

UNITED STATES PATENT AND TRADEMARK OFFICE

BEFORE THE PATENT TRIAL AND APPEAL BOARD

COALITION FOR AFFORDABLE DRUGS V LLC;
HAYMAN CREDES MASTER FUND, L.P.;
HAYMAN ORANGE FUND SPC – PORTFOLIO A;
HAYMAN CAPITAL MASTER FUND, L.P.;
HAYMAN CAPITAL MANAGEMENT, L.P.;
HAYMAN OFFSHORE MANAGEMENT, INC.;
HAYMAN INVESTMENTS, LLC;
NXN PARTNERS, LLC;
IP NAVIGATION GROUP, LLC;
J KYLE BASS, and ERICH SPANGENBERG,
Petitioner,

v.

BIOGEN MA INC.,
Patent Owner.

Case: IPR2015-01993
U.S. Patent No. 8,399,514

DECLARATION OF JOSE R. MIRANDA, PH.D.

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I, José R. Miranda, declare as follows:

I. Introduction

1. I am employed by Biogen MA Inc. (“Biogen”) as a People Services Lead in Biogen’s Human Resources Department. I have held this title since July 2015. In this position, I implement projects around the globe, including change management. For example, I assist with and oversee execution of an HR service delivery model, including the initiation and use of new technology.

2. I joined Biogen in August 2013 as Human Resources Director for Japan, Australia, and Emerging Markets. In that role, I was the human resources business leader for emerging markets, where I translated business strategies into human resources projects and initiatives for those markets.

3. Before joining Biogen, I was the worldwide Human Resources Director, Corporate at Becton Dickinson. There, I was a Global HR Business Partner for Quality, Regulatory Affairs/Compliance, Manufacturing, Procurement, Supply Chain, Sustainability and EH&S, Shared Services, Enterprise Program Management, Social Investing, Medical Affairs, Health Economics, IT, Corporate Communications, Public Relations, Public Affairs and Government Relations organizations.

4. I also held several HR positions for almost ten years in multiple divisions of Johnson & Johnson, including Ortho McNeil Neurologics, Centocor, Ortho Biologics, Ortho McNeil Pharmaceuticals and Ethicon. I also worked for Motorola, where I was responsible for employee relations in one of their manufacturing sites in Puerto Rico. I have over twenty years of experience in human resources. A copy of my curriculum vitae is included as **Exhibit 2041**.

5. I have a Bachelor of Arts degree in social science from University of Puerto Rico. I earned a master's degree and Ph.D. in Industrial and Organization Psychology from the Caribbean Center for Advanced Studies.

6. I provide this declaration in connection with Patent Owner Biogen MA Inc.'s Opposition to the Petition in the above-captioned proceeding.

7. All facts in this declaration are based on my personal knowledge unless otherwise indicated.

II. Employment Agreements

8. In my current position at Biogen, I am overseeing the current digitalization of Biogen's employee records, including employment agreements. As such, I have direct access to those records kept in the ordinary course of Biogen's business and maintained in its Shared Services Group.

9. **Exhibit 2029** is a true and correct copy of the Employee's Proprietary Information and Inventions Agreement between Gilmore O'Neill and Biogen, Inc., which was executed on April 28, 2003.

10. **Exhibit 2030** is a true and correct copy of the Employee Proprietary Information and Inventions and Dispute Resolution Agreement between Gilmore O'Neill and Biogen Idec Inc., which was executed on March 29, 2004. Biogen, Inc. merged with Idec Pharmaceuticals Corp. on November 13, 2003, and Biogen, Inc. became a subsidiary of Idec Pharmaceuticals Corp. When Idec Pharmaceuticals Corp. became Biogen Idec Inc. on March 17, 2004, Dr. O'Neill executed his second Employment Agreement to reflect the merger and name change. This 2004 employment agreement superseded the 2003 employment agreement. (*Id.* ¶ 23.)

11. **Exhibit 2032** is a true and correct copy of the Employee Proprietary Information and Inventions and Dispute Resolution Agreement between Matvey Lukashev and Biogen Idec Inc., which was executed on April 13, 2004.

12. These Employment Agreements were executed on the dates indicated above.

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