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April 5, 2000

**Troy Norred, MD**  
**Post-Doctoral Fellow**  
**Division of Cardiology**

Dear Troy:

This letter summarizes our meeting of April 4, 2000. Effectively immediately you are off probation. I reviewed your evaluations over the last 3 months and have spoken with attending physicians who have worked with you. Your evaluations are consistently in the superior range. Your conference attendance during January and February was 94%. Your conference attending in March was 38%, but it appears that the meetings you missed was because of the American College of Cardiology meeting and your vacation.

I thought you showed a great deal of ingenuity and creativity in developing a prototype for an aortic valve which can be placed percutaneously. I look forward to receiving your written proposal and collaborating with you on this project.

Sincerely,

**Greg Flaker, MD**  
**Professor of Medicine**  
**Interim Director,**  
**Division of Cardiology**

cc: file

**NORRED EXHIBIT 2285 - Page 1**  
**Medtronic, Inc., Medtronic Vascular, Inc.,**  
**& Medtronic Corevalve, LLC**  
**v. Troy R. Norred, M.D.**  
**Case IPR2014-00395**