries Reconciliation of Non-GAAP Financial Measures

	Fourth Qu	ıarter	% Incr. /	Twel	% Incr. /	
(Dollars in Millions Except Per Share Data)	2014	2013	(Decr.)	2014	2013	(Decr.)
Earnings before provision for taxes on income - as reported	\$ 2,703	2,750	(1.7) %	\$ 20.563	15,471	32.9 %
Ortho-Clinical Diagnostics divestiture net (gain)/expense	49	-		(1,899)	•	
Litigation expenses	692	506		1,253	2,282	
Synthes integration/transaction costs	325	181		754	683	
Additional year of Branded Prescription Drug Fee	-	-		220	-	
In-process research and development	156	338		178	580	
DePuy ASR <sup>1M</sup> Hip program	-	134		126	251	
Other		•		-	(98)	
Earnings before provision for taxes on income - as adjusted	\$ 3,925	3,909	0.4 %	\$ 21,195	19,169	10.6 %
Net Earnings - as reported	\$ 2,521	3,519	(28.4) %	\$ 16,323	13,831	18.0 %
Ortho-Clinical Diagnostics divestiture net (gain)/expense	. 87	-		(1,062)	-	
Lifigation expenses	652	227		1,225	(1) 1.646	
Synthes integration/transaction costs	237	110		555	483	
Additional year of Branded Prescription Drug Fee		-		220	-	
In-process research and development	115	294		131	462	
DePuy ASR <sup>TM</sup> Hip program	•	118		111	240	
Tax benefit associated with Conor Medsystems	•	-		(398)	•	
Scios tax benefit	-	(707)			(707)	
Other	•	-		•	(79)	
Net Earnings - as adjusted	\$ 3,612	3,561	1.4 %	\$ 17,105	15,876	7.7 %
Diluted Net Earnings per share - as reported	\$ 0.89	1.23	(27.6) %	\$ 5.70	4.81	18.5 %
Ortho-Clinical Diagnostics divestiture net (gain)/expense	0.03	-		(0.37)	•	
Litigation expenses	0.23	0.08		0.43	0.57	
Synthes integration/transaction costs	80.0	0.04		0.19	0.17	
Additional year of Branded Prescription Drug Fee	-	-		0.08	•	
in-process research and development	0.04	0.10		0.04	0.16	
DePuy ASR <sup>TM</sup> Hip program	-	0.04		0.04	0.08	
Tax benefit associated with Conor Medsystems	-	_		(0,14)	-	
Scios Tax Benefit	-	(0.25)			(0.25)	
Other		-		-	(0.02)	
Diluted Net Earnings per share - as adjusted	\$ 1.27	1.24	2.4 %	\$ 5.97	5.52	8.2 %

<sup>(1)</sup> Includes adjustment to deferred tax asset related to deductibility by tax jurisdiction



## Johnson & Johnson and Subsidiaries Reconciliation of Non-GAAP Financial Measure

## Operational Sales Growth Excluding Acquisitions and Divestitures FOURTH QUARTER 2014 ACTUAL vs. 2013 ACTUAL

Segments

		Operatio	nal % <sup>(1)</sup>	
	Consumer	Pharmaceutical	Medical Devices	Total
WW As Reported:	0.9%	13.9%	(4.7)%	3.9%
U.S.	2.5%	22.7%	(7.7)%	7.4%
International	0.1%	5.8%	(2.3)%	1.2%
Women's Health				
Sanitary Protection	0.5			0.1
U.S.	1.4			0.2
International	0.1			0.0
Women's Health				
K-Y®	0.5			0.2
U.S.	1.0			0.2
International	0.3			0.1
Diagnostics				
Ortho-Clinical Diagnostics			6.2	2.5
U.S.			6.7	2.9
International			5.8	2.3
All Other Acquisitions and Divestitures	0.2			0.0
U.S.	0.0			0.0
International	0.2			0.0
WW Ops excluding Acquisitions and Divestitures	2,1%	13.9%	1.5%	6.7%
U.S.	4.9%	22.7%	(1.0)%	10.7%
International	0.7%	5.8%	3.5%	3.6%

<sup>&</sup>lt;sup>(1)</sup>Operational growth excludes the effect of translational currency

Johnson & Johnson and Subsidiaries Reconciliation of Non-GAAP Financial Measure

## Operational Sales Growth Excluding Acquisitions and Divestitures TWELVE MONTHS 2014 ACTUAL vs. 2013 ACTUAL

Segments

		Operatio	nal % <sup>(1)</sup>	
	Consumer	Pharmaceutical	Medical Devices	Total
WW As Reported:	1.0%	16.5%	(1.6)%	6.1%
U.S.	(1.3)%	25.0%	(4.3)%	9.0%
International	2.3%	8.3%	0.5%	3.7%
Women's Health				
Sanitary Protection	1.4			0.3
U.S.	3.8			0.6
International	0.1			0.0
Women's Health				
K-Y®	0.3			0.1
U.S.	0.6			0.1
International	0.1			0.0
Diagnostics				
Ortho-Clinical Diagnostics			3.2	1.4
U.S.			3.7	1.8
International			3.0	1.2
All Other Acquisitions and Divestitures	0.1	0.1		0.1
U.S.	0.0	0,1		0.1
International	0.1	0.1		0.2
WW Ops excluding Acquisitions and Divestitures	2,8%	16.6%	1.6%	8.0%
U.S.	3.1%	25.1%	(0.6)%	11.6%
International	2.6%	8.4%	3.5%	5,1%

<sup>&</sup>lt;sup>(1)</sup>Operational growth excludes the effect of translational currency



# DOCKET

# Explore Litigation Insights



Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

## **Real-Time Litigation Alerts**



Keep your litigation team up-to-date with **real-time** alerts and advanced team management tools built for the enterprise, all while greatly reducing PACER spend.

Our comprehensive service means we can handle Federal, State, and Administrative courts across the country.

## **Advanced Docket Research**



With over 230 million records, Docket Alarm's cloud-native docket research platform finds what other services can't. Coverage includes Federal, State, plus PTAB, TTAB, ITC and NLRB decisions, all in one place.

Identify arguments that have been successful in the past with full text, pinpoint searching. Link to case law cited within any court document via Fastcase.

## **Analytics At Your Fingertips**



Learn what happened the last time a particular judge, opposing counsel or company faced cases similar to yours.

Advanced out-of-the-box PTAB and TTAB analytics are always at your fingertips.

## API

Docket Alarm offers a powerful API (application programming interface) to developers that want to integrate case filings into their apps.

### **LAW FIRMS**

Build custom dashboards for your attorneys and clients with live data direct from the court.

Automate many repetitive legal tasks like conflict checks, document management, and marketing.

### **FINANCIAL INSTITUTIONS**

Litigation and bankruptcy checks for companies and debtors.

## **E-DISCOVERY AND LEGAL VENDORS**

Sync your system to PACER to automate legal marketing.

