

UNITED STATES PATENT AND TRADEMARK OFFICE

BEFORE THE PATENT TRIAL AND APPEAL BOARD

IRON DOME LLC

Petitioner

v.

E-Watch, INC.

Patent Owner

Case: IPR2014-00439

Patent No. 7,365,871

**Title: Apparatus For Capturing, Converting And Transmitting A Visual Image
Signal
Via A Digital Transmission System**

**DECLARATION OF MICHAEL KIGHT
PURSUANT TO 28 U.S.C. §1746 AND 37 C.F.R. §1.131**

I, Michael Kight, pursuant to the provisions of 28 U.S.C. § 1746 and 37 C.F.R. §1.131, declare:

1. My name is Michael Kight.
2. I am over the age of 21 years of age and am competent to make this declaration.
3. I worked as an employee of PhotoTelesis from 1996 to 2005
4. I worked under the direction of David Monroe and/or Bruce Mather during my time at PhotoTelesis Corporation.
5. My role/job description was a Software Engineer. During my time at PhotoTelesis, I helped work on software related to image processing for product development projects having designations such as, for example, ICE (Imaging & Communications Environment). Based on my direct knowledge of this product development project and my understanding of United States patent no. 7,365,871 (“the ’871 patent”), this product development project involved the development of inventive subject matter utilized in the reduction to practice of elements of the invention of David Monroe as claimed in claims 1-15 of the ’871 patent.
6. The ICE product development project was directed to software having an ability to receive and transmit image data by wireless means. The software developed in the ICE product development project provided for transmitting of digitized framed images. The software developed in the ICE product development project was utilized as the image capture, storage, reception and transmission software in apparatuses developed in the PICS product development project (i.e., the PICS workstation), the L-RIT (Laptop Remote Image Transceiver) product development program, and the HCT (Handheld

Communications Terminal) product development program. Based on my direct knowledge of the ICE product development project and my understanding of the '871 Patent, the ICE product development project resulted in the creation of subject matter utilized in the reduction to practice of the invention as recited in at least claim 1 of the '871 patent.

7. Attached hereto as exhibit 1 are my time sheets from the time period I spent working on the above-mentioned projects and reducing these projects/devices to practice.

8. These timesheets show that I worked on the ICE project from February of 1996 to December of 1997.

9. These timesheets accurately reflect to the best of my knowledge the time I spent working on each project.

10. In general, I spent over 2 years developing the software and coding relating to image processing.

11. I was diligent during this entire time period in my attempts to create software that would be operable in a manner that contributes to the functionality of the invention of David Monroe as recited in claims 1-15 of the '871 patent.

Date: 10-23-2014

Signature:  _____

Name: Michael Kight

EXHIBIT 1

PhotoTelesis...

a business of Texas Instruments Incorporated

Name: Michael W. Kight

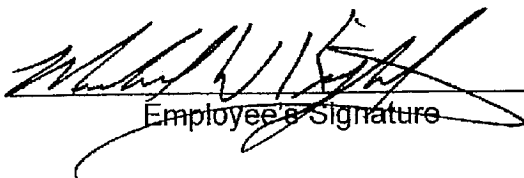
TI Employee #: 210224

Week Ending: 11 February 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9360	PCX Wavelet	4.0		4.0						1.5						9.5	
9346	ICE II R&D	2.0		4.0		8.0		8.0		5.5						27.5	
410-10/75	Meetings	2.0								1.0						3.0	
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0		8.0		8.0		8.0		8.0		0.0		0.0		40.0	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

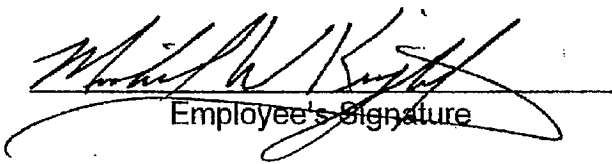
TI Employee #: 210224

Week Ending: 18 Feb. 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	8.0		8.0		8.0		7.0		8.0						39.0	0.0
																0.0	0.0
410-10/75	Meetings							1.0								1.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	48.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

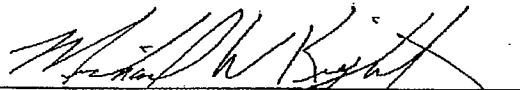
TI Employee #: 210224

Week Ending: 25 Feb. 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D	6.0		7.0		8.0		7.0		8.0						36.0	0.0
																0.0	0.0
410-10/75	Meetings	2.0		1.0				1.0								4.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

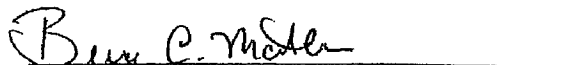

Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

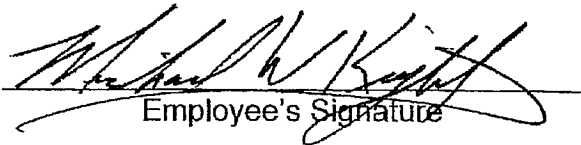
TI Employee #: 210224

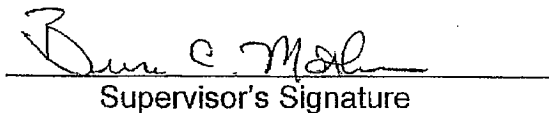
Week Ending: 3 March 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	6.0		6.0		8.0		8.0		8.0						36.0	0.0
																0.0	0.0
410-10775	Meetings	2.0		2.0												4.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

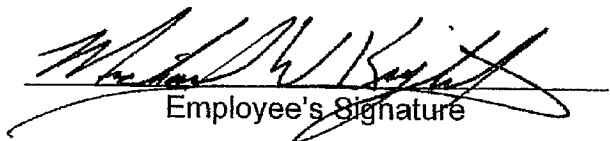
TI Employee #: 210224

Week Ending: 10 March 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D	6.5		7.0		8.0		8.0		8.0						37.5	0.0
																0.0	0.0
410-10/75	Meetings	1.5		1.0												2.5	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

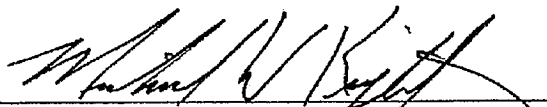
TI Employee #: 210224

Week Ending: 17 March 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D	6.2	1.2	6.7		8.0	0.8	8.0		8.0						36.9	2.0
																0.0	0.0
410-10/75	Meetings	1.8		1.3												3.1	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	1.2	8.0	0.0	8.0	0.8	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	2.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo Analysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

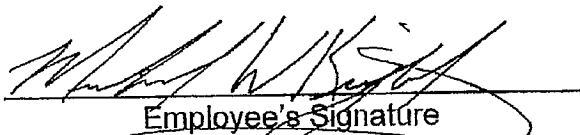
TI Employee #: 210224

Week Ending: 24 March 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	7.5		8.0		8.0		8.0		8.0						39.5	0.0
																0.0	0.0
410-10/75	Meetings	0.5														0.5	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

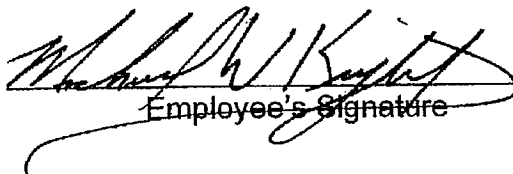
TI Employee #: 210224

Week Ending: 31 March 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D	7.2		8.0		8.0		8.0		8.0						39.2	0.0
																0.0	0.0
410-10/75	Meetings	0.8														0.8	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

Supervisor's Signature

PhotoCelsis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

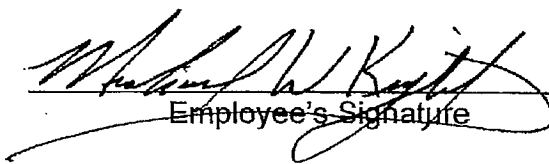
TI Employee #: 210224

Week Ending: 07 April 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	7.0		8.0		8.0		8.0								31.0	0.0
																0.0	0.0
430-010-00	Training															0	
410-10/75	Meetings	1.0														1.0	0.0
461-00	Vacation																
462-00	Holiday									8.0						8.0	
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

Supervisor's Signature

PhotoTeresis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

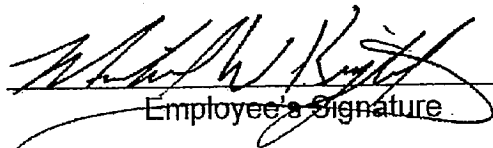
TI Employee #: 210224

Week Ending: 14 April 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	6.6	0.5			8.0	1.0	8.0	0.7	8.0						30.6	2.2
																0.0	0.0
430-010-00	Training															0	
410-10/75	Meetings	1.4														1.4	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick			8.0												8.0	
TOTAL HOURS		8.0	0.5	8.0	0.0	8.0	1.0	8.0	0.7	8.0	0.0	0.0	0.0	0.0	0.0	40.0	2.2

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

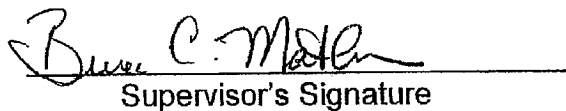

Supervisor's Signature

Photo Telesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

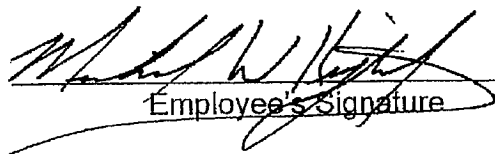
TI Employee #: 210224

Week Ending: 28 April 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D	6.9	1.0	8.0	0.0	8.0	1.0	8.0	1.0	7.5							38.4	3.0
																	0.0	0.0
430-010-00	Training																0	
410-10/75	Meetings	1.1															1.1	0.0
461-00	Vacation																	
462-00	Holiday																	
463-00	Sick																	
TOTAL HOURS		8.0	1.0	8.0	0.0	8.0	1.0	8.0	1.0	7.5	0.0	0.0	0.0	0.0	0.0	0.0	39.5	3.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

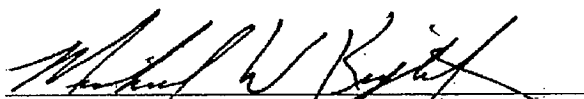
TI Employee #: 210224

Week Ending: 05 May 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D	7.2		8.0	1.0	8.0	0.5	8.0	1.0	8.0							39.2	2.5
																	0.0	0.0
430-010-00	Training																	
410-10/75	Meetings	0.8															0.8	0.0
461-00	Vacation																	
462-00	Holiday																	
463-00	Sick																	
TOTAL HOURS		8.0	0.0	8.0	1.0	8.0	0.5	8.0	1.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	2.5

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo Analysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

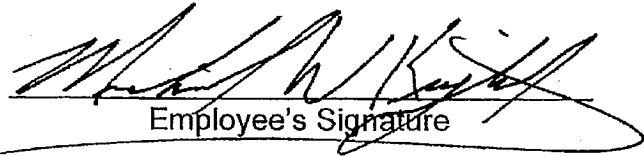
TI Employee #: 210224

Week Ending: 12 May 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	7.4		9		8.0		9.2		6.5						40.1	0.0
																0.0	0.0
430-010-00	Training																
410-10/75	Meetings	1.3														1.3	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.7	0.0	9.0	0.0	8.0	0.0	9.2	0.0	6.5	0.0	0.0	0.0	0.0	0.0	41.4	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

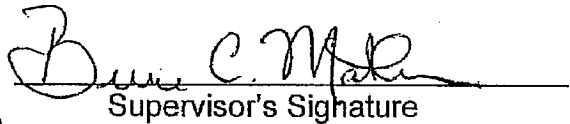

Supervisor's Signature

Photo Analysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

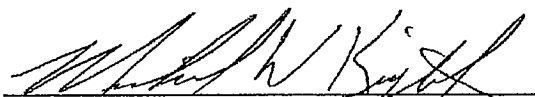
TI Employee #: 210224

Week Ending: 26 May 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D	7.0		8.0		8.5		8.5		8.0						40.0	0.0
																0.0	0.0
430-010-00	Training																
410-10/75	Meetings	1.0														1.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.0	0.0	8.0	0.0	8.5	0.0	8.5	0.0	8.0	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

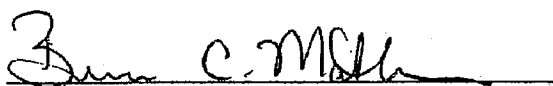

Supervisor's Signature

Photo Releisis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

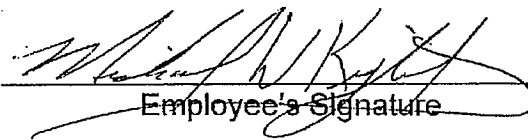
TI Employee #: 210224

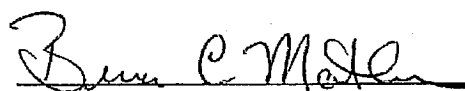
Week Ending: 02 June 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D			8.7		9.0		7.0		9.5				3.5		37.7	0.0
																0.0	0.0
430-010-00	Training							2.0								2.0	
410-10/75	Meetings			0.8												0.8	0.0
461-00	Vacation																
462-00	Holiday	8.0														8.0	
463-00	Sick																
TOTAL HOURS		8.0	0.0	9.5	0.0	9.0	0.0	9.0	0.0	9.5	0.0	0.0	0.0	3.5	0.0	48.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

hotoTesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

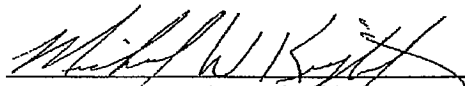
TI Employee #: 210224

Week Ending: 09 June 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D	7.5		8.5		8.0		9.0		9.3						42.3	0.0
9458																0.0	0.0
430-010-00	Training																
410-10/75	Meetings	1.8														1.8	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.3	0.0	8.5	0.0	8.0	0.0	9.0	0.0	9.3	0.0	0.0	0.0	0.0	0.0	44.1	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

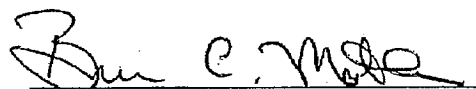

Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

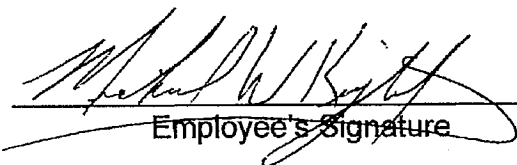
TI Employee #: 210224

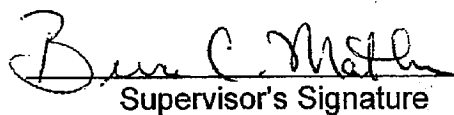
Week Ending: 07 July 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D															0.0	0.0
9458	BioICE	8.4		7.1		8.0										23.5	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings			1.9												1.9	0.0
461-00	Vacation									8.0						8.0	
462-00	Holiday							8.0								8.0	
463-00	Sick																
TOTAL HOURS		8.4	0.0	9.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	41.4	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoAnalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

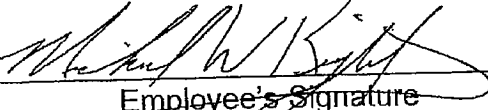
TI Employee #: 210224

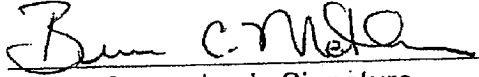
Week Ending: 14 July 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D					8.5		8.0		8.8						37.0	0.0
9458	BioICE	7.4		4.3		8.5		8.0		8.8							
9464	ICE 2.5																
430-010-00	Training															5.5	0.0
410-10/75	Meetings	1.0		4.5													
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.4	0.0	8.8	0.0	8.5	0.0	8.0	0.0	8.8	0.0	0.0	0.0	0.0	0.0	42.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

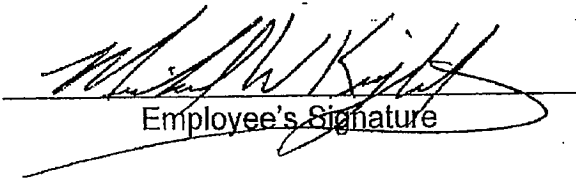
TI Employee #: 210224

Week Ending: 21 July 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BiolCE	6.5		6.0		8.0		7.0		8.0						35.5	0.0
9464	ICE 2.5																
430-010-00	Training							1.0								1.0	
410-10/75	Meetings	2.0		2.5												4.5	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.5	0.0	8.5	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo Analysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

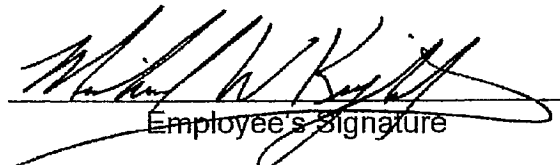
TI Employee #: 210224

Week Ending: 28 July 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	7.3		9.5		9.0		8.5		8.5						42.8	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings	2.0														2.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.3	0.0	9.5	0.0	9.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	44.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

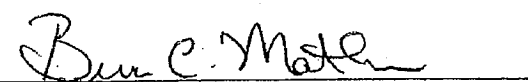

Supervisor's Signature

Photo Releis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

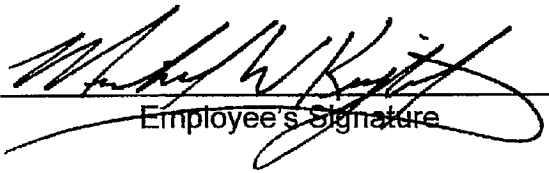
TI Employee #: 210224

Week Ending: 4 August 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	8.0		8.0		8.0		9.0		9.0						42.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings	1.5														1.5	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.5	0.0	8.0	0.0	8.0	0.0	9.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

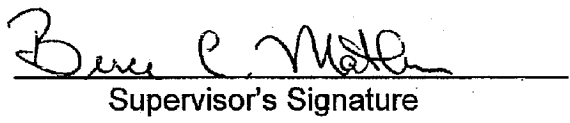

Supervisor's Signature

PHOTO SYSTEMS
A Division of Texas Instruments Incorporated

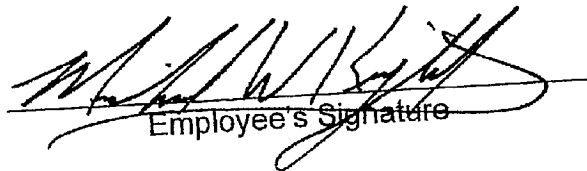
Name: Michael W. Kight

TI Employee #: 210224
SSN#: REDACTED

Week Ending: 11 August 1996

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	0.0
9458	BioICE	5.0		9.5		9.7		8.5		8.5		2.5		2.0		45.7	0.0	
9464	ICE 2.5																	
430-010-00	Training															1.5	0.0	
410-10/75	Meetings	1.5																
461-00	Vacation																	
462-00	Holiday																	
463-00	Sick							8.5	0.0	8.5	0.0	2.5	0.0	2.0	0.0	47.2	0.0	
TOTAL HOURS		6.5	0.0	9.5	0.0	9.7	0.0	8.5	0.0	8.5	0.0	2.5	0.0	2.0	0.0			

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

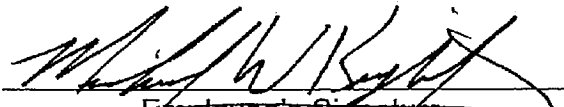
TI Employee #: 210224

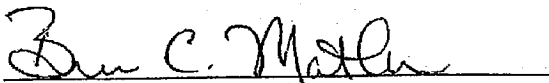
Week Ending: 18 August 1996

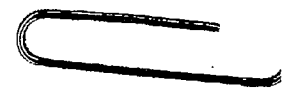
SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	11.5		11.0		8.0		9.0		9.5						49.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings															0.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		11.5	0.0	11.0	0.0	8.0	0.0	9.0	0.0	9.5	0.0	0.0	0.0	0.0	0.0	49.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224


Week Ending: 25 August 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	9.3		9.5		10.1		10.5		9.0				2.7		51.1	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings															0.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.3	0.0	9.5	0.0	10.1	0.0	10.5	0.0	9.0	0.0	0.0	0.0	2.7	0.0	51.1	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

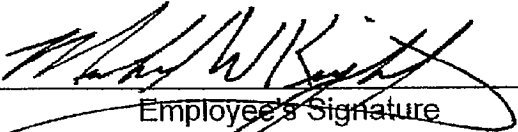
TI Employee #: 210224

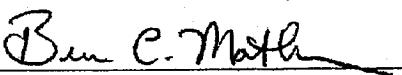
Week Ending: 04 September 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D															0.0	0.0
9458	BioICE	9.0		10.3		9.7		10.8		7.4						47.2	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings															0.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.0	0.0	10.3	0.0	9.7	0.0	10.8	0.0	7.4	0.0	0.0	0.0	0.0	0.0	47.2	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

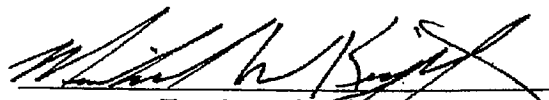
TI Employee #: 210224

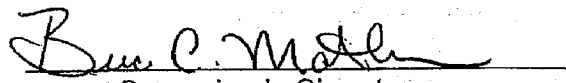
Week Ending: ⁸ ~~7~~ September 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE			9.0		10.2		10.6		11.0		5.0		8.2		54.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings															0.0	0.0
461-00	Vacation																
462-00	Holiday	8.0														8.0	
463-00	Sick																
TOTAL HOURS		8.0	0.0	9.0	0.0	10.2	0.0	10.6	0.0	11.0	0.0	5.0	0.0	8.2	0.0	62.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

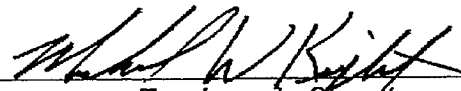
TI Employee #: 210224

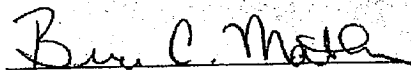
Week Ending: 15 September 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	10.0		10.0		8.0		8.0		10.0		7.7		9.2		62.9	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings							1.0								1.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		10.0	0.0	10.0	0.0	8.0	0.0	9.0	0.0	10.0	0.0	7.7	0.0	0.0	0.0	63.9	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoreleisis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 22 September 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
9346	ICE II R&D															0.0	0.0
9458	BioICE	11.8		6.2		9.5		9.0		11.5				1.5		49.5	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings			1.8												1.8	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		11.8	0.0	8.0	0.0	9.5	0.0	9.0	0.0	11.5	0.0	0.0	0.0	1.5	0.0	51.3	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

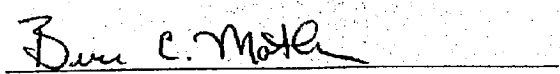

Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

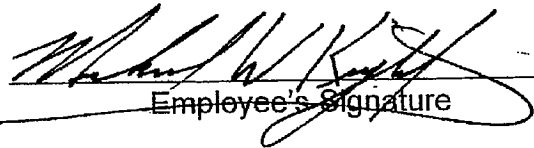
TI Employee #: 210224

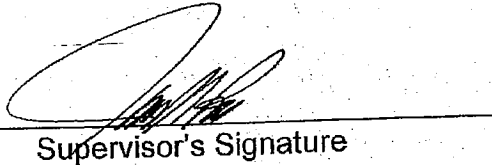
Week Ending: 29 September 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	0.0
9458	BiolICE	4.7		9.0		9.5		8.5									31.7	0.0
9464	ICE 2.5																	
430-010-00	Training																	
410-10/75	Meetings	2.3															2.3	0.0
410-10	Comp Day									8.0							8.0	
461-00	Vacation																	
462-00	Holiday																	
463-00	Sick																	
TOTAL HOURS		7.0	0.0	9.0	0.0	9.5	0.0	8.5	0.0	8.0	0.0	0.0	0.0	0.0	0.0		42.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

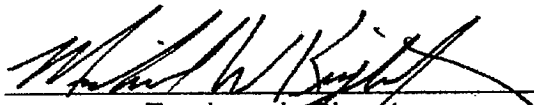
TI Eployee #: 210224

Week Ending: 6 October 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	8.2		8.0		7.5		7.5		8.0						39.2	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings	0.5														0.5	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick					0.5		0.5								1.0	0.0
TOTAL HOURS		8.7	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.7	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

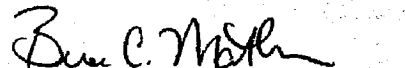

Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

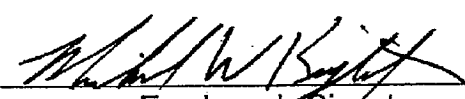
TI Employee #: 210224

Week Ending: 13 October 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	8.0		9.0		9.5		6.5		9.0						42.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings	1.3														1.3	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		9.3	0.0	9.0	0.0	9.5	0.0	6.5	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.3	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo Analysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

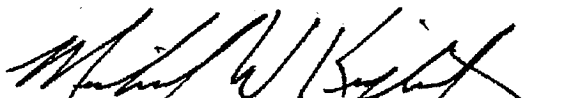
TI Employee #: 210224

Week Ending: 20 October 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BioICE	7.5		9.0		6.5		8.0		9.0						40.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings	1.2				2.0										3.2	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.7	0.0	9.0	0.0	8.5	0.0	8.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.2	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

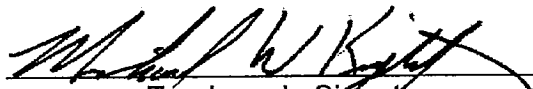
TI Employee #: 210224

Week Ending: 27 October 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	0.0
9458	BiolICE	8.5		9.0		8.5		8.0		9.0						43.0	0.0
9464	ICE 2.5																
430-010-00	Training																
410-10/75	Meetings															0.0	0.0
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.5	0.0	9.0	0.0	8.5	0.0	8.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo Releisis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

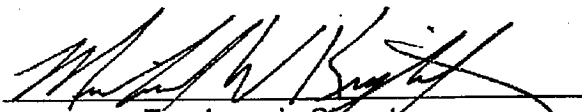
TI Eployee #: 210224

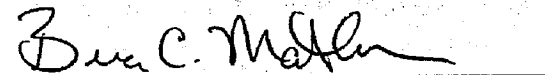
Week Ending: 03 November 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	
9458	BioICE	5.0		5.0		4.0		5.0		3.0							22.0	
9464	ICE 2.5																0.0	
9445	WaveBurst	1.0		4.0		5.0		3.0		4.0							17.0	
430-010-00	Training	2.0															2.0	
410-10/75	Meetings	1.0															1.0	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		9.0	0.0	9.0	0.0	9.0	0.0	8.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	42.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

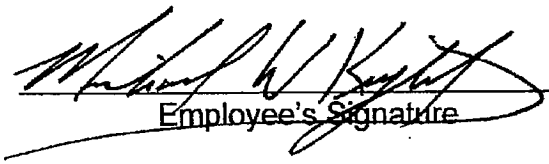
TI Employee #: 210224

Week Ending: 10 November 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	
9458	BioICE			3.0		2.0		8.5		8.5							22.0	
9464	ICE 2.5																0.0	
9445	WaveBurst			6.5		7.0		1.0									14.5	
430-010-00	Training																0.0	
410-10/75	Meetings																0.0	
461-00	Vacation	8.0															8.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	9.5	0.0	9.0	0.0	9.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	0.0	44.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photoanalysis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

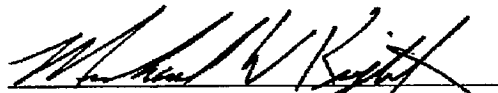
TI Employee #: 210224

Week Ending: 17 November 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	
9458	BioICE	2.0		4.0		4.5		3.5		5.0						19.0	
9464	ICE 2.5															0.0	
9445	WaveBurst	6.5		4.5		5.0		5.0		3.5						24.5	
430-010-00	Training															0.0	
410-10/75	Meetings	1.0														1.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.5	0.0	8.5	0.0	9.5	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	44.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

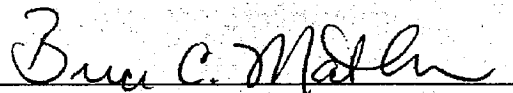

Supervisor's Signature

Photo Releis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

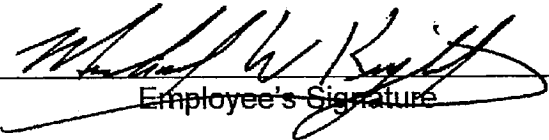
TI Employee #: 210224

Week Ending: 24 November 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	
9458	BioICE	6.7		7.0		8.5		9.5		8.0				1.0		40.7	
9464	ICE 2.5															0.0	
9445	WaveBurst	1.0		1.5						1.0						3.5	
430-010-00	Training															0.0	
410-10/75	Meetings	1.0														1.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.7	0.0	8.5	0.0	8.5	0.0	9.5	0.0	9.0	0.0	0.0	0.0	1.0	0.0	45.2	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight


TI Employee #: 210224

Week Ending: 01 December 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	
9458	BioICE	3.8		4.0		8.0											15.8	
9464	ICE 2.5																0.0	
9445	WaveBurst	3.0		4.5													7.5	
430-010-00	Training																0.0	
410-10/75	Meetings	2.7															2.7	
461-00	Vacation																0.0	
462-00	Holiday							8.0		8.0							16.0	
463-00	Sick																0.0	
TOTAL HOURS		9.5	0.0	8.5	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0		42.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature



Supervisor's Signature

Photo1e1esis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

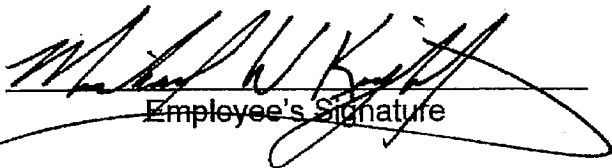
TI Employee #: 210224

Week Ending: 08 December 1996

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9346	ICE II R&D															0.0	
9458	BiolCE	6.5		8.0		9.0		8.5		8.5						40.5	
9464	ICE 2.5															0.0	
9445	WaveBurst	2.0														2.0	
430-010-00	Training															0.0	
410-10/75	Meetings															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.5	0.0	8.0	0.0	9.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	42.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

Photo release...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 15 December 1996

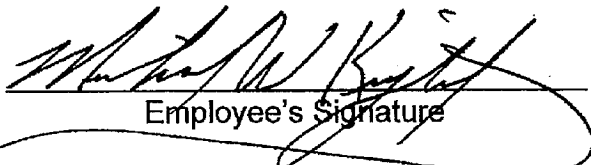
SSN#: **REDACTED**

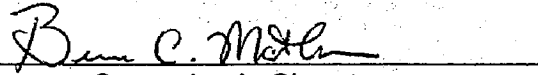
Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
9346	ICE II R&D																0.0	
9458	BiolCE	6.		8.5		9.0		8.5		6.5							38.5	
9464	ICE 2.5																0.0	
9445	WaveBurst									2.0							2.0	
430-010-00	Training																0.0	
410-10/75	Meetings	2.0															2.0	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	8.5	0.0	9.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0		42.5	0.0

EXP#410-15

Hourly (Time & 1/2) -

Straight Time - EXP#410-15
 Salary - EXP#410-10


 Employee's Signature


 Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

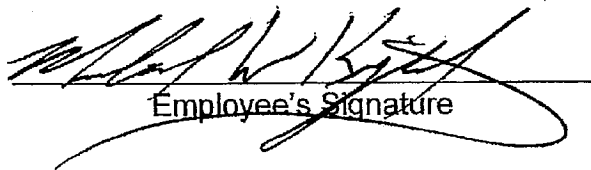
TI Employee #: 210224


Week Ending: 22 December 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9358/9468	BiolCE	6.5		4.4		5.0		4.0		8.0						27.9	
9490/9464	ICE 2.2			4.4				4.0								8.4	
9486	ATR/1553					2.0										2.0	
9492	VME															0.0	
430-010-00	Training															0.0	
410-10/75	Meetings	1.5														1.5	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	8.8	0.0	7.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	39.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 31 December 1996

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9458	BiolCE	8.5		8.0												16.5	
9490	ICE 2.2															0.0	
9486	ATR/1553															0.0	
9492	VME															0.0	
430-010-00	Training															0.0	
410-10/75	Meetings															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	16.5	0.0

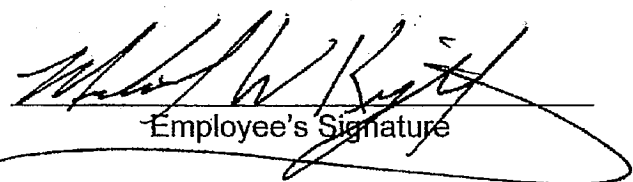
8.5 MK

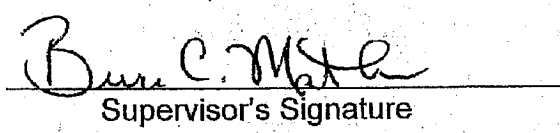
MK

MK

MK

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

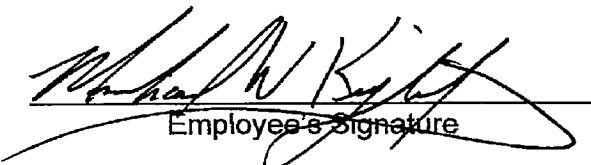
TI Eployee #: 210224

Week Ending: 19 January 1997

SSN#: REDACTED

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9458	BioICE	4.4		10.0		10.0		10.5		9.5						44.4	
9490	ICE 2.2															0.0	
9486	ATR/1553					1.0										1.0	
9492	VME															0.0	
430-010-00	Training															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr	3.6														3.6	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	10.0	0.0	11.0	0.0	10.5	0.0	9.5	0.0	0.0	0.0	0.0	0.0	49.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


 Employee's Signature


 Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

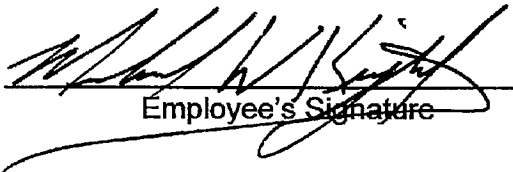
TI Employee #: 210224

Week Ending: 26 January 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9458	BiolCE	8.5		8.0				2.5		4.5						23.5	
9490	ICE 2.2															0.0	
9486	ATR/1553					8.0		6.0		4.0						18.0	
9492	VME															0.0	
430-010-00	Training															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.5	0.0	8.0	0.0	8.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	41.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

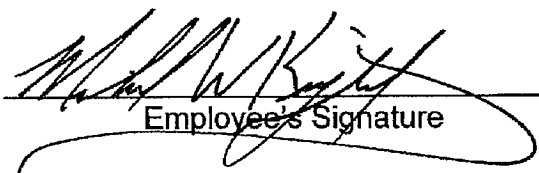
TI Eployee #: 210224

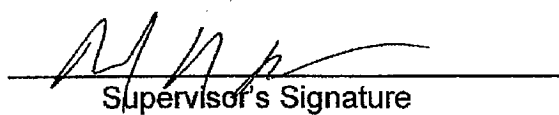
Week Ending: 02 February 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
9458	BiolCE	6.0						1.0								7.0	
9490	ICE 2.2			8.0		8.0		7.5		2.0						25.5	
9486	ATR/1553	2.0														2.0	
9492	VME															0.0	
430-010-00	Training															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation									6.0						6.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.5	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTalesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

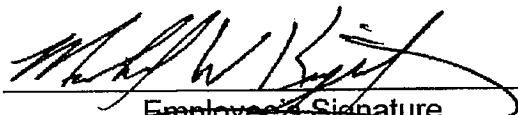
TI Employee #: 210224

Week Ending: 09 February 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE															0.0	
6080	ICE 2.2	6.2		7.0		8.0		7.5		8.5						37.2	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	VME																
430-010-00	Training															0.0	
410-10/75	Meetings	1.8		1.0				1.0								3.8	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	8.0	0.0	8.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

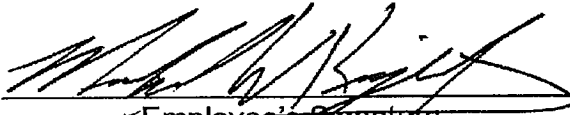
TI Employee #: 210224

Week Ending: 16 February 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
	BioICE															0.0	
6080	ICE 2.2	8.0		6.5		4.0		5.0		8.5						32.0	
6100-300	ATR/1553							1.0								1.0	
6100-100	1553 Spec. VME															0.0	
430-010-00	Training			3.0		4.0										0.0	
																7.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick							1.0								1.0	
TOTAL HOURS		8.0	0.0	9.5	0.0	8.0	0.0	7.0	0.0	8.5	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

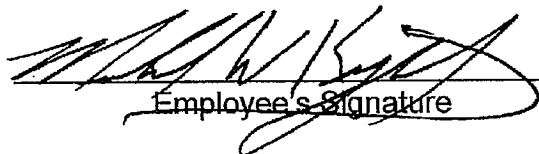
TI Employee #: 210224

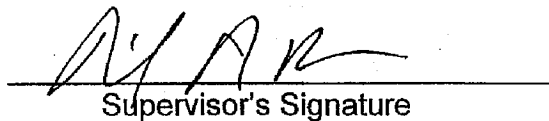
Week Ending: 23 February 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.0		9.5		4.5		8.5		6.0							36.5	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																	
430-010-00	Training					4.0											4.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	9.5	0.0	8.5	0.0	8.5	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	40.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTeresis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

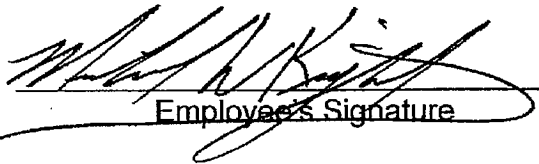
TI Eployee #: 210224


Week Ending: 2 March 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE					1.0										1.0	
6080-300	ICE 2.2	8.5		8.5		4.7		8.0		7.5						37.2	
6100-300	ATR/1553	1.0								1.0						2.0	
6100-100	1553 Spec. VME															0.0	
430-010-00	Training															0.0	
																0.0	
410-10/75	Meetings Incl. Wthr					0.8										0.8	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.5	0.0	8.5	0.0	6.5	0.0	8.0	0.0	8.5	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

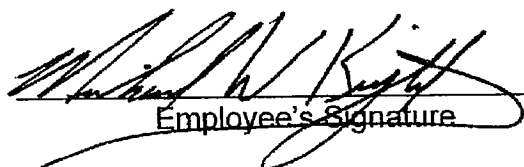
TI Employee #: 210224

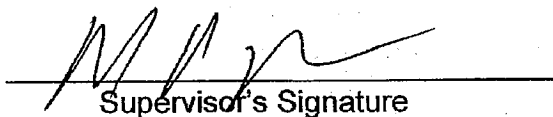
Week Ending: 9 March 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.0		8.0		7.6		8.5		8.5							40.6	
6100-300	ATR/1553			1.0													1.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	<i>OASIS</i>					0.7											0.7	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings					1.0											1.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	9.0	0.0	9.3	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0		43.3	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

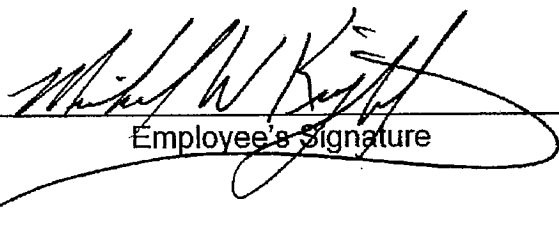
TI Employee #: 210224

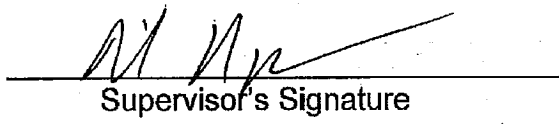
Week Ending: 16 March 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	9.7		8.5		9.5		9.5		6.0		3.3					46.5	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
																	0.0	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		9.7	0.0	8.5	0.0	9.5	0.0	9.5	0.0	6.0	0.0	3.3	0.0	0.0	0.0	46.5	0.0	

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

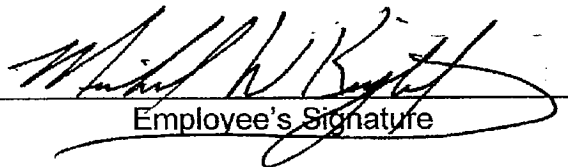
TI Employee #: 210224

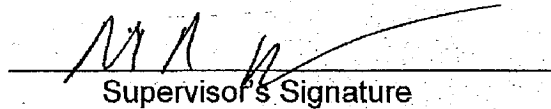
Week Ending: 23 March 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	6.2		8.5		8.5		8.5		8.0							39.7	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
																	0.0	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings Incl. Wthr																0.0	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick	1.8															1.8	
TOTAL HOURS		8.0	0.0	8.5	0.0	8.5	0.0	8.5	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	41.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Revised

Name: Michael W. Kight

TI Employee #: 210224

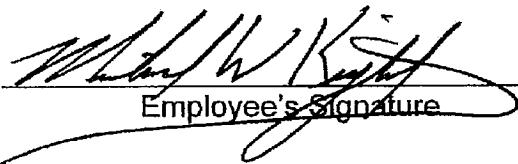
Week Ending: 30 March 1997

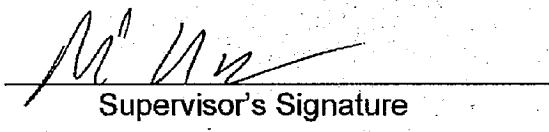
SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.7		9.0		8.0		5.0		3.0							33.7	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec. VME																0.0	
																	0.0	
430-010-00	Training					1.5											1.5	
																	0.0	
410-10/75	Meetings Incl. Wthr																0.0	
461-00	Vacation							3.0									3.0	
462-00	Holiday									9.0							9.0	
463-00	Sick																0.0	
TOTAL HOURS		8.7	0.0	9.0	0.0	9.5	0.0	8.0	0.0	13.0	0.0	0.0	0.0	0.0	0.0		38.2	0.0

46.2

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

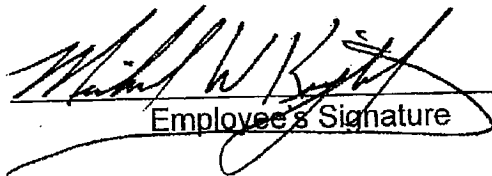
TI Employee #: 210224

Week Ending: 6 April 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	9.5		8.0													17.5	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
430-010-00	Training					8.0		8.0		8.0							24.0	
																	0.0	
410-10/75	Meetings Incl. Wthr																0.0	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		9.5	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0		41.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

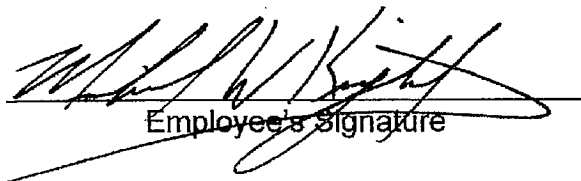
TI Employee #: 210224

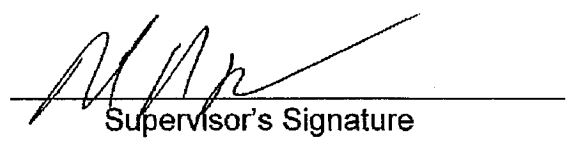
Week Ending: 13 April 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2					2.0		4.7		9.0		5.0					20.7	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RaCal	10.5		8.5		7.0											26.0	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation							3.3									3.3	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		10.5	0.0	8.5	0.0	9.0	0.0	8.0	0.0	9.0	0.0	5.0	0.0	0.0	0.0		50.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 20 April 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.5		5.0		3.5				6.7							23.7	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.					3.5											3.5	
	VME																0.0	
	RaCal			3.0		1.0											4.0	
430-010-00	Training									1.3							1.3	
																	0.0	
410-10/75	Meetings Incl. Wthr																0.0	
461-00	Vacation							8.0									8.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.5	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0		40.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

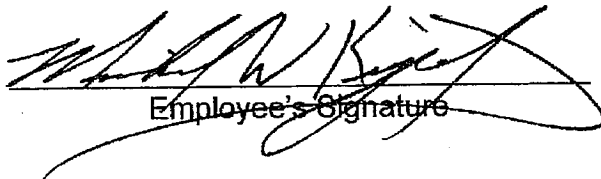
TI Employee #: 210224

Week Ending: 27 April 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	8.5		7.0		9.5		6.0		7.0							38.0	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RaCal																0.0	
430-010-00	Training									1.7							1.7	
																	0.0	
410-10/75	Meetings Incl. Wthr			2.0													2.0	
461-00	Vacation							2.0									2.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.5	0.0	9.0	0.0	9.5	0.0	8.0	0.0	8.7	0.0	0.0	0.0	0.0	0.0		43.7	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

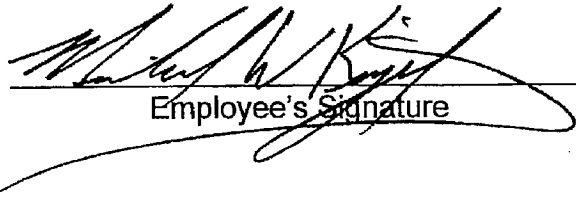
TI Employee #: 210224

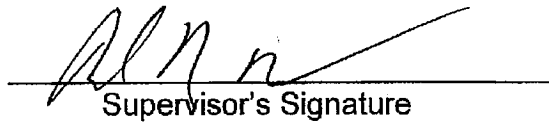
Week Ending: 04 May 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
	BiolCE															0.0	
6080-300	ICE 2.2	6.3		6.5		3.5		7.5								23.8	
6100-300	ATR/1553			1.0		5.0		0.5								6.5	
6100-100	1553 Spec.															0.0	
	VME															0.0	
	RaCal															0.0	
430-010-00	Training															0.0	
																0.0	
410-10/75	Meetings Incl. Wthr			2.5												2.5	
461-00	Vacation									8.0						8.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		6.3	0.0	10.0	0.0	8.5	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	40.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

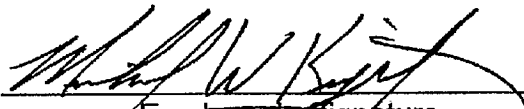
TI Employee #: 210224

Week Ending: 11 May 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.0		8.0													16.0	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC					7.5		7.5		2.0		2.0					19.0	
430-010-00	Training					1.0											1.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick									4.0							4.0	
TOTAL HOURS		8.0	0.0	8.0	0.0	8.5	0.0	7.5	0.0	6.0	0.0	0.0	0.0	0.0	0.0		40.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

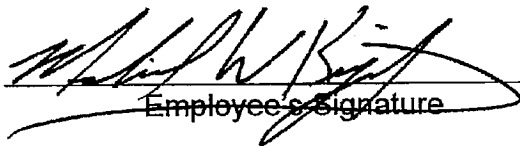
TI Eployee #: 210224

Week Ending: 18 May 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE															0.0	
6080-300	ICE 2.2					5.5		8.5		8.5						22.5	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	VME															0.0	
	RHC	5.0		8.0		3.0										16.0	
	DP-100	4.0		1.0		1.0										6.0	
430-010-00	Training									1.0						1.0	
																0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.0	0.0	9.0	0.0	9.5	0.0	8.5	0.0	9.5	0.0	0.0	0.0	0.0	0.0	45.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

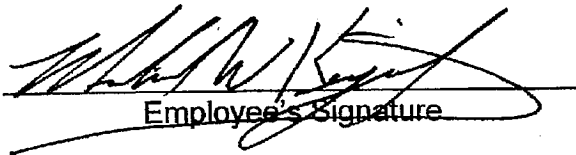
TI Employee #: 210224

Week Ending: 25 May 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolICE																0.0	
6080-300	ICE 2.2	10.4		10.5		10.3		6.5		4.0							41.7	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		10.4	0.0	10.5	0.0	10.3	0.0	6.5	0.0	4.0	0.0	0.0	0.0	0.0	0.0		41.7	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 01 June 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2			9.0		9.3		8.0		2.0							28.3	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																	
430-010-00	Training																0.0	
																	0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation									4.0							4.0	
462-00	Holiday	8.0															8.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	9.0	0.0	9.3	0.0	8.0	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	40.3	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

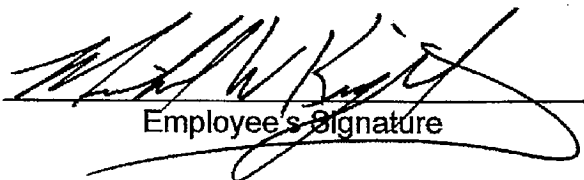
TI Employee #: 210224

Week Ending: 08 June 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	7.8		7.0		8.3		7.5		9.0							39.6	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100	0.5		1.5													2.0	
430-010-00	Training																0.0	
	Interview							1.5									1.5	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.3	0.0	8.5	0.0	8.3	0.0	9.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.1	0.0	

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

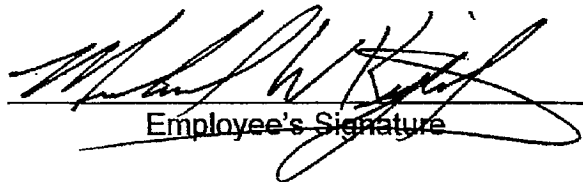
TI Employee #: 210224

Week Ending: 15 June 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	10.0		10.0		10.0		10.0		4.0							44.0	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																0.0	
430-010-00	Training																0.0	
	Interview																0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		10.0	0.0	10.0	0.0	10.0	0.0	10.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0		44.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

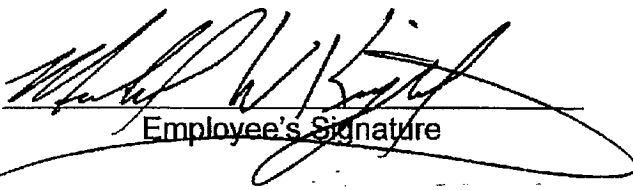
TI Employee #: 210224

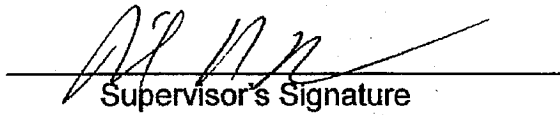
Week Ending: 22 June 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	7.0		8.5		9.0		8.5		8.2							41.2	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																0.0	
430-010-00	Training	1.0															1.0	
	Interview	0.5															0.5	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.5	0.0	8.5	0.0	9.0	0.0	8.5	0.0	8.2	0.0	0.0	0.0	0.0	0.0	0.0	42.7	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

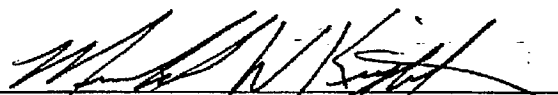
TI Employee #: 210224

Week Ending: 29 June 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.5		9.0		9.5		8.0		8.5							43.5	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																0.0	
430-010-00	Training Interview																0.0	
410-10/75	Meetings Incl. Wthr																0.0	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.5	0.0	9.0	0.0	9.5	0.0	8.0	0.0	8.5	0.0	0.0	0.0	0.0	0.0	0.0	43.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

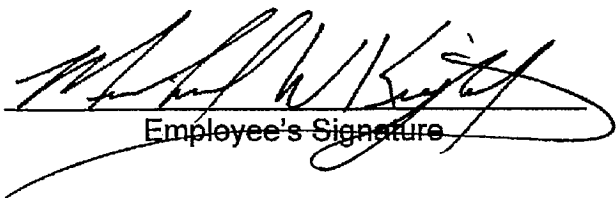
TI Employee #: 210224


Week Ending: 06 July 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2	7.5		9.5		10.0		7.5				4.0					38.5	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	VME																0.0	
	RHC																0.0	
	DP-100																0.0	
430-010-00	Training																0.0	
	Interview							1.0									1.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday									8.0							8.0	
463-00	Sick																0.0	
TOTAL HOURS		7.5	0.0	9.5	0.0	10.0	0.0	8.5	0.0	8.0	0.0	4.0	0.0	0.0	0.0	0.0	47.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTerasis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

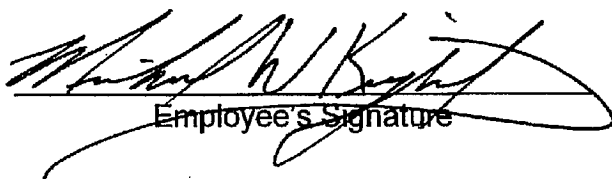
TI Employee #: 210224

Week Ending: 13 July 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
	BiolICE															0.0	
6080-300	ICE 2.2							2.0		8.5						10.5	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis	8.0		10.3		9.5		6.0								33.8	
	RHC															0.0	
	DP-100															0.0	
430-010-00	Training															0.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	10.3	0.0	9.5	0.0	8.0	0.0	8.5	0.0	0.0	0.0	0.0	0.0	44.3	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight


TI Employee #: 210224

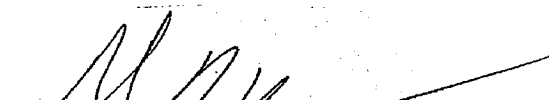
Week Ending: 20 July 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BiolCE															0.0	
6080-300	ICE 2.2	10.0		9.5		10.0		10.0		9.5		4.0				53.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis															0.0	
	RHC															0.0	
	DP-100															0.0	
430-010-00	Training															0.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		10.0	0.0	9.5	0.0	10.0	0.0	10.0	0.0	9.5	0.0	4.0	0.0	0.0	0.0	53.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight


TI Employee #: 210224

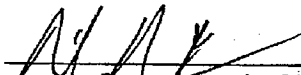
Week Ending: 27 July 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
	BioICE															0.0	
6080-300	ICE 2.2	9.0		11.0		9.0		13.0		10.5		6.7				59.2	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis															0.0	
	RHC															0.0	
	DP-100															0.0	
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.0	0.0	11.0	0.0	9.0	0.0	13.0	0.0	10.5	0.0	6.7	0.0	0.0	0.0	59.2	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoCesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

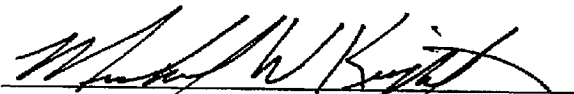
TI Eployee #: 210224


Week Ending: 03 August 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE																
6080-300	ICE 2.2	9.5		10.9		9.0		4.5		1.0							0.0
6100-300	ATR/1553																34.9
6100-100	1553 Spec.																0.0
	Oasis																0.0
	RHC																0.0
	Navy ICE							3.0		5.5							8.5
430-010-00	Training							1.0		2.0							3.0
	Interview																0.0
410-10/75	Meetings																0.0
	Incl. Wthr																0.0
461-00	Vacation																0.0
462-00	Holiday																0.0
463-00	Sick																0.0
TOTAL HOURS		9.5	0.0	10.9	0.0	9.0	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	46.4	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

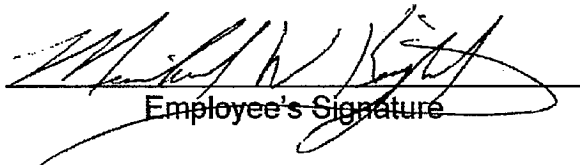
TI Employee #: 210224

Week Ending: 10 August 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BiolCE																0.0	
6080-300	ICE 2.2	8.0															8.0	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	Oasis																0.0	
	RHC																0.0	
6180-300	Navy ICE					9.0		8.0		9.0							26.0	
430-010-00	Training																0.0	
	Interview					1.0											1.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation			8.0													8.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		8.0	0.0	8.0	0.0	10.0	0.0	8.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	43.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

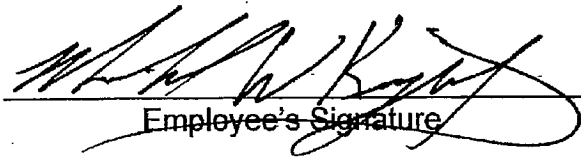
TI Employee #: 210224

Week Ending: 17 August 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE															0.0	
6080-300	ICE 2.2.1	2.5		8.5		11.5		10.0		9.0						41.5	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	7.5														7.5	
430-010-00	Training															0.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		10.0	0.0	8.5	0.0	11.5	0.0	10.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	49.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTeresis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

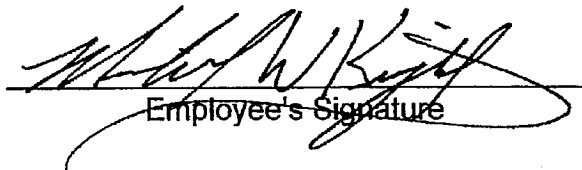
TI Employee #: 210224

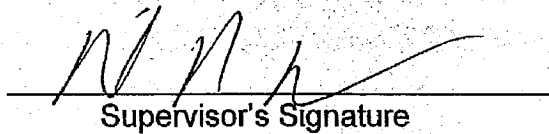
Week Ending: 24 August 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
	BioICE															0.0	
6080-300	ICE 2.2.1	11.0		5.5		5.0										21.5	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.					1.0										1.0	
6180-300	ICE 2.5			4.0		3.0		9.0		6.0						22.0	
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		11.0	0.0	9.5	0.0	9.0	0.0	9.0	0.0	6.0	0.0	0.0	0.0	0.0	0.0	44.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTeresis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

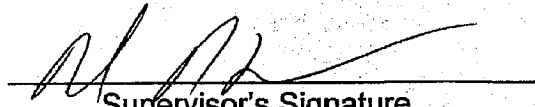
Week Ending: 31 August 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
	BioICE																0.0	
6080-300	ICE 2.2.1																0.0	
6100-300	ATR/1553																0.0	
6100-100	1553 Spec.																0.0	
	Oasis																0.0	
6180-100	ICE Spec.																0.0	
6180-300	ICE 2.5	9.3		10.0		11.0		8.5		10.0							48.8	
430-010-00	Training																0.0	
	Interview																0.0	
410-10/75	Meetings																0.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		9.3	0.0	10.0	0.0	11.0	0.0	8.5	0.0	10.0	0.0	0.0	0.0	0.0	0.0		48.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTeresis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

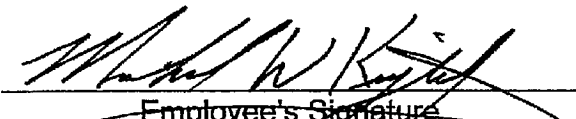
TI Eployee #: 210224

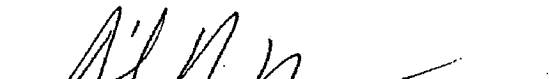
Week Ending: 7 September 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
																0.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.							1.0								1.0	
6180-300	ICE 2.5			10.0		9.0		9.3		7.5						35.8	
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr									3.0						3.0	
461-00	Vacation															0.0	
462-00	Holiday	8.0														8.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	10.0	0.0	9.0	0.0	10.3	0.0	10.5	0.0	0.0	0.0	0.0	0.0	47.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

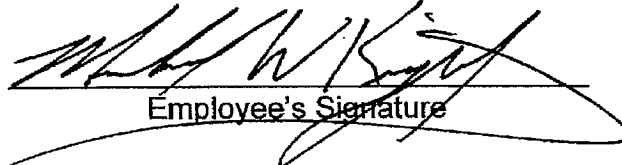
TI Eployee #: 210224


Week Ending: 14 September 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				4.0												4.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	8.0		5.0		10.8		8.7		9.0		5.3			46.8		
	<i>NO such task open</i>																
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		8.0	0.0	9.0	0.0	10.8	0.0	8.7	0.0	9.0	0.0	5.3	0.0	0.0	0.0	50.8	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

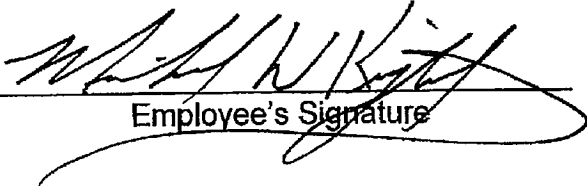
TI Employee #: 210224

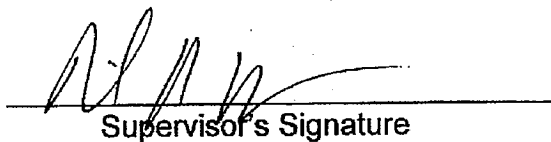
Week Ending: 21 September 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
																0.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	8.7		8.0		4.0		4.5		9.0						34.2	
430-010-00	Training Interview															0.0	
																0.0	
410-10/75	Meetings	2.0														2.0	
	Incl. Wthr																
461-00	Vacation					4.0		3.5								7.5	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		10.7	0.0	8.0	0.0	8.0	0.0	8.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.7	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 28 September 1997

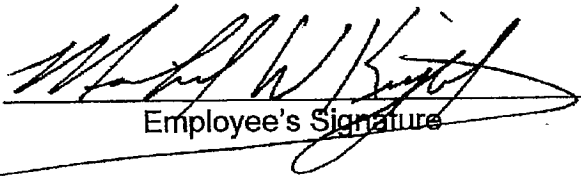
SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
																0.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
	Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	9.0		8.0		8.0		9.0		9.5		4.0				47.5	
430- 910-05	Training					1.0										1.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.0	0.0	8.0	0.0	9.0	0.0	9.0	0.0	9.5	0.0	4.0	0.0	0.0	0.0	48.5	0.0

Hourly (Time & 1/2) - EXP#410-15

Straight Time - EXP#410-15

Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

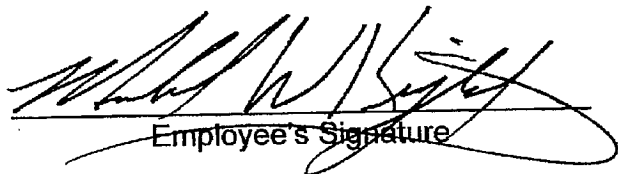
TI Employee #: 210224

Week Ending: 5 October 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
																0.0	
6080-300	ICE 2.2.1	1.0														1.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	9.0		7.5		8.0		6.0		9.0						39.5	
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		10.0	0.0	7.5	0.0	8.0	0.0	6.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	40.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

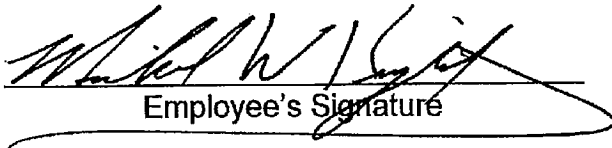
TI Eployee #: 210224

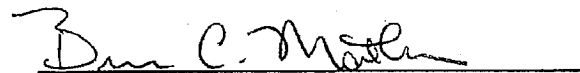
Week Ending: 12 October 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
																0.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	9.0						7.0		5.0						21.0	
430-010-00	Training Interview															0.0	
410-10/75	Meetings Incl. Wthr															0.0	
461-00	Vacation			8.0		4.0										12.0	
462-00	Holiday															0.0	
463-00	Sick					4.0		1.0		3.0						8.0	
TOTAL HOURS		9.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Employee #: 210224

Week Ending: 19 October 1997

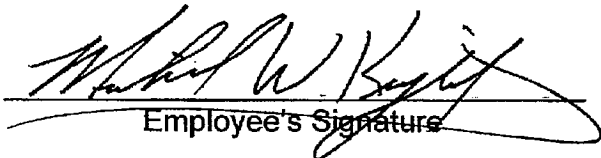
SSN#: **REDACTED**

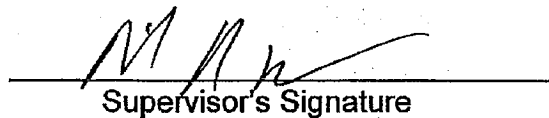
Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
5030-100	ICE 2.3			1.0						1.0						2.0	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec. Oasis															0.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	9.0		7.5		8.0		9.0		8.0						41.5	
430-010-00	Training															0.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.0	0.0	8.5	0.0	8.0	0.0	9.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	43.5	0.0

Hourly (Time & 1/2) - EXP#410-15

Straight Time - EXP#410-15

Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

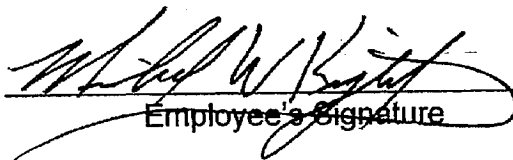
TI Employee #: 210224

Week Ending: 26 October 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
400-100	ATR-403	10.0		9.0		3.0				5.9						27.9	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
4030	MIT Supp.							1.5		0.1						1.6	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5					5.0		3.5		1.0						9.5	
430-010-00	Training							2.0								2.0	
	Interview															0.0	
410-10/75	Meetings															0.0	
	Incl. Wthr																
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		10.0	0.0	9.0	0.0	8.0	0.0	7.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	41.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature

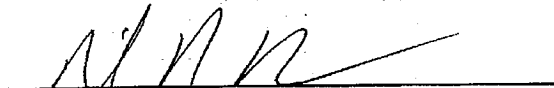

Supervisor's Signature

Photo Releis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

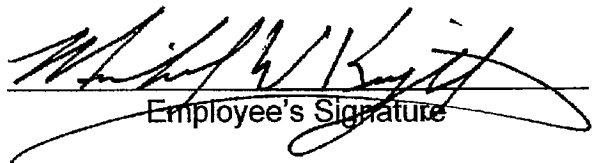
TI Eployee #: 210224

Week Ending: 9 November 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
4060-700	ATR-403			1.0		0.5		2.0								3.5	
6080-300	ICE 2.2.1															0.0	
6100-300	ATR/1553															0.0	
6100-100	1553 Spec.															0.0	
4200-700 4200-700	Oasis	4.0		4.0		3.0		2.0								13.0	
6180-100	ICE Spec.															0.0	
6180-300	ICE 2.5	5.0		2.0		3.5		4.5		8.5						23.5	
430-010-00	Training Interview					1.5										1.5	
410-10/75	Meetings Incl. Wthr			1.5												1.5	
461-00	Vacation															0.0	
462-00	Holiday															0.0	
463-00	Sick															0.0	
TOTAL HOURS		9.0	0.0	8.5	0.0	8.5	0.0	8.5	0.0	8.5	0.0	0.0	0.0	0.0	0.0	43.0	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

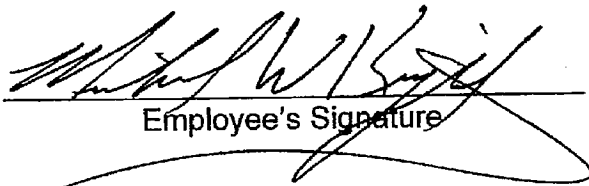
TI Employee #: 210224

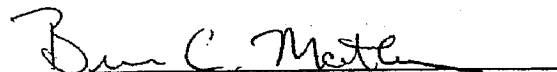
Week Ending: 16 November 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
4060-700	ATR-403																0.0	
6080-300	ICE 2.2.1																0.0	
6100-300	ATR/1553																0.0	
4030	MIT Supp.			1.0													1.0	
	Oasis					2.0				8.0		8.0		8.0			26.0	
6180-100	ICE Spec.																0.0	
6180-300	ICE 2.5	6.5		8.0				7.0									21.5	
430-010-00	Training																0.0	
	Interview																0.0	
410-10/75	Meetings																1.5	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick	1.5															1.5	
TOTAL HOURS		8.0	0.0	9.0	0.0	2.0	0.0	7.0	0.0	8.0	0.0	8.0	0.0	8.0	0.0		51.5	0.0

- Hourly (Time & 1/2) - EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature

PhotoTelesis...

A Division of Texas Instruments Incorporated

Name: Michael W. Kight

TI Eployee #: 210224

Week Ending: 23 November 1997

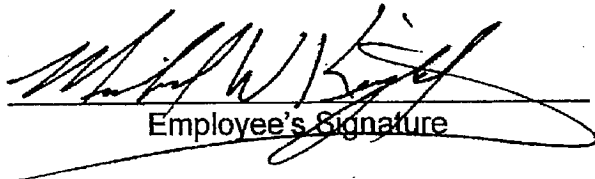
SSN#: **REDACTED**

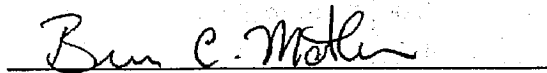
Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
4060-700	ATR-403																0.0	
6080-300	ICE 2.2.1																0.0	
5030-100	ICE 2.3			6.5		4.0		4.0		8.0							22.5	
5050-100	PTAC					2.0											2.0	
6180-100	Oasis	10.0															10.0	
6180-300	ICE Spec.																0.0	
	ICE 2.5			2.0		2.0		1.0									5.0	
430-010-00	Training																0.0	
	Interview																0.0	
410-10/75	Meetings					1.0											1.0	
	Incl. Wthr																	
461-00	Vacation																0.0	
462-00	Holiday																0.0	
463-00	Sick																0.0	
TOTAL HOURS		10.0	0.0	8.5	0.0	9.0	0.0	5.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0		40.5	0.0

Hourly (Time & 1/2) - EXP#410-15

Straight Time - EXP#410-15

Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

Employee #: 210224

Week Ending: 7 Dec. 1997

SSN#: REDACTED

NO task open.

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
5030-100	ICE 2.3	8.50		6.00		4.50										19.00	
4000-700	ATR-403					3.00										3.00	
6060-340	ICE 3.0							9.50		8.50						18.00	
410-10	Meetings					1.00										1.00	
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.50		6.00		8.50		9.50		8.50						41.00	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10

Employee's Signature

Supervisor's Signature



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

Employee #: 210224

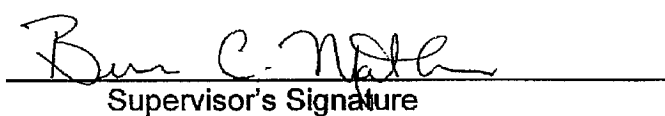
Week Ending: 14 Dec. 1997

SSN#: _____

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
5030-100	ICE 2.3							1.00								1.00	
4060-700	ATR-403							5.00		6.00						11.00	
6060-340	ICE 3.0																
6180-300	ICE 2.5					1.50		0.50								2.00	
5060-300	PTAC	8.00		3.00				2.00		2.00						15.00	
410-10	Meetings							1.00								1.00	
461-00	Vacation			5.00		6.50										11.50	
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.00		8.00		8.00		9.50		8.00						41.50	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

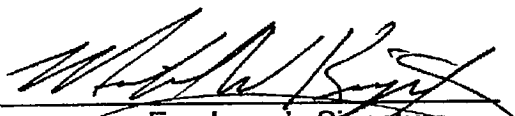
Employee #: 210224

Week Ending: 21 Dec. 1997

SSN#: **REDACTED**

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals		
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	
5030-100	ICE 2.3	1.00															1.00	
4060-700	ATR-403	7.00		4.00		6.00		5.00									22.00	
6060-340	ICE 3.0																	
6180-300	ICE 2.5			1.00		1.00											2.00	
5060-300	PTAC	2.00		1.00				3.00		8.00							14.00	
410-10	Meetings					1.00		2.00									3.00	
461-00	Vacation																	
462-00	Holiday																	
463-00	Sick																	
TOTAL HOURS		10.00		6.00		8.00		10.00		8.00							42.00	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

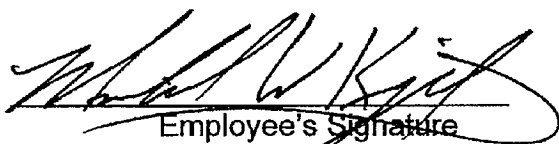
Employee #: 210224

Week Ending: 28 Dec. 1997

SSN#: _____

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
5030-100	ICE 2.3																
4060-700	ATR-403																
6060-340	ICE 3.0																
6180-300	ICE 2.5																
5060-300	PTAC	8.00														8.00	
410-10	Meetings																
461-00	Vacation			8.00												8.00	
462-00	Holiday					8.00		8.00		8.00						24.00	
463-00	Sick																
TOTAL HOURS		8.00		8.00		8.00		8.00		8.00						40.00	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

Employee #: 210224
SSN#: _____

Week Ending: 28 Dec. 1997

(Updated)

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
5030-100	ICE 2.3																
4060-700	ATR-403																
6060-340	ICE 3.0																
6180-300	ICE 2.5																
5060-300	PTAC	4.00														4.00	
410-10	Meetings																
461-00	Vacation	4.00		8.00													12.00
462-00	Holiday					8.00		8.00		8.00							24.00
463-00	Sick																
TOTAL HOURS		8.00		8.00		8.00		8.00		8.00						40.00	


Employee's Signature


Supervisor's Signature

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10



PhotoTelesis Image Transmission
Raytheon TI Systems

Name: Michael W. Kight

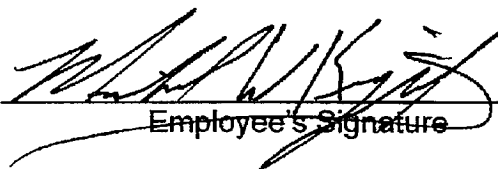
Employee #: 210224

Week Ending: 31 Dec. 1997

SSN#: _____

Project/ Expense Code	Dept/Task No. Home Dept	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Weekly Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
5030-100	ICE 2.3																
4060-700	ATR-403																
6060-340	ICE 3.0																
6180-300	ICE 2.5																
5060-300	PTAC	8.00		8.00		8.00										24.00	
410-10	Meetings																
461-00	Vacation																
462-00	Holiday																
463-00	Sick																
TOTAL HOURS		8.00		8.00		8.00										24.00	

- Hourly (Time & 1/2) EXP#410-15
- Straight Time - EXP#410-15
- Salary - EXP#410-10


Employee's Signature


Supervisor's Signature