

**UNITED STATES PATENT AND TRADEMARK OFFICE**

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**BEFORE THE PATENT TRIAL AND APPEAL BOARD**

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**IRON DOME LLC**

**Petitioner**

**v.**

**E-Watch, INC.**

**Patent Owner**

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**Case: IPR2014-00439**

**Patent No. 7,365,871**

**Title: Apparatus For Capturing, Converting And Transmitting A Visual Image  
Signal  
Via A Digital Transmission System**

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**DECLARATION OF DONALD KAYSER  
PURSUANT TO 28 U.S.C. §1746 AND 37 C.F.R. §1.131**

E-Watch, Inc.  
Exhibit 2019  
Petitioner - Iron Dome LLC Patent  
Owner - E-Watch, Inc.  
IPR2014-00439

I, Donald Kayser, pursuant to the provisions of 28 U.S.C. § 1746 and 37 C.F.R. §1.131, declare:

1. My name is Donald Kayser.
2. I am over the age of 21 years of age and am competent to make this declaration.
3. I worked as an employee of PhotoTelesis from 1994 to 1997.
4. I worked under the direction of David Monroe and/or Bruce Mather during my time at PhotoTelesis Corporation.
5. My role/job description was a Software Engineer. During my time at PhotoTelesis, I helped work on software related to image processing for product development projects having designations such as, for example, ICE (Integrated Communications Environment), HCT (Handheld Communications Terminal), and PICS (Portable Image Computer System). Based on my direct knowledge of these product development projects and my understanding of United States patent no. 7,365,871 (“the ’871 patent”), all of these product development projects involved the development of inventive subject matter utilized in the reduction to practice of elements of the invention of David Monroe as claimed in claims 1-15 of the ’871 patent.
6. The ICE product development projects were directed to software having an ability to receive and transmit image data by wireless means. The software developed in the ICE product development project provided for transmitting of digitized framed images. The software developed in the ICE product development project was utilized as the image capture, storage, reception and transmission software in apparatuses developed in the PICS product development project (i.e., the PICS workstation), the L-RIT product

development program, and the HCT product development program. Based on my direct knowledge of the ICE product development projects and my understanding of the '871 Patent, the ICE product development project resulted in the creation of subject matter utilized in the reduction to practice of the invention as recited in at least claim 1 of the '871 patent.

7. The HCT product development project was directed to an apparatus in the form of a handheld unit attachable to an external camera. This apparatus had a housing with the following components contained therein:

- a. a processor,
- b. a memory,
- c. a removable memory module in addition to the memory,
- d. a user interface, and
- e. a display comprising a window in which content can be displayed.

Examples of functionalities provided by this apparatus included:

- a. interfacing with an external camera to capture a visual image,
- b. displaying a visual image framed by the camera on the display,
- c. the processor generating an image data signal representing a visual image framed by the camera (i.e., a digitized framed image),
- d. the memory receiving and storing digitized framed images for allowing the digitized framed images to be accessible for selectively displaying in the display window and accessible for selectively transmitting over a wireless telephone network,

- e. the user interface enabling a user to select an image data signal (i.e., for a particular one of a plurality of digitized framed images) for viewing and transmission,
- f. displaying a visual image at the system whereby the visual image can be viewed and framed prior to capture in the memory,
- g. the removable memory being removably housed in the housing for storing captured image data signals, the display being operable to display for viewing incoming image data signals,
- h. the display window for viewing the alphanumeric signals within the display window used for framing the visual image, and
- i. the display providing for framing a visual image to be captured by the camera and for viewing a resulting digitized framed image.

Based on my direct knowledge of the HCT product development project and my understanding of the '871 Patent, the HCT product development project resulted in the creation of subject matter utilized in the reduction to practice of the invention as recited in at least claims 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, and 14 of the '871 patent.

8. The PICS product development project was directed to an apparatus in the form of a portable laptop unit having a camera within the housing. This apparatus had a housing with the following components contained therein:

- a. a power supply,
- b. an integral image capture device including an electronic camera,
- c. memory,
- d. a display comprising a window in which content can be displayed,

- e. a user interface, and
- f. alphanumeric input keys.

Examples of functionalities provided by this apparatus included:

- a. the camera contained in the housing capturing a visual image,
- b. displaying a visual image framed by the camera on the display,
- c. the processor generating an image data signal representing a visual image framed by the camera (i.e., a digitized framed image),
- d. the memory receiving and storing digitized framed images for allowing the digitized framed images to be accessible for selectively displaying in the display window and accessible for selectively transmitting over a wireless telephone network,
- e. the user interface enabling a user to select a image data signal (i.e., for a particular one of a plurality of digitized framed images) for viewing and transmission,
- f. the alphanumeric input keys permitting manually input digitized alphanumeric signals to be input to the processor,
- g. the power supply providing power for operation of the apparatus
- h. displaying a visual image at the system whereby the visual image can be viewed and framed prior to capture in the memory,
- i. the display window for viewing the alphanumeric signals within the display window used for framing a visual image, and
- j. the display providing for framing a visual image to be captured by the camera and for viewing a resulting digitized framed image.

Based on my direct knowledge of the PICS product development project and my understanding of the '871 Patent, the PICS product development project resulted in the creation of subject matter utilized in the reduction to practice of the invention as recited in at least claims 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, and 14 of the '871 patent.

9. Attached hereto as exhibit 1 are my time sheets from the time period I spent working on the above-mentioned projects and reducing these projects/devices to practice.

10. These timesheets show that I worked on the ICE project from July of 1995 to December of 1996.

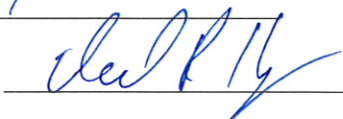
11. These timesheets show that I worked on HCT in July of 1996.

12. These timesheets show that I worked on PICS from May of 1995 to December of 1995.

13. These timesheets accurately reflect to the best of my knowledge the time I spent working on each project.

14. In general, I spent two years developing the software and coding relating to image processing.

15. I was diligent during this entire time period in my attempts to create software that would be operable in a manner that contributes to the functionality of the invention of David Monroe as recited in claims 1-15 of the '871 patent.

Date: 10.23.14  
Signature: 

Name: Donald Kayser

# EXHIBIT 1

5/12/95 14:26

PHOTOTELEESIS CORPORATION

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TIMESHEET EDIT REPORT BY EMPLOYEE NAME

DOROTH  
FREQUENCY: BI-WEEKLY

FROM 05/05/95 TO 05/05/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE	HOURS	LABOR
FREQ	T/S DATE	TYPE		DEPT CAT TYPE CODE		COST

EMPLOYEE TOTALS 74.0 1039.91

JAMES III, WILLIAM (8865 )  
B 05/05/95 R 0410-015-00 NON-EXEMPT LABOR  
05/05/95 R 0410-015-00 NON-EXEMPT LABOR

61 SS R 002 40.0 811.20  
61 SS O 002 25.5 775.71

REG PAY TYPES 40.0 811.20  
OTHER PAY TYPES 25.5 775.71  
EMPLOYEE TOTALS 65.5 1586.91

KAYSER, DONALD R. (0056 )  
B 05/05/95 R 9327-003-39 TACO-2 PICS  
05/05/95 R 9327-002-39 ICE-PICS SOFTWARE  
05/05/95 R 0410-010-00 EXEMPT LABOR

75 SC R 001 14.0 295.50  
75 SC R 001 24.0 506.57  
75 SC R 001 3.0 63.32

EMPLOYEE TOTALS 41.0 865.39

LE, VINH (4312 )  
B 05/05/95 R 9326-008-39 PICS PROTOTYPES  
05/05/95 R 9326-005-39 SYSTEM  
05/05/95 R 3070-000-39 ACT-100/BRIEFCASE

71 JD R 004 32.0 829.74  
71 JD R 004 1.5 38.89  
71 JD R 004 8.5 220.41

EMPLOYEE TOTALS 42.0 1089.04

MATHER, BRUCE C. (9749 )  
B 05/05/95 R 9327-002-39 ICE-PICS SOFTWARE  
05/05/95 R 0410-010-00 EXEMPT LABOR  
05/05/95 R 0410-010-00 EXEMPT LABOR  
05/05/95 R 9335-002-39 WAVEBURST-SOFTWARE  
05/05/95 R 9303-000-39 DATABASE-BIOSPHERE  
05/05/95 R 9368-001-39 HSS-TWO PHASE STUDY  
05/05/95 R 0410-010-00 EXEMPT LABOR  
05/05/95 R 0410-010-00 EXEMPT LABOR

75 SA R 004 4.0 123.08  
75 SA R 004 8.0 246.15  
75 SA R 004 4.0 123.08  
75 SA R 004 14.0 430.77  
75 SA R 004 7.0 215.38  
75 SA R 004 8.0 246.15  
75 SA R 004 8.0 246.15  
75 SA R 004 2.0 61.55

EMPLOYEE TOTALS 55.0 1692.31

MEEKER, MIKE R. (2185 )  
B 05/05/95 R 9326-002-39 MOTHERBOARD

71 SD R 004 31.0 447.02



TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 05/12/95 TO 05/12/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
	05/12/95	R	9326-005-39	SYSTEM	71 SD R	004	1.5 26.89
							EMPLOYEE TOTALS 58.0 1039.91
JAMES III, WILLIAM (8865 )							
B	05/12/95	R	0410-015-00	NON-EXEMPT LABOR	61 SS R	002	17.0 344.76
							EMPLOYEE TOTALS 17.0 344.76
KAYSER, DONALD R. (0056 )							
B	05/12/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SC R	001	38.5 748.71
	05/12/95	R	0410-010-00	EXEMPT LABOR	75 SC R	001	6.0 116.68
							EMPLOYEE TOTALS 44.5 865.39
NH (4312 )							
B	05/12/95	R	9326-008-39	PICS PROTOTYPES	71 JD R	004	35.0 938.99
	05/12/95	R	9326-005-39	SYSTEM	71 JD R	004	1.5 40.24
	05/12/95	R	3070-000-39	ACT-100/BRIEFCASE	71 JD R	004	4.0 107.31
							EMPLOYEE TOTALS 40.5 1086.54
MATHER, BRUCE C. (9749 )							
B	05/12/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SA R	004	13.0 448.98
	05/12/95	R	9366-002-39	FIELDWORKS-SOFTWARE	75 SA R	004	13.0 448.98
	05/12/95	R	0410-010-00	EXEMPT LABOR	75 SA R	004	7.0 241.76
	05/12/95	R	9335-002-39	WAVEBURST-SOFTWARE	75 SA R	004	12.0 414.44
	05/12/95	R	0410-010-00	EXEMPT LABOR	75 SA R	004	4.0 138.15
							EMPLOYEE TOTALS 49.0 1692.31
MEEKER, MIKE R. (2185 )							
B	05/12/95	R	9326-002-39	MOTHERBOARD	71 SD R	004	39.2 556.91
	05/12/95	R	9326-005-39	SYSTEM	71 SD R	004	1.4 19.89
							EMPLOYEE TOTALS 40.6 576.80
MONROE, DAVID A (1983 )							
B	05/12/95	R	0410-010-00	EXEMPT LABOR	11 PR R	003	50.0 6153.50

## TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 05/19/95 TO 05/19/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE	LABOR
FREQ	T/S DATE	TYPE			DEPT CAT TYPE CODE	HOURS COST
					EMPLOYEE TOTALS	50.0 1039.91
JAMES III, WILLIAM (8865 )						
B	05/19/95	R	0410-015-00	NON-EXEMPT LABOR	61 SS R 002	24.0 486.72
					EMPLOYEE TOTALS	24.0 486.72
KAYSER, DONALD R. (0056 )						
B	05/19/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SC R 001	36.0 750.70
	05/19/95	R	0410-010-00	EXEMPT LABOR	75 SC R 001	5.5 114.69
					EMPLOYEE TOTALS	41.5 865.39
LE, VINH (4312 )						
B	05/19/95	R	9326-008-39	PICS PROTOTYPES	71 JD R 004	33.0 843.67
	05/19/95	R	9326-005-39	SYSTEM	71 JD R 004	1.5 38.35
	05/19/95	R	0461-000-00	VACATION PAY	71 JD R 004	8.0 204.52
					EMPLOYEE TOTALS	42.5 1086.54
MATHER, BRUCE C. (9749 )						
B	05/19/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SA R 004	11.0 379.91
	05/19/95	R	9335-002-39	WAVEBURST-SOFTWARE	75 SA R 004	18.0 621.66
	05/19/95	R	9303-001-39	DATABASE-BIOSPHERE	75 SA R 004	1.0 34.54
	05/19/95	R	0410-010-00	EXEMPT LABOR	75 SA R 004	14.0 483.52
	05/19/95	R	0410-010-00	EXEMPT LABOR	75 SA R 004	4.0 138.15
	05/19/95	R	0410-010-00	EXEMPT LABOR	75 SA R 004	1.0 34.53
					EMPLOYEE TOTALS	49.0 1692.31
MEEKER, MIKE R. (2185 )						
B	05/19/95	R	9326-002-39	MOTHERBOARD	71 SD R 004	41.5 563.23
	05/19/95	R	9326-005-39	SYSTEM	71 SD R 004	1.0 13.57
					EMPLOYEE TOTALS	42.5 576.80
MONROE, DAVID A (1983 )						
B	05/19/95	R	0410-010-00	EXEMPT LABOR	11 PR R 003	50.0 6153.50

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TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 05/26/95 TO 05/26/95

PAY FREQ	T/S DATE	T/S TYPE	ACCT NUMBER	DESCRIPTION	DEPT	PAY CAT	TRADE CODE	HOURS	LABOR COST
=====									
								EMPLOYEE TOTALS	47.5 865.20
HOEFFER, RANDALL A (7518 )									
B	05/26/95	R	0410-010-00	EXEMPT LABOR	61	SS	R 004	48.0	1209.77
	05/26/95	R	9363-000-39	LVRs	61	SS	R 004	4.0	100.81
								EMPLOYEE TOTALS	52.0 1310.58
HORN, ROGER A (6124 )									
B	05/26/95	R	0410-010-00	EXEMPT LABOR	61	SS	R 004	46.5	646.16
								EMPLOYEE TOTALS	46.5 646.16
HUGHEN, JAMES F. (2876 )									
B	05/26/95	R	9326-002-39	MOTHERBOARD	71	SD	R 004	46.0	1039.91
								EMPLOYEE TOTALS	46.0 1039.91
JAMES III, WILLIAM (8865 )									
B	05/26/95	C	0410-015-00	NON-EXEMPT LABOR	61	SS	R 002	3.0	60.84
**** C TIMESHEET DATED 05/26/95 CORRECTS TIMESHEET DATED 05/19/95 ****									
	05/26/95	R	0410-010-00	EXEMPT LABOR	61	SS	R 002	24.0	486.72
								EMPLOYEE TOTALS	27.0 547.56
KAYSER, DONALD R. (0056 )									
B	05/26/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC	R 001	40.5	824.67
	05/26/95	R	0410-010-00	EXEMPT LABOR	75	SC	R 001	2.0	40.72
								EMPLOYEE TOTALS	42.5 865.39
LE, VINH (4312 )									
B	05/26/95	R	9326-008-39	PICS PROTOTYPES	71	JD	R 004	34.5	903.27
	05/26/95	R	0410-010-00	EXEMPT LABOR	71	JD	R 004	2.0	52.36
	05/26/95	R	3501-000-39	SEC-654 (486 TOWER)	71	JD	R 004	5.0	130.91

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 06/02/95 TO 06/02/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE		DEPT CAT	TYPE CODE	HOURS COST
						-----
						EMPLOYEE TOTALS 42.0 599.31
HAECKER, ROGER E. (3535 )						
B	06/02/95	R	9326-005-39 SYSTEM	71 SD R	004	41.2 724.52
	06/02/95	R	0462-000-00 HOLIDAY PAY	71 SD R	004	8.0 140.68
						-----
						EMPLOYEE TOTALS 49.2 865.20
HOEFFER, RANDALL A (7518 )						
B	06/02/95	R	0410-010-00 EXEMPT LABOR	61 SS R	004	41.5 1098.77
	06/02/95	R	0462-000-00 HOLIDAY PAY	61 SS R	004	8.0 211.81
						-----
						EMPLOYEE TOTALS 49.5 1310.58
ROGER A (6124 )						
B	06/02/95	R	0410-010-00 EXEMPT LABOR	61 SS R	004	38.0 533.78
	06/02/95	R	0462-000-00 HOLIDAY PAY	61 SS R	004	8.0 112.38
						-----
						EMPLOYEE TOTALS 46.0 646.16
HUGHEN, JAMES F. (2876 )						
B	06/02/95	R	9326-002-39 MOTHERBOARD	71 SD R	004	48.0 868.10
	06/02/95	R	9326-005-39 SYSTEM	71 SD R	004	1.5 27.13
	06/02/95	R	0462-000-00 HOLIDAY PAY	71 SD R	004	8.0 144.68
						-----
						EMPLOYEE TOTALS 57.5 1039.91
JAMES III, WILLIAM (8865 )						
B	06/02/95	R	0410-015-00 NON-EXEMPT LABOR	61 SS R	002	16.0 324.48
	06/02/95	R	0462-000-00 HOLIDAY PAY	61 SS R	002	8.0 162.24
						-----
						EMPLOYEE TOTALS 24.0 486.72
KAYSER, DONALD R. (0056 )						
B	06/02/95	R	9327-002-39 ICE-PICS SOFTWARE	75 SC R	001	29.5 573.69
	06/02/95	R	8103-000-39 SIDS-RIT	75 SC R	001	4.0 77.79
	06/02/95	R	0410-010-00 EXEMPT LABOR	75 SC R	001	2.0 38.89
	06/02/95	R	0410-010-00 EXEMPT LABOR	75 SC R	001	1.0 19.45

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 06/09/95 TO 06/09/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR	
FREQ	T/S DATE	TYPE		DEPT CAT	TYPE CODE	HOURS COST	
-----							
						EMPLOYEE TOTALS	46.0 646.16
HUGHEN, JAMES F. (2876 )							
B	06/09/95	R	9326-002-39 MOTHERBOARD	71	SD R 004	48.0 998.31	
	06/09/95	R	9326-005-39 SYSTEM	71	SD R 004	2.0 41.60	
						EMPLOYEE TOTALS	50.0 1039.91
JAMES III, WILLIAM (8865 )							
B	06/09/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS R 002	40.0 811.20	
	06/09/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS O 002	2.0 60.84	
						REG PAY TYPES	40.0 811.20
						OTHER PAY TYPES	2.0 60.84
						EMPLOYEE TOTALS	42.0 872.04
KAYSER, DONALD R. (0056 )							
B	06/09/95	R	9327-002-39 ICE-PICS SOFTWARE	75	SC R 001	44.5 865.39	
						EMPLOYEE TOTALS	44.5 865.39
LE, VINH (4312 )							
B	06/09/95	R	9326-008-39 PICS PROTOTYPES	71	JD R 004	39.5 1059.71	
	06/09/95	R	9326-005-39 SYSTEM	71	JD R 004	1.0 26.83	
						EMPLOYEE TOTALS	40.5 1086.54
MATHER, BRUCE C. (9749 )							
B	06/09/95	R	0410-010-00 EXEMPT LABOR	75	SA R 004	44.0 1692.31	
						EMPLOYEE TOTALS	44.0 1692.31
MEEKER, MIKE R. (2185 )							
B	06/09/95	R	9326-002-39 MOTHERBOARD	71	SD R 004	28.3 360.34	
	06/09/95	R	9326-005-39 SYSTEM	71	SD R 004	1.0 12.73	
	06/09/95	R	0463-000-00 DISABILITY/SICK PAY	71	SD R 004	16.0 203.73	

## TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 06/23/95 TO 06/23/95

PAY FREQ	T/S T/S DATE	ACCT NUMBER TYPE	DESCRIPTION	JOB DEPT	PAY CAT	TRADE TYPE	CODE	HOURS	LABOR COST	
-----										
								EMPLOYEE TOTALS	51.5	1310.58
HORN, ROGER A (6124 )										
B	06/23/95	R	0410-010-00 EXEMPT LABOR	61	SS	R	004	44.5	646.16	
								EMPLOYEE TOTALS	44.5	646.16
HUGHEN, JAMES F. (2876 )										
B	06/23/95	R	9326-002-39 MOTHERBOARD	71	SD	R	004	58.0	957.38	
	06/23/95	R	9326-005-39 SYSTEM	71	SD	R	004	1.0	16.51	
	06/23/95	R	3305-000-39 TAC-103 PRODUCTION	71	SD	R	004	4.0	66.02	
								EMPLOYEE TOTALS	63.0	1039.91
AMES, III, WILLIAM (8865 )										
B	06/23/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS	R	002	26.0	527.28	
								EMPLOYEE TOTALS	26.0	527.28
JOLLEY, AMANDA M. (4326 )										
B	06/23/95	R	0410-010-00 EXEMPT LABOR	21	AA	R	004	43.5	423.20	
								EMPLOYEE TOTALS	43.5	423.20
KAYSER, DONALD R. (0056 )										
B	06/23/95	R	9327-002-39 ICE-PICS SOFTWARE	75	SC	R	001	33.5	698.57	
	06/23/95	R	0410-010-00 EXEMPT LABOR	75	SC	R	001	0.5	10.43	
	06/23/95	R	0410-010-00 EXEMPT LABOR	75	SC	R	001	3.5	72.98	
	06/23/95	R	0461-000-00 VACATION PAY	75	SC	R	001	4.0	83.41	
								EMPLOYEE TOTALS	41.5	865.39
LE, VINH (4312 )										
B	06/23/95	R	9400-000-39 SEC 750-ICE STATION	71	JD	R	004	11.0	254.30	
	06/23/95	R	9326-001-39 MECHANICAL	71	JD	R	004	32.0	739.77	
	06/23/95	R	9326-008-39 PICS PROTOTYPES	71	JD	R	004	4.0	92.47	

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TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

REQUENCY: BI-WEEKLY

FROM 07/14/95 TO 07/14/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE		DEPT CAT	TYPE CODE	HOURS COST
						-----
EMPLOYEE TOTALS						60.3 646.16
HUGHEN, JAMES F.		(2876 )				
B	07/14/95	R	9326-002-39 MOTHERBOARD	71	SD R 004	60.0 1039.91
						-----
EMPLOYEE TOTALS						60.0 1039.91
JAMES III, WILLIAM		(8865 )				
B	07/14/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS R 002	29.0 588.12
						-----
EMPLOYEE TOTALS						29.0 588.12
JOLLEY, AMANDA M.		(4326 )				
B	07/14/95	R	0410-010-00 EXEMPT LABOR	21	AA R 004	42.8 423.20
						-----
EMPLOYEE TOTALS						42.8 423.20
KAYSER, DONALD R.		(0056 )				
B	07/14/95	R	9346-000-39 ICE II/IRD	75	SC R 001	47.3 819.17
	07/14/95	R	9363-000-39 LVRS	75	SC R 001	4.0 69.27
	07/14/95	R	0410-010-00 EXEMPT LABOR	75	SC R 001	2.0 34.64
						-----
EMPLOYEE TOTALS						53.3 923.08
LE, VINH		(4312 )				
B	07/14/95	R	9326-008-39 PICS PROTOTYPES	71	JD R 004	55.0 1086.54
						-----
EMPLOYEE TOTALS						55.0 1086.54
MATHER, BRUCE C.		(9749 )				
B	07/14/95	R	9363-000-39 LVRS	75	SA R 004	80.0 1692.31
						-----
EMPLOYEE TOTALS						80.0 1692.31
MEEKER, MIKE R.		(2185 )				
B	07/14/95	R	9326-002-39 MOTHERBOARD	71	SD R 004	58.1 576.80

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

EMPLOYEE: DOROTH  
 FREQUENCY: BI-WEEKLY

FROM 07/21/95 TO 07/21/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE		DEPT	CAT	TYPE CODE	HOURS COST
							-----
							EMPLOYEE TOTALS 47.5 646.16
HUGHEN, JAMES F. (2876 )							
B	07/21/95	R	9326-002-39 MOTHERBOARD	71	SD	R 004	48.0 1039.91
							-----
							EMPLOYEE TOTALS 48.0 1039.91
JAMES III, WILLIAM (8865 )							
B	07/21/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS	R 002	40.0 811.20
	07/21/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS	O 002	14.0 425.88
							-----
							REG PAY TYPES 40.0 811.20
							OTHER PAY TYPES 14.0 425.88
							-----
							EMPLOYEE TOTALS 54.0 1237.08
JOLLEY, AMANDA M. (4326 )							
B	07/21/95	R	0410-010-00 EXEMPT LABOR	21	AA	R 004	42.3 423.20
							-----
							EMPLOYEE TOTALS 42.3 423.20
KAYSER, DONALD R. (0056 )							
B	07/21/95	R	9327-002-39 ICE-PICS SOFTWARE	75	SC	R 001	39.5 801.36
	07/21/95	R	0410-010-00 EXEMPT LABOR	75	SC	R 001	2.0 40.57
	07/21/95	R	0461-000-00 VACATION PAY	75	SC	R 001	4.0 81.15
							-----
							EMPLOYEE TOTALS 45.5 923.08
LE, VINH (4312 )							
B	07/21/95	R	0410-010-00 EXEMPT LABOR	71	JD	R 004	13.0 324.71
	07/21/95	R	9326-001-39 MECHANICA.	71	JD	R 004	29.0 724.36
	07/21/95	R	9326-005-39 SYSTEM	71	JD	R 004	1.5 37.47
							-----
							EMPLOYEE TOTALS 43.5 1086.54
MATHER, BRUCE C. (9749 )							
B	07/21/95	R	9360-000-39 COMPRESSION & WAVELET	75	SA	R 004	2.0 86.79
	07/21/95	R	9346-000-39 ICE II/IRJ	75	SA	R 004	11.0 477.32



## TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 07/28/95 TO 07/28/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR	
FREQ	T/S DATE	TYPE			DEPT	CAT	TYPE CODE	HOURS	COST
					EMPLOYEE TOTALS			50.5	865.20
HOEFFER, RANDALL A (7518 )									
B	07/28/95	R	0410-010-00	EXEMPT LABOR	61	SS	R 004	47.5	1310.58
					EMPLOYEE TOTALS			47.5	1310.58
HORN, ROGER A (6124 )									
B	07/28/95	R	0410-010-00	EXEMPT LABOR	61	SS	R 004	48.5	646.16
					EMPLOYEE TOTALS			48.5	646.16
HUGHEN, JAMES F. (2876 )									
B	07/28/95	R	9326-002-39	MOTHERBOARD	71	SD	R 004	44.0	897.18
	07/28/95	R	9326-002-39	MOTHERBOARD	71	SD	R 004	2.0	40.78
	07/28/95	R	0410-010-00	EXEMPT LABOR	71	SD	R 004	5.0	101.95
					EMPLOYEE TOTALS			51.0	1039.91
JAMES III, WILLIAM (8865 )									
B	07/28/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS	R 002	33.5	679.38
					EMPLOYEE TOTALS			33.5	679.38
JOLLEY, AMANDA M. (4326 )									
B	07/28/95	R	0410-010-00	EXEMPT LABOR	21	AA	R 004	50.8	423.20
					EMPLOYEE TOTALS			50.8	423.20
KAYSER, DONALD R. (0056 )									
B	07/28/95	R	0410-010-00	EXEMPT LABOR	75	SC	R 001	49.0	793.52
	07/28/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC	R 001	8.0	129.56
					EMPLOYEE TOTALS			57.0	923.08
LE, VINH (4312 )									
B	07/28/95	R	9326-008-39	PICS PROTOTYPES	71	JD	R 004	43.0	1038.25

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

DOROTH

FREQUENCY: BI-WEEKLY

FROM 08/04/95 TO 08/04/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR			
FREQ	T/S	DATE	TYPE		DEPT	CAT	TYPE	CODE	HOURS	COST	
-----											
									EMPLOYEE TOTALS	61.0	1310.58
HORN, ROGER A (6124 )											
B	08/04/95		R	0410-010-00 EXEMPT LABOR	61	SS	R	004	47.0	646.16	
									EMPLOYEE TOTALS	47.0	646.16
HUGHEN, JAMES F. (2876 )											
B	08/04/95		R	9326-002-39 MOTHERBOARD	71	SD	R	004	44.0	994.70	
	08/04/95		R	9326-005-39 SYSTEM	71	SD	R	004	2.0	45.21	
									EMPLOYEE TOTALS	46.0	1039.91
JAMES III, WILLIAM (8865 )											
B	08/04/95		R	0410-010-00 EXEMPT LABOR	61	SS	R	002	26.0	527.28	
									EMPLOYEE TOTALS	26.0	527.28
JOLLEY, AMANDA M. (4326 )											
B	08/04/95		R	0410-010-00 EXEMPT LABOR	21	AA	R	004	42.8	423.20	
									EMPLOYEE TOTALS	42.8	423.20
KAYSER, DONALD R. (0056 )											
B	08/04/95		R	8103-000-39 SIDS-RIT	75	SC	R	001	23.0	437.75	
	08/04/95		R	9327-002-39 ICE-PICS SOFTWARE	75	SC	R	001	9.5	180.81	
	08/04/95		R	0410-010-00 EXEMPT LABOR	75	SC	R	001	6.0	114.20	
	08/04/95		R	0410-010-00 EXEMPT LABOR	75	SC	R	001	2.0	38.07	
	08/04/95		R	0461-000-00 VACATION PAY	75	SC	R	001	8.0	152.25	
									EMPLOYEE TOTALS	48.5	923.08
LE, VINH (4312 )											
B	08/04/95		R	9326-008-39 PICS PROTOTYPES	71	JD	R	004	41.5	1048.64	
	08/04/95		R	9326-005-39 SYSTEM	71	JD	R	004	1.5	37.90	

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

EMPLOYEE ID: DOROTH  
PAY FREQUENCY: BI-WEEKLY

FROM 08/18/95 TO 08/18/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
					EMPLOYEE TOTALS		64.5 1442.40
GUTIERREZ, CHARLES (0347 )							
B	08/18/95	R	0410-010-00	EXEMPT LABOR	44	MM R 004	42.0 599.31
					EMPLOYEE TOTALS		42.0 599.31
HAECKER, ROGER E. (3535 )							
B	08/18/95	R	9326-005-39	SYSTEM	71	SD R 004	4.0 73.17
	08/18/95	R	9326-002-39	MOTHERBOARD	71	SD R 004	43.3 792.03
					EMPLOYEE TOTALS		47.3 865.20
HOEFFER, RANDALL A (7518 )							
B	08/18/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	50.0 1310.58
					EMPLOYEE TOTALS		50.0 1310.58
HORN, ROGER A (6124 )							
B	08/18/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	43.5 646.16
					EMPLOYEE TOTALS		43.5 646.16
HUGHEN, JAMES F. (2876 )							
B	08/18/95	R	9326-002-39	MOTHERBOARD	71	SD R 004	66.0 1009.32
	08/18/95	R	9326-005-39	SYSTEM	71	SD R 004	2.0 30.59
					EMPLOYEE TOTALS		68.0 1039.91
JOLLEY, AMANDA M. (4326 )							
B	08/18/95	R	0410-010-00	EXEMPT LABOR	21	AA R 004	46.8 423.20
					EMPLOYEE TOTALS		46.8 423.20
KAYSER, DONALD R. (0056 )							
B	08/18/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	44.0 923.08

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
 PAY FREQUENCY: BI-WEEKLY

FROM 08/20/95 TO 08/25/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
					EMPLOYEE TOTALS		42.0 646.16
HUGHEN, JAMES F. (2876 )							
B	08/25/95	R	9326-002-39	MOTHERBOARD	71	SD R 004	39.0 779.93
	08/25/95	R	0410-010-00	EXEMPT LABOR	71	SD R 004	4.0 79.99
	08/25/95	R	9326-002-39	MOTHERBOARD	71	SD R 004	9.0 179.99
					EMPLOYEE TOTALS		52.0 1039.91
JAMES III, WILLIAM (8865 )							
B	08/25/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS R 002	24.0 486.72
					EMPLOYEE TOTALS		24.0 486.72
AMANDA M. (4326 )							
B	08/25/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R 004	40.0 423.20
	08/25/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA D 004	6.0 95.22
					REG PAY TYPES		40.0 423.20
					OTHER PAY TYPES		6.0 95.22
					EMPLOYEE TOTALS		46.0 518.42
KAYSER, DONALD R. (0056 )							
B	08/25/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	46.5 746.49
	08/25/95	R	0410-010-00	EXEMPT LABOR	75	SC R 001	5.0 80.27
	08/25/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	6.0 96.32
					EMPLOYEE TOTALS		57.5 923.08
LE, VINH (4312 )							
B	08/25/95	R	9326-008-39	PICS PROTOTYPES	71	JD R 004	11.0 194.34
	08/25/95	R	9326-008-39	PICS PROTOTYPES	71	JD R 004	42.0 742.03
	08/25/95	R	9326-001-39	MECHANICAL	71	JD R 004	4.0 70.67
	08/25/95	R	0410-010-00	EXEMPT LABOR	71	JD R 004	4.5 79.50

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
 FREQUENCY: BI-WEEKLY

FROM 09/01/95 TO 09/03/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE			DEPT	CAT	TYPE CODE	HOURS COST
	09/03/95	R	0410-010-00	EXEMPT LABOR	71	SD	R 004	8.0 189.07
								EMPLOYEE TOTALS 44.0 1039.91
JAMES III, WILLIAM (8865 )								
B	09/03/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS	R 002	24.0 486.72
								EMPLOYEE TOTALS 24.0 486.72
JOLLEY, AMANDA M. (4326 )								
B	09/03/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA	R 004	31.0 327.98
	09/03/95	R	0463-000-00	DISABILITY/SICK PAY	21	AA	R 004	11.0 116.38
								EMPLOYEE TOTALS 42.0 444.36
KAY, DONALD R. (0056 )								
B	09/03/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC	R 001	42.5 891.61
	09/03/95	R	0410-010-00	EXEMPT LABOR	75	SC	R 001	1.5 31.47
								EMPLOYEE TOTALS 44.0 923.08
LE, VINH (4312 )								
B	09/03/95	R	9326-001-39	MECHANICAL	71	JD	R 004	41.5 1048.64
	09/03/95	R	9326-005-39	SYSTEM	71	JD	R 004	1.5 37.90
								EMPLOYEE TOTALS 43.0 1086.54
MATHER, BRUCE C. (9749 )								
B	09/03/95	R	9327-000-39	SOFTWARE PICS	75	SA	R 004	8.0 338.46
	09/03/95	R	9335-002-39	WAVEBURST-SOFTWARE	75	SA	R 004	5.0 211.54
	09/03/95	R	9366-002-39	FIELDWORKS-SOFTWARE	75	SA	R 004	14.0 592.31
	09/03/95	R	8148-000-39	ICE	75	SA	R 004	2.0 84.62
	09/03/95	R	0410-010-00	EXEMPT LABOR	75	SA	R 004	5.0 211.54
	09/03/95	R	0461-000-00	VACATION PAY	75	SA	R 004	3.0 126.92
	09/03/95	R	0410-010-00	EXEMPT LABOR	75	SA	R 004	3.0 126.92
								EMPLOYEE TOTALS 40.0 1692.31
MEF, MIKE R. (2185 )								
B	09/03/95	R	9326-005-39	SYSTEM	71	SD	R 004	14.7 206.80

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 09/08/95 TO 09/08/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
					EMPLOYEE TOTALS		53.0 1310.58
HORN, ROGER A			(6124 )				
B	09/08/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	38.5 534.99
	09/08/95	R	0462-000-00	HOLIDAY PAY	61	SS R 004	8.0 111.17
					EMPLOYEE TOTALS		46.5 646.16
HUGHEN, JAMES F.			(2876 )				
B	09/08/95	R	9326-002-39	MOTHERBOARD	71	SD R 004	33.0 672.88
	09/08/95	R	9326-005-39	SYSTEM	71	SD R 004	2.0 40.78
	09/08/95	R	0410-010-00	EXEMPT LABOR	71	SD R 004	8.0 163.12
	09/08/95	R	0462-000-00	HOLIDAY PAY	71	SD R 004	8.0 163.13
					EMPLOYEE TOTALS		51.0 1039.91
JAMES III, WILLIAM			(8865 )				
B	09/08/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS R 002	16.0 324.48
	09/08/95	R	0462-000-00	HOLIDAY PAY	61	SS R 002	8.0 162.24
					EMPLOYEE TOTALS		24.0 486.72
JOLLEY, AMANDA M.			(4326 )				
B	09/08/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R 004	32.0 338.56
	09/08/95	R	0462-000-00	HOLIDAY PAY	21	AA R 004	8.0 84.64
	09/08/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA O 004	2.4 38.09
					REG PAY TYPES		40.0 423.20
					OTHER PAY TYPES		2.4 38.09
					EMPLOYEE TOTALS		42.4 461.29
KAYSER, DONALD R.			(0056 )				
B	09/08/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	42.0 745.56
	09/08/95	R	0462-000-00	HOLIDAY PAY	75	SC R 001	8.0 142.01
	09/08/95	R	0463-000-00	DISABILITY/SICK PAY	75	SC R 001	2.0 35.51

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQ FREQUENCY: BI-WEEKLY

FROM 09/15/95 TO 09/17/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
					EMPLOYEE TOTALS		49.8 646.16
HUGHEN, JAMES F. (2876 )							
B	09/17/95	R	9326-002-39	MOTHERBOARD	71 SD R	004	49.0 999.13
	09/17/95	R	9326-005-39	SYSTEM	71 SD R	004	2.0 40.78
					EMPLOYEE TOTALS		51.0 1039.91
JAMES III, WILLIAM (8865 )							
B	09/17/95	R	0410-015-00	NON-EXEMPT LABOR	61 SS R	002	24.0 486.72
					EMPLOYEE TOTALS		24.0 486.72
JC O, AMANDA M. (4326 )							
B	09/15/95	R	0410-015-00	NON-EXEMPT LABOR	21 AA R	004	46.2 488.80
					EMPLOYEE TOTALS		46.2 488.80
KAYSER, DONALD R. (0056 )							
B	09/17/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SC R	001	51.0 888.25
	09/17/95	R	0410-010-00	EXEMPT LABOR	75 SC R	001	2.0 34.83
					EMPLOYEE TOTALS		53.0 923.08
LE, VINH (4312 )							
B	09/17/95	R	9399-003-39	PICS-A/C-KEYBOARD	71 JD R	004	34.0 859.12
	09/17/95	R	9399-001-39	PICS-A/C-P/S-HRDWARE	71 JD R	004	2.0 50.54
	09/17/95	R	9326-005-39	SYSTEM	71 JD R	004	3.0 75.81
	09/17/95	R	9326-008-39	PICS PROTOTYPES	71 JD R	004	4.0 101.07
					EMPLOYEE TOTALS		43.0 1086.54
MATHER, BRUCE C. (9749 )							
B	09/17/95	R	9331-000-39	NITFS 2.0	75 SA R	004	17.0 599.36
	09/17/95	R	9400-000-39	SEC 750-ICE STATION	75 SA R	004	12.0 423.08
	09/17/95	R	9371-000-39	DSP-EIS	75 SA R	004	12.0 423.08
	09/17/95	R	9341-002-39	PTWAVEBURST-SOFTWARE	75 SA R	004	1.0 35.26
	09/17/95	R	9366-002-39	FIELDWORKS-SOFTWARE	75 SA R	004	6.0 211.53

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PHOTOTELEESIS CORPORATION

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TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
FREQUENCY: BI-WEEKLY

FROM 09/29/95 TO 09/29/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR	
FREQ	T/S DATE	TYPE		DEPT	CAT	TYPE CODE	HOURS COST	
							EMPLOYEE TOTALS	64.0 1310.58
HORN, ROGER A (6124 )								
B	09/29/95	R	0410-010-00 EXEMPT LABOR	61	SS	R 004	45.5 646.16	
							EMPLOYEE TOTALS	45.5 646.16
HUGHEN, JAMES F. (2876 )								
B	09/29/95	R	9326-002-39 MOTHERBOARD	71	SD	R 004	57.0 971.72	
	09/29/95	R	9326-005-39 SYSTEM	71	SD	R 004	4.0 68.19	
							EMPLOYEE TOTALS	61.0 1039.91
JAMES III, WILLIAM (8865 )								
B	09/29/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS	R 002	24.0 486.72	
							EMPLOYEE TOTALS	24.0 486.72
JOLLEY, AMANDA M. (4326 )								
B	09/29/95	R	0410-015-00 NON-EXEMPT LABOR	21	AA	R 004	40.0 423.20	
	09/29/95	R	0410-015-00 NON-EXEMPT LABOR	21	AA	O 004	21.9 347.55	
							REG PAY TYPES	40.0 423.20
							OTHER PAY TYPES	21.9 347.55
							EMPLOYEE TOTALS	61.9 770.75
KAYSER, DONALD R. (0056 )								
B	09/29/95	R	9331-000-39 NITFS 2.0	75	SC	R 001	57.0 923.08	
							EMPLOYEE TOTALS	57.0 923.08
LE, VINH (4312 )								
B	09/29/95	R	9326-008-39 PICS PROTOTYPES	71	JD	R 004	49.0 976.89	
	09/29/95	R	9326-005-39 SYSTEM	71	JD	R 004	1.5 29.90	
	09/29/95	R	9363-000-39 LVRS	71	JD	R 004	4.0 79.75	



TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 10/06/95 TO 10/06/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	HOURS	LABOR	
FREQ	T/S	DATE	TYPE	DEPT	CAT	TYPE	CODE	COST

-----  
 EMPLOYEE TOTALS      73.0      1310.58

HORN, ROGER A                    (6124 )  
 B 10/06/95 R 0410-010-00 EXEMPT LABOR      61 SS R 004 49.0      646.16  
 -----  
 EMPLOYEE TOTALS      49.0      646.16

HUGHEN, JAMES F.                (2876 )  
 B 10/06/95 R 9326-002-39 MOTHERBOARD      71 SD R 004 58.0      972.82  
 10/06/95 R 9326-005-39 SYSTEM      71 SD R 004 4.0      67.09  
 -----  
 EMPLOYEE TOTALS      62.0      1039.91

JAMES III, WILLIAM              (8865 )  
 B 10/06/95 R 0410-015-00 NON-EXEMPT LABOR      61 SS R 002 24.0      486.72  
 -----  
 EMPLOYEE TOTALS      24.0      486.72

JOLLEY, AMANDA M.              (4326 )  
 B 10/06/95 R 0410-015-00 NON-EXEMPT LABOR      21 AA R 004 40.0      423.20  
 10/06/95 R 0410-015-00 NON-EXEMPT LABOR      21 AA O 004 7.7      122.20  
 -----  
 REG PAY TYPES      40.0      423.20  
 OTHER PAY TYPES      7.7      122.20  
 -----  
 EMPLOYEE TOTALS      47.7      545.40

KAYSER, DONALD R.                (0056 )  
 B 10/06/95 R 9327-003-39 TACO-2 PICS      75 SC R 001 27.5      540.10  
 10/06/95 R 0410-010-00 EXEMPT LABOR      75 SC R 001 4.5      88.38  
 10/06/95 R 8400-000-39 MICRO-RIT PROPOSAL      75 SC R 001 6.0      117.84  
 10/06/95 R 0410-010-00 EXEMPT LABOR      75 SC R 001 1.0      19.64  
 10/06/95 R 0463-000-00 DISABILITY/SICK PAY      75 SC R 001 8.0      157.12  
 -----  
 EMPLOYEE TOTALS      47.0      923.08

LE, VINH                            (4312 )  
 B 10/06/95 R 9425-002-39 BATTERY BOX DESIGN&DC INV      71 JD R 004 33.0      703.06

11/27/95 07:59

PHOTOTELEESIS CORPORATION

PAGE 0004

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

FREQUENCY: BI-WEEKLY

FROM 11/17/95 TO 11/17/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	DEPT	JOB CAT	PAY TYPE	TRADE CODE	HOURS	LABOR COST	
FREQ	T/S DATE	TYPE								
								EMPLOYEE TOTALS	42.0	1039.91
JAMES III, WILLIAM (8865 )										
B	11/17/95	R	3091-000-39 TECHNICAL SERVICES	61	SS	R	002	24.0	486.72	
								EMPLOYEE TOTALS	24.0	486.72
JOLLEY, AMANDA M. (4326 )										
B	11/17/95	R	0410-015-00 NON-EXEMP LAVOR	21	AA	R	004	40.0	423.20	
	11/17/95	R	0410-015-00 NON-EXEMP LAVOR	21	AA	O	004	3.4	53.96	
								REG PAY TYPES	40.0	423.20
								OTHER PAY TYPES	3.4	53.96
								EMPLOYEE TOTALS	43.4	477.16
KAYSER, DONALD R. (0056 )										
B	11/17/95	R	9426-000-39 LVRS-2- SOFTWARE ENGINEER	75	SC	R	001	10.5	236.40	
	11/17/95	R	9327-002-39 ICE-PICS SOFTWARE	75	SC	R	001	6.5	146.34	
	11/17/95	R	0461-000-00 VACATION PAY	75	SC	R	001	24.0	540.34	
								EMPLOYEE TOTALS	41.0	923.08
KIDD, WILLIAM A. (7078 )										
B	11/17/95	R	3615-002-39 LVRS-2 PROGRAM MGMT.	00	PG	R	004	50.0	1300.40	
								EMPLOYEE TOTALS	50.0	1300.40
LE, HA XU (0797 )										
B	11/17/95	R	0410-015-00 NON-EXEMPT LABOR	41	OP	R	001	4.0	36.00	
	11/17/95	R	3315-000-39 DP-100 PRODUCTION	41	OP	R	001	12.0	108.00	
	11/17/95	R	3315-000-39 DP-100 PRODUCTION	41	OP	O	001	1.8	24.30	
	11/17/95	R	3305-000-39 TAC-103 PRODUCTION	41	OP	R	001	8.1	72.90	
	11/17/95	R	3305-000-39 TAC-103 PRODUCTION	41	OP	O	001	0.4	5.40	
	11/17/95	R	3070-000-39 ACT-100/BRIEFCASE	41	OP	R	001	7.4	66.60	
	11/17/95	R	3070-000-39 ACT-100/BRIEFCASE	41	OP	R	001	8.5	76.50	

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

PAY FREQUENCY: BI-WEEKLY

FROM 11/24/95 TO 11/24/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS COST
					EMPLOYEE TOTALS		41.0 865.20
HOEFFER, RANDALL A (7518 )							
B	11/24/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	31.5 869.12
	11/24/95	R	0462-000-00	HOLIDAY PAY	61	SS R 004	16.0 441.46
					EMPLOYEE TOTALS		47.5 1310.58
HORN, ROGER A (6124 )							
B	11/24/95	R	0410-010-00	EXEMPT LABOR	52	SS R 004	7.0 109.21
	11/24/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	12.0 187.22
	11/24/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	8.5 132.62
	11/24/95	R	0462-000-00	HOLIDAY PAY	61	SS R 004	16.0 249.64
					EMPLOYEE TOTALS		43.5 678.69
HUGHEN, JAMES F. (2876 )							
B	11/24/95	R	9380-000-39	PICS-SUSTAINING	71	SD R 004	20.0 519.96
	11/24/95	R	9366-001-39	FIELDWORKS-HARDWARE	71	SD R 004	4.0 103.99
	11/24/95	R	0462-000-00	HOLIDAY PAY	71	SD R 004	16.0 415.96
					EMPLOYEE TOTALS		40.0 1039.91
JOLLEY, AMANDA M. (4326 )							
B	11/24/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R 004	24.0 253.92
	11/24/95	R	0462-000-00	HOLIDAY PAY	21	AA R 004	16.0 169.28
	11/24/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA O 004	3.5 55.55
					REG PAY TYPES		40.0 423.20
					OTHER PAY TYPES		3.5 55.55
					EMPLOYEE TOTALS		43.5 478.75
KAYSER, DONALD R. (0056 )							
B	11/24/95	R	0410-010-00	EXEMPT LABOR	75	SC R 001	2.0 43.13
	11/24/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	24.8 534.87
	11/24/95	R	0462-000-00	HOLIDAY PAY	75	SC R 001	16.0 345.08

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

EMPLOYEE ID: DOROTH

PAY FREQUENCY: BI-WEEKLY

FROM 12/01/95 TO 12 01 95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE		LABOR	
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS	COST
					EMPLOYEE TOTALS		50.0	1310.58
HORN, ROGER A (6124 )								
B	12/01/95	R	0410-010-00	EXEMPT LABOR	52	SS R 004	14.5	221.15
	12/01/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	30.0	457.54
					EMPLOYEE TOTALS		44.5	678.69
HUGHEN, JAMES F. (2876 )								
B	12/01/95	R	9380-000-39	PICS-SUSTAINING	71	SD R 004	22.0	558.00
	12/01/95	R	3501-000-39	SEC-654 (486 TOWER)	71	SD R 004	3.0	76.09
	12/01/95	R	0461-000-00	VACATION PAY	71	SD R 004	16.0	405.82
					EMPLOYEE TOTALS		41.0	1039.91
JAMES III, WILLIAM (8865 )								
B	12/01/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS R 002	24.0	486.72
					EMPLOYEE TOTALS		24.0	486.72
JOLLEY, AMANDA M. (4326 )								
B	12/01/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R 004	40.0	423.20
	12/01/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA O 004	8.1	128.55
					REG PAY TYPES		40.0	423.20
					OTHER PAY TYPES		8.1	128.55
					EMPLOYEE TOTALS		48.1	551.75
KAYSER, CONALD R. (0056 )								
B	12/01/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	43.3	882.33
	12/01/95	R	0410-010-00	EXEMPT LABOR	75	SC R 001	2.0	40.75
					EMPLOYEE TOTALS		45.3	923.08
KIDD, WILLIAM A. (7078 )								
B	12/01/95	R	0410-010-00	EXEMPT LABOR	52	PG R 004	44.0	1300.40

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH

PAY FREQUENCY: BI-WEEKLY

FROM 12/10/95 TO 12/10/95

PAY		T/S	ACCT NUMBER	DESCRIPTION	JOB PAY TRADE			LABOR
FREQ	T/S DATE	TYPE			DEPT CAT	TYPE CODE	HOURS	COST
								-----
EMPLOYEE TOTALS							47.5	865.20
HOEFFER, RANDALL A			(7518 )					
B	12/10/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	57.0	1310.58
								-----
EMPLOYEE TOTALS							57.0	1310.58
HORN, ROGER A			(6124 )					
B	12/10/95	R	0410-010-00	EXEMPT LABOR	52	SS R 004	10.0	159.69
	12/10/95	R	0410-010-00	EXEMPT LABOR	61	SS R 004	32.5	519.00
								-----
EMPLOYEE TOTALS							42.5	678.69
HUGHES, JAMES F.			(2876 )					
B	12/10/95	R	9380-000-39	PICS-SUSTAINING	71	SD R 004	41.0	1039.91
								-----
EMPLOYEE TOTALS							41.0	1039.91
JAMES III, WILLIAM			(8865 )					
B	12/10/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS R 002	24.0	486.72
								-----
EMPLOYEE TOTALS							24.0	486.72
JOLLEY, AMANDA M.			(4326 )					
B	12/10/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R 004	23.8	251.80
	12/10/95	R	0461-000-00	VACATION PAY	21	AA R 004	19.2	203.14
								-----
EMPLOYEE TOTALS							43.0	454.94
KAYSER, DONALD R.			(0056 )					
B	12/10/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	43.0	708.79
	12/10/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R 001	12.0	197.80
	12/10/95	R	0410-010-00	EXEMPT LABOR	75	SC R 001	1.0	16.49
								-----
EMPLOYEE TOTALS							56.0	923.08
KIDWELL, WILLIAM A.			(7078 )					
B	12/10/95	R	3615-002-39	LVR5-2 PROGRAM MGMT.	52	PG R 004	56.0	1300.40

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
PAY FREQUENCY: BI-WEEKLY

FROM 12/15/95 TO 12/15/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB	PAY	TRADE	LABOR	
FREQ	T/S DATE	TYPE		DEPT	CAT	TYPE CODE	HOURS	COST

EMPLOYEE TOTALS 43.0 865.20

HOEFFER, RANDALL A (7518 )

B	12/15/95	R	0410-010-00	EXEMPT LABOR	61	SS R	004	43.5	1046.06
	12/15/95	R	0410-010-00	EXEMPT LABOR	61	SS R	004	11.0	264.52

EMPLOYEE TOTALS 54.5 1310.58

HORN, ROGER A (6124 )

B	12/15/95	R	0410-010-00	EXEMPT LABOR	61	SS R	004	51.0	678.69
---	----------	---	-------------	--------------	----	------	-----	------	--------

EMPLOYEE TOTALS 51.0 678.69

HU, JAMES F. (2876 )

B	12/15/95	R	9380-000-39	PICS-SUSTAINING	71	SD R	004	41.0	1015.15
	12/15/95	R	3601-000-39	MIT301-FIELDWKS-PRODUCTIO	71	SD R	004	1.0	24.76

EMPLOYEE TOTALS 42.0 1039.91

JAMES III, WILLIAM (8865 )

B	12/15/95	R	0410-015-00	NON-EXEMPT LABOR	61	SS R	002	24.0	486.72
---	----------	---	-------------	------------------	----	------	-----	------	--------

EMPLOYEE TOTALS 24.0 486.72

JOLLEY, AMANDA M. (4326 )

B	12/15/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA R	004	40.0	423.20
	12/15/95	R	0410-015-00	NON-EXEMPT LABOR	21	AA O	004	7.8	123.79

REG PAY TYPES 40.0 423.20  
OTHER PAY TYPES 7.8 123.79

EMPLOYEE TOTALS 47.8 546.99

KAYSER, DONALD R. (0056 )

B	12/15/95	R	9327-002-39	ICE-PICS SOFTWARE	75	SC R	001	24.5	481.18
	12/15/95	R	9426-000-39	LVR5-2- SOFTWARE ENGINEER	75	SC R	001	2.0	39.28
	12/15/95	R	9333-000-39	TACO-2	75	SC R	001	16.5	324.06
	12/15/95	R	0410-010-00	EXEMPT LABOR	75	SC R	001	4.0	78.56

12/29/95 12:40

PHOTOTELEESIS CORPORATION

PAGE 0004

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
FREQUENCY: BI-WEEKLY

FROM 12/29/95 TO 12/29/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR	
FREQ	T/S DATE	TYPE		DEPT CAT	TYPE CODE	HOURS COST	
-----							
						EMPLOYEE TOTALS	43.0 865.20
HOEFFER, RANDALL A (7518 )							
B	12/29/95	R	0462-000-00 HOLIDAY PAY	61	SS R 004	16.0 446.15	
	12/29/95	R	0410-010-00 EXEMPT LABOR	61	SS R 004	31.0 864.43	
						EMPLOYEE TOTALS	47.0 1310.58
HORN, ROGER A (6124 )							
B	12/29/95	R	0462-000-00 HOLIDAY PAY	61	SS R 004	16.0 255.51	
	12/29/95	R	0410-010-00 EXEMPT LABOR	61	SS R 004	26.5 423.18	
						EMPLOYEE TOTALS	42.5 678.69
HORN, JAMES F. (2876 )							
B	12/29/95	R	0462-000-00 HOLIDAY PAY	71	SD R 004	16.0 415.96	
	12/29/95	R	9380-000-39 PICS-SUSTAINING	71	SD R 004	23.0 597.95	
	12/29/95	R	0410-010-00 EXEMPT LABOR	71	SD R 004	1.0 26.00	
						EMPLOYEE TOTALS	40.0 1039.91
JAMES III, WILLIAM (8865 )							
B	12/29/95	R	0462-000-00 HOLIDAY PAY	61	SS R 002	8.0 162.24	
	12/29/95	R	0410-015-00 NON-EXEMPT LABOR	61	SS R 002	16.0 324.48	
						EMPLOYEE TOTALS	24.0 486.72
JOLLEY, AMANDA M. (4326 )							
B	12/29/95	R	0410-015-00 NON-EXEMPT LABOR	21	AA R 004	24.0 253.92	
	12/29/95	R	0462-000-00 HOLIDAY PAY	21	AA R 004	16.0 169.28	
	12/29/95	R	0410-015-00 NON-EXEMPT LABOR	21	AA O 004	7.7 122.20	
						REG PAY TYPES	40.0 423.20
						OTHER PAY TYPES	7.7 122.20
						EMPLOYEE TOTALS	47.7 545.40
KANE, DONALD R. (0056 )							
B	12/29/95	R	9426-000-39 LVRS-2- SOFTWARE ENGINEER	75	SC R 001	16.0 351.65	

12/29/95 12:40

PHOTOTELEESIS CORPORATION

PAGE 0005

TIMESHEET EDIT REPORT BY EMPLOYEE NAME

ID: DOROTH  
FREQUENCY: BI-WEEKLY

FROM 12/29/95 TO 12/29/95

PAY	T/S	ACCT NUMBER	DESCRIPTION	JOB PAY	TRADE	LABOR
FREQ	T/S DATE	TYPE		DEPT CAT	TYPE CODE	HOURS COST
12/29/95	R	9327-002-39	ICE-PICS SOFTWARE	75 SC R	001	8.0 175.82
12/29/95	R	0410-010-00	EXEMPT LABOR	75 SC R	001	2.0 43.96
12/29/95	R	0462-000-00	HOLIDAY PAY	75 SC R	001	16.0 351.65
EMPLOYEE TOTALS						42.0 923.08
KIDD, WILLIAM A. (7078 )						
B	12/29/95	R	3615-002-39	LVR5-2 PROGRAM MGMT.	52 PG R 004	16.0 520.16
	12/29/95	R	0461-000-00	VACATION PAY	52 PG R 004	8.0 260.08
	12/29/95	R	0462-000-00	HOLIDAY PAY	52 PG R 004	16.0 520.16
EMPLOYEE TOTALS						40.0 1300.40
LE, HA XU (0797 )						
B	12/29/95	R	3315-000-39	DP-100 PRODUCTION	41 OP R 001	12.5 112.50
	12/29/95	R	3070-000-39	ACT-100/BRIEFCASE	41 OP R 001	3.5 31.50
	12/29/95	R	3605-000-39	WAVEBURST-PRODUCTION	41 OP R 001	8.0 72.00
	12/29/95	R	3605-000-39	WAVEBURST-PRODUCTION	41 OP O 001	0.2 2.70
	12/29/95	R	3070-000-39	ACT-100/BRIEFCASE	41 OP O 001	0.7 9.45
	12/29/95	R	0462-000-00	HOLIDAY PAY	41 OP R 001	16.0 144.00
REG PAY TYPES						40.0 360.00
OTHER PAY TYPES						0.9 12.15
EMPLOYEE TOTALS						40.9 372.15
LE, VINH (4312 )						
B	12/29/95	R	9425-000-39	LVR5-2 HARDWARE ENGINEERI	71 JD R 004	20.0 543.27
	12/29/95	R	0461-000-00	VACATION PAY	71 JD R 004	4.0 108.65
	12/29/95	R	0462-000-00	HOLIDAY PAY	71 JD R 004	16.0 434.62
EMPLOYEE TOTALS						40.0 1086.54
MATHER, BRUCE C. (9749 )						
B	12/29/95	R	0410-010-00	EXEMPT LABOR	75 SA R 004	24.0 1015.39
	12/29/95	R	0462-000-00	HOLIDAY PAY	75 SA R 004	16.0 676.92
EMPLOYEE TOTALS						40.0 1692.31
MEEHAN, MIKE R. (2185 )						
B	12/29/95	R	9380-000-39	PICS-SUSTAINING	71 SD R 004	10.0 151.44



# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Jan 14, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
LVRS	9426	1.5														1.5	
PC	OH	6.0														6.0	
ICE-II	9346			9.5		9.5		9.0		8.5						36.5	
Meetings		1.5															
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>																44.0	

*Donald R. Kayser*  
Employee's Signature

*Bruce C. Moller*  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

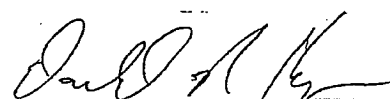
Name: Donald R. Kayser

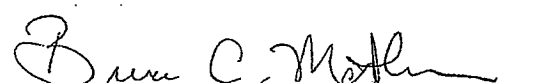
Employee #: 194261

Week Ending: Jan 21, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	8.0		9.0		7.5		8.5		8.5						41.5	
Meetings		2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
TOTAL		10.0		9.0		7.5		8.5		8.5						43.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# Photo . elesis...

## a Division of Texas Instruments

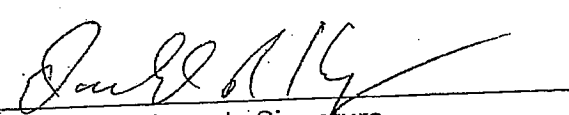
Name: Donald R. Kayser

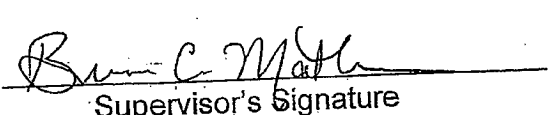
Employee #: 194261

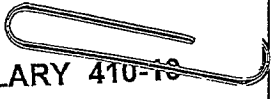
Week Ending: Jan 28, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	7.0		8.0		8.5		9.0		9.0						41.5	
Meetings		1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.5		8.0		8.5		9.0		9.0						43.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-16 

**PhotoTelesis...**  
a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Feb 04, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	1.5		6.0		9.5		8.0		8.0						33.0	
LVRS	9426	8.0														8.0	
Meetings	OH	1.5		3.0												4.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>11.0</b>		<b>9.0</b>		<b>9.5</b>		<b>8.0</b>		<b>8.0</b>						<b>45.5</b>	

*Donald R. Kayser*  
Employee's Signature

*Bernie C. Moore*  
Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

a Division of Texas Instruments

Name: Donald R. Kayser

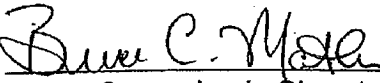
Employee #: 194261

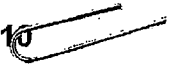
Week Ending: Feb 18, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	4.0		9.5		9.5		8.0		9.0						40.0	
LVRS	9426																
Meetings	OH							1.0								1.0	
Vacation																	
Holiday																	
Sickness		4.0														4.0	
<b>TOTAL</b>		8.0		9.5		9.5		9.0		9.0						45.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10 

# PhotoTelesis...

## a Division of Texas Instruments

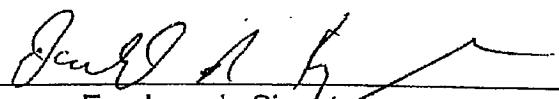
Name: Donald R. Kayser

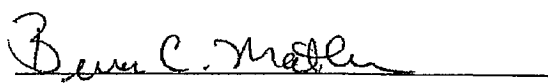
Employee #: 194261

Week Ending: Feb 25, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	8.5		5.0		8.5		9.0		4.0						35.0	
LVRS	9426																
Meetings	OH			3.5				1.0								4.5	
Vacation																	
Holiday																	
Sickness										4.0						4.0	
<b>TOTAL</b>		8.5		8.5		8.5		10.0		8.0						43.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10 

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

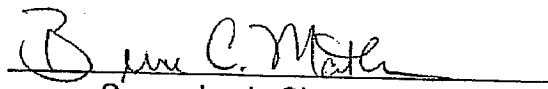
Employee #: 194261

Week Ending: Mar 03, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	7.0		8.0		9.0		8.5		9.0		3.5				45.0	
SCO	9456-003			1.5												1.5	
Meetings	OH	2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		9.5		9.0		8.5		9.0		3.5				48.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

## a Division of Texas Instruments

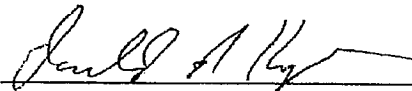
Name: Donald R. Kayser


Employee #: 194261

Week Ending: <sup>10</sup> Mar 03, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	7.5		9.0		9.0		8.5		9.0						43.0	
SCO	9456-003																
Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		9.0		9.0		8.5		9.0						44.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments


Name: Donald R. Kayser

Employee #: 194261

Week Ending: Mar 17, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	7.0		6.5		8.5		9.0		8.0						39.0	
SCO	9456-003																
WaveBrst	9341-002			2.0												2.0	
Meetings	OH	2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>9.0</b>		<b>8.5</b>		<b>8.5</b>		<b>9.0</b>		<b>8.0</b>						<b>43.0</b>	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

**PhotoTelesis...**  
a Division of Texas Instruments

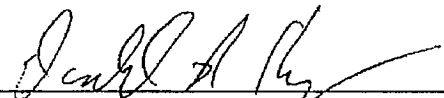
Name: Donald R. Kayser

Employee #: 194261

Week Ending: Mar 24, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	8.5		8.5		9.0		9.0		9.0						44.0	
SCO	9456-003																
WaveBrst	9341-002																
Meetings	OH																
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>8.5</b>		<b>8.5</b>		<b>9.0</b>		<b>9.0</b>		<b>9.0</b>						<b>44.0</b>	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

a Division of Texas Instruments

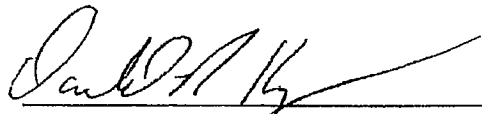
Name: **Donald R. Kayser**

Employee #: **194261**

Week Ending: **Mar 31, 1996**

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 2.0	9346	4.0				8.0		8.0								20.0	
SCO	9456-003																
WaveBrst	9341-002																
Meetings	OH																
Vacation										8.0						8.0	
Holiday																	
Sickness		4.0		8.0												12.0	
<b>TOTAL</b>		<b>8.0</b>		<b>8.0</b>		<b>8.0</b>		<b>8.0</b>		<b>8.0</b>						<b>40.0</b>	

  
 \_\_\_\_\_  
 Employee's Signature

\_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10



**PhotoTelesis...**  
**a Division of Texas Instruments**

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Apr 14, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS	9380	1.5						9.0		8.0						18.5	
SCO	9456-003																
WaveBrst	9341-002	7.0		9.0		10.0										26.0	
Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>																46.0	

*Donald R. Kayser*  
 Employee's Signature

*Bruce C. Math*  
 Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

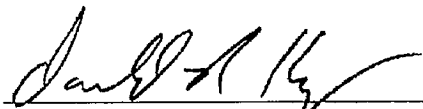
Name: Donald R. Kayser

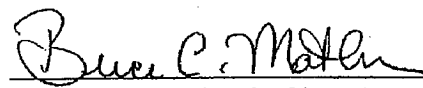
Employee #: 194261

Week Ending: Apr 21, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS		7.5		9.0		8.5		3.0		8.5						36.5	
SCO	9456-003							5.5								5.5	
WaveBrst	9341-002																
Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		9.0		8.5		8.5		8.5						43.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10





# PhotoTelesis...

## a Division of Texas Instruments

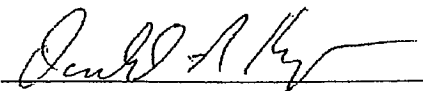
Name: Donald R. Kayser

Employee #: 194261

Week Ending: May 05, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS		8.0		9.0		9.5		1.5		4.5		6.0				38.5	
SCO	9456-003							6.0		4.5						10.5	
WaveBrst	9341-002																
Meetings	OH	1.5						2.0								3.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.5		9.0		9.5		9.5		9.0		6.0				52.5	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

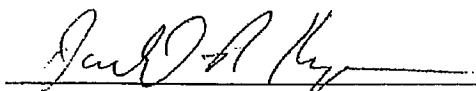
Name: Donald R. Kayser


Employee #: 194261

Week Ending: May 12, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT		
ICE-PICS		7.5		9.0		9.0		9.5		12.0		10.5		10.0		67.5	
SCO	9456-003																
WaveBrst	9341-002																
Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>9.0</b>		<b>9.0</b>		<b>9.0</b>		<b>9.5</b>		<b>12.0</b>		<b>10.5</b>		<b>10.0</b>		<b>69.0</b>	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

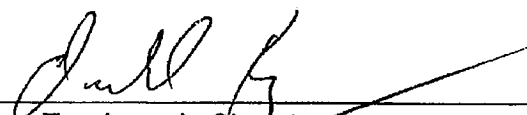
Name: Donald R. Kayser

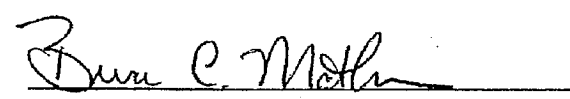
Employee #: 194261

Week Ending: May 26, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS		7.0		9.0		9.0		9.0		7.0						41.0	
SCO	9456-003																
WaveBrst	9341-002																
Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>8.5</b>		<b>9.0</b>		<b>9.0</b>		<b>9.0</b>		<b>7.0</b>						<b>42.5</b>	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

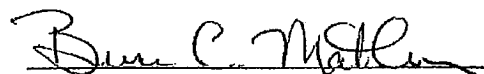
Employee #: 194261

Week Ending: June 09, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS	9380	8.5		8.5		8.5		7.0		9.0						41.5	
ICE-EIS	9346							2.5								2.5	
Meetings	OH	2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		10.5		8.5		8.5		9.5		9.0						46.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

## a Division of Texas Instruments

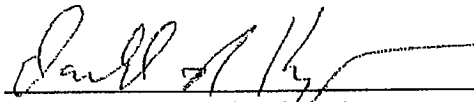
Name: Donald R. Kayser

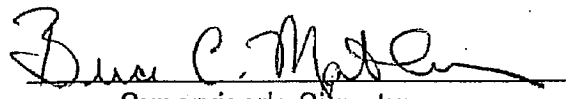
Employee #: 194261

Week Ending: June 16, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS	9380	8.0		9.5		10.0		10.5		9.0						47.0	
ICE-EIS																	
Meetings	OH	2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		10.0		9.5		10.0		10.5		9.0						49.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: June 23, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS	9380	7.5		8.5		9.0		8.0		7.5				40.5			
ICE-EIS																	
Training		1.0								1.5				2.5			
Meetings	OH	1.0												1.0			
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>9.5</b>		<b>8.5</b>		<b>9.0</b>		<b>8.0</b>		<b>9.0</b>				<b>44.0</b>			

*Donald R. Kayser*  
Employee's Signature

*Bruce C. Miller*  
Supervisor's Signature

✓ SALARY 410-10

**Photo Analysis...**  
**a Division of Texas Instruments**

Name: Donald R. Kayser

Employee #: 194261

Week Ending: June 30, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS		9.0		9.0		14.5		15.5		9.0						57.0	
Training Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>10.5</b>		<b>9.0</b>		<b>14.5</b>		<b>15.5</b>		<b>9.0</b>						<b>58.5</b>	

*Donald R. Kayser*

Employee's Signature

Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

a Division of Texas Instruments

Name: Donald R. Kayser

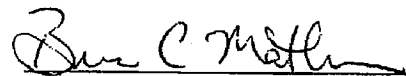
Employee #: 194261

Week Ending: July 07, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE-PICS	9346	9.0		8.0		8.0										25.0	
Training Meetings	OH			2.0												2.0	
Vacation										8.0						8.0	
Holiday								8.0								8.0	
Sickness																	
<b>TOTAL</b>		9.0		10.0		8.0		8.0		8.0						43.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10





# PhotoTelesis...

## a Division of Texas Instruments

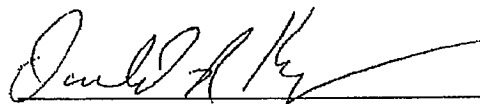
Name: Donald R. Kayser

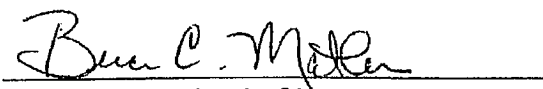
Employee #: 194261

Week Ending: July 28, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475					9.0		9.5		8.5						27.0	
ICE 2.1	9464	7.0		8.0												15.0	
ICE 2.0	9346																
Training Meetings	OH	2.0														2.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		8.0		9.0		9.5		8.5						44.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

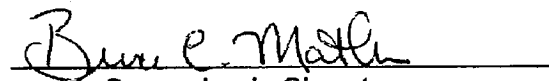
Employee #: 194261

Week Ending: Aug 04, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475	6.5		8.5		8.5		8.5		7.0						39.0	
ICE 2.1	9464																
ICE 2.0	9346																
Training Meetings	OH	1.5								2.0						3.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.0		8.5		8.5		8.5		9.0						42.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# Photo Releis...

## a Division of Texas Instruments

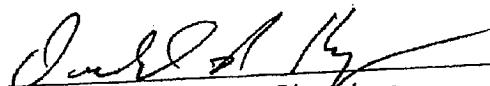
Name: Donald R. Kayser

Employee #: 194261

Week Ending: Aug 11, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475	7.5		8.5		8.5		9.5		8.5						42.5	
ICE 2.1	9464			0.5												0.5	
ICE 2.0	9346																
Training Meetings	OH	0.5														0.5	
Vacation																	
Holiday																	
Sickness																43.5	
<b>TOTAL</b>		8.0		9.0		8.5		9.5		8.5							

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

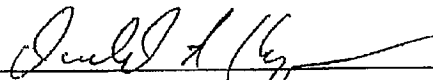
Name: Donald R. Kayser

Employee #: 194261

Week Ending: Aug 18, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475	5.0														5.0	
ICE 2.1	9464	3.0														3.0	
ICE 2.0																	
Training Meetings	OH	0.5														0.5	
Vacation	4el			8.0		8.0		8.0		8.0						32.0	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.5		8.0		8.0		8.0		8.0						40.5	

  
Employee's Signature

\_\_\_\_\_  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

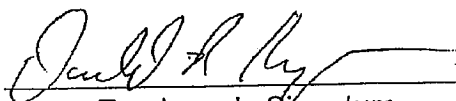
Name: Donald R. Kayser

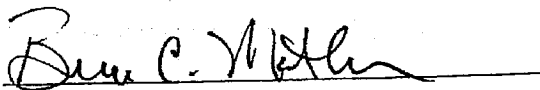
Employee #: 194261

Week Ending: Aug 25, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464					8.0		8.0		8.5							24.5
ICE 2.0	9346																
Training Meetings	OH																
Vacation		8.0		8.0													16.0
Holiday																	
Sickness																	
<b>TOTAL</b>		8.0		8.0		8.0		8.0		8.5							40.5

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10



**PhotoTelesis...**  
**a Division of Texas Instruments**

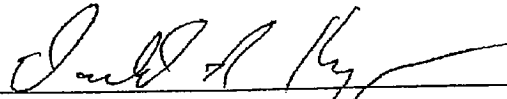
Name: Donald R. Kayser

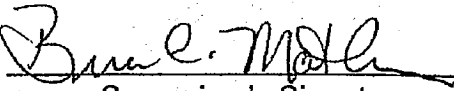
Employee #: 194261

Week Ending: Sep 01, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	6.5								8.0							14.5
ICE 2.0	9346																
OASIS	9466			9.0		8.5		8.5									26.0
Training Meetings	OH	2.0															2.0
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.5		9.0		8.5		8.5		8.0							42.5

  
 Employee's Signature

  
 Supervisor's Signature

✓ SALARY 410-~~00~~

# PhotoTelesis...

a Division of Texas Instruments


Name: Donald R. Kayser

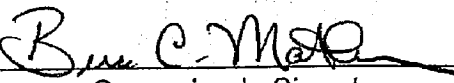
Employee #: 194261

Week Ending: Sep 08, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464			6.0		5.5		8.5		8.3						28.3	
ICE 2.0	9346																
OASIS	9466					3.5										3.5	
Training Meetings	OH			1.5												1.5	
Vacation																	
Holiday		8.0														8.0	
Sickness																	
<b>TOTAL</b>		8.0		7.5		9.0		8.5		8.3						41.3	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoRelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser


Employee #: 194261

Week Ending: Sep 15, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464																
ICE 2.0	9346																
OASIS	9466	8.0		8.0		9.0		7.5		7.5						40.0	
Training Meetings	OH							1.0								1.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.0		8.0		9.0		8.5		7.5						41.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

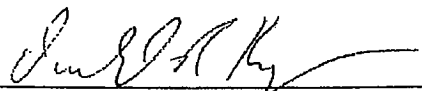
Name: Donald R. Kayser

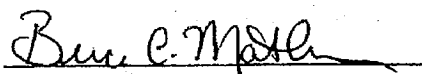
Employee #: 194261

Week Ending: Sep 22, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	7.5		6.5		6.5		8.5		8.0							37.0
ICE 2.0	9346																
OASIS	9466	2.0															2.0
MicroRit						1.5											1.5
Training																	
Meetings	OH			2.0													2.0
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>9.5</b>		<b>8.5</b>		<b>8.0</b>		<b>8.5</b>		<b>8.0</b>							<b>42.5</b>

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

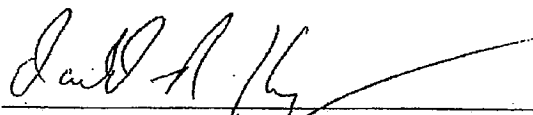
Name: Donald R. Kayser

Employee #: 194261

Week Ending: Sep 29, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	5.5		7.5		9.5		8.0		7.0							37.5
ICE 2.0	9346																
OASIS	9466	1.5						1.0									2.5
MicroRit				2.0													2.0
Training Meetings	OH	2.0															2.0
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>9.0</b>		<b>9.5</b>		<b>9.5</b>		<b>9.0</b>		<b>7.0</b>							<b>44.0</b>

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

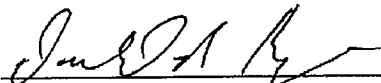
Name: Donald R. Kayser

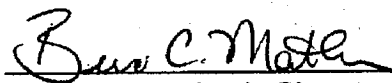
Employee #: 194261

Week Ending: Oct 10, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	9.0															9.0
ICE 2.0	9346																
OASIS	9466			7.5		7.5		9.0		9.0							33.0
MicroRit	9482			1.0													1.0
Training Meetings	OH	0.5															0.5
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.5		8.5		7.5		9.0		9.0							43.5

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Oct 13, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	1.5		4.0												5.5	
ICE 2.0	9346																
OASIS	9466	5.5		4.5		9.0		8.0		8.5						35.5	
MicroRit																	
Training Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.5		8.5		9.0		8.0		8.5						42.5	

*Donald R. Kayser*

Employee's Signature

*Ben C. Mott*

Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

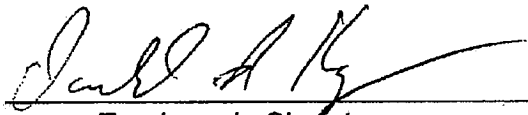
Name: Donald R. Kayser

Employee #: 194261

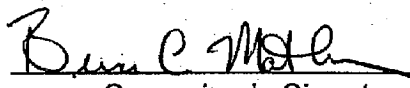
Week Ending: Oct 20, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464									8.0						8.0	
ICE 2.0	9346																
OASIS	9466	7.5		9.0		8.0		9.0								33.5	
MicroRit																	
Training Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		9.0		8.0		9.0		8.0						43.0	



Employee's Signature



Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Oct 27, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	8.0		8.0													16.0
ICE 2.0	9346																
OASIS	9466					8.5		11.5		8.5				6.0			34.5
MicroRit																	
Training Meetings	OH																
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.0		8.0		8.5		11.5		8.5				6.0		50.5	

*Donald R. Kayser*  
Employee's Signature

*Bruce C. Mathen*  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

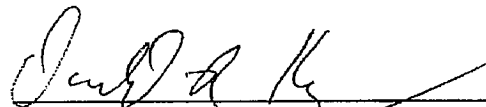
Name: Donald R. Kayser

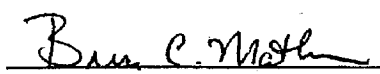
Employee #: 194261

Week Ending: Nov 02, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464									3.0						3.0	
ICE 2.0	9346																
OASIS	9466	7.0		12.5		10.0				4.0						33.5	
MicroRit																	
Training Meetings	OH	5.0						8.0								13.0	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		12.0		12.5		10.0		8.0		7.0						49.5	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

**PhotoTelesis...**  
**a Division of Texas Instruments**

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Nov 10, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.1	9464	7.5		8.5		8.5		6.0		8.0							38.5
ICE 2.0	9346																
OASIS	9466																
MicroRit																	
Training Meetings	OH	1.5						2.0									3.5
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		9.0		8.5		8.5		8.0		8.0							42.0

*Donald R. Kayser*  
 Employee's Signature

*Bruce C. Math*  
 Supervisor's Signature

✓ SALARY 410-10

**PhotoTelesis...**  
**a Division of Texas Instruments**

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Nov 17, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475							4.0		8.0						12.0	
ICE 2.1	9464	8.5		8.5		9.5		4.0								30.5	
ICE 2.0	9346																
OASIS	9466																
MicroRit																	
Training Meetings	OH	1.5		1.0												2.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		10.0		9.5		9.5		8.0		8.0						45.0	

*Donald R. Kayser*  
 \_\_\_\_\_  
 Employee's Signature

*Brian C. Matlin*  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

Name: Donald R. Kayser

Employee #: 194261

Week Ending: Nov 24, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475	6.5		8.0		8.0		8.5		7.5						38.5	
ICE 2.1	9464									1.0						1.0	
ICE 2.0	9346																
OASIS	9466	0.5														0.5	
MicroRit																	
Training Meetings	OH	1.5														1.5	
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		<b>8.5</b>		<b>8.0</b>		<b>8.0</b>		<b>8.5</b>		<b>8.5</b>						<b>41.5</b>	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments


Name: Donald R. Kayser

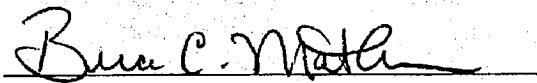
Employee #: 194261

Week Ending: Dec 01, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475	6.5		9.0		1.0										16.5	
ICE 2.1	9464	1.0				7.0										8.0	
ICE 2.0	9346																
OASIS	9466																
MicroRit																	
Training Meetings	OH	0.5														0.5	
Vacation																	
Holiday								8.0		8.0						16.0	
Sickness																	
<b>TOTAL</b>		8.0		9.0		8.0		8.0		8.0						41.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

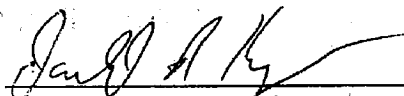
Name: Donald R. Kayser

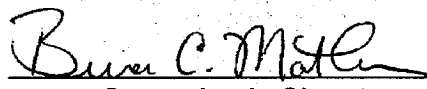
Employee #: 194261

Week Ending: Dec 08, 1996

SSN **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.2	9464			8.0				6.5		8.5						23.0	
ICE 2.0	9346																
OASIS	9466							1.5								1.5	
MicroRit																	
Training Meetings	OH																
Vacation		8.0														8.0	
Holiday																	
Sickness						8.0										8.0	
<b>TOTAL</b>		8.0		8.0		8.0		8.0		8.5						40.5	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10

# PhotoTelesis...

## a Division of Texas Instruments

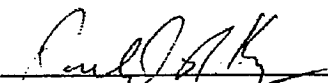
Name: Donald R. Kayser

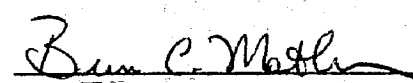
Employee #: 194261

Week Ending: Dec 15, 1996

SSN: **REDACTED**

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.2	9464	6.5		8.5		8.0				5.0						28.0	
ICE 2.0	9346																
OASIS	9466																
MicroRit																	
Training Meetings	OH	2.0								3.0						5.0	
Vacation																	
Holiday																	
Sickness								8.0								8.0	
<b>TOTAL</b>		8.5		8.5		8.0		8.0		8.0						41.0	

  
Employee's Signature

  
Supervisor's Signature

✓ SALARY 410-10



# PhotoTelesis...

## a Division of Texas Instruments

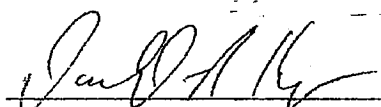
Name: Donald R. Kayser

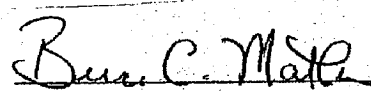
Employee #: 194261

Week Ending: Dec 31, 1996

SSN: REDACTED

Task Description	Project Code	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday		Totals	
		ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
ICE 3.0	9475																
ICE 2.2	9490	8.0		8.0												16.0	
Training Meetings	OH																
Vacation																	
Holiday																	
Sickness																	
<b>TOTAL</b>		8.0		8.0												16.0	

  
 \_\_\_\_\_  
 Employee's Signature

  
 \_\_\_\_\_  
 Supervisor's Signature

✓ SALARY 410-10