

## **About Us**

Considered the founder of the industry, Genentech, now a member of the Roche Group, has been delivering on the promise of biotechnology for over 35 years.

At Genentech, we use human genetic information to discover, develop, manufacture and commercialize medicines to treat patients with serious or life-threatening medical conditions. Today, we are among the world's leading biotech companies, with multiple products on the market and a promising development pipeline.

## **Our Purpose**

## Doing now what patients need next

We believe it's urgent to deliver medical solutions right now – even as we develop innovations for the future. We are passionate about transforming patients' lives. We are courageous in both decision and action. And we believe that good business means a better world.

That is why we come to work each day. We commit ourselves to scientific rigor, unassailable ethics, and access to medical innovations for all. We do this today to build a better tomorrow.

We are proud of who we are, what we do, and how we do it. We are many, working as one across functions, across companies, and across the world.

We are Roche.



The three Roche values—Integrity, Courage, and Passion—are core to how we want to behave, as individuals and collectively as an organization.

- **Passion** means we use our drive and commitment to energize, engage and inspire others.
- **Courage** means we are entrepreneurial and thus take risks, reach beyond boundaries and experiment.
- **Integrity** means we are consistently open, honest, ethical and genuine.

These values define fundamental attributes for guiding decisions and actions leading to increased innovation and business performance.

## A Member of the Roche Group

Genentech became a member of the Roche Group in March of 2009. As part of their merger agreement, Roche and Genentech combined their pharmaceutical operations in the United States. Genentech's South San Francisco campus now serves as the headquarters for Roche pharmaceutical operations in the United States. Genentech Research and Early Development operates as an independent center within Roche.

