



## ZOLL Resources

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## Management Team

### Richard A. Packer Chief Executive Officer

Mr. Packer joined the Company in 1992 and became President of ZOLL in 1996, a position he held until Mr. Rennert's appointment. During 1996, he served as Chief Financial Officer of the Company and acted as interim Vice President of North American Sales. From 1992 to 1995 he served as the Company's Vice President of Operations. Prior to 1992, he was Vice President of various functions at Whistler Corporation, a consumer electronics company. Mr. Packer holds an MBA from the Harvard Business School, as well as an engineering degree from Rensselaer Polytechnic Institute.

### Jonathan A. Rennert President, ZOLL Core Products

Mr. Rennert joined the Company in June 2008. Prior to joining ZOLL, Mr. Rennert served as President and Chief Executive Officer of BioProcessors Corporation, a venture-financed life science tools developer. He previously held positions in general management, manufacturing and engineering with PerkinElmer, Inc. and United Technologies' Carrier Corporation. Earlier in his career, he was employed by General Electric and Anderson Consulting. Mr. Rennert holds master's degrees in management and mechanical engineering from the Massachusetts Institute of Technology (MIT) and bachelor's degrees in engineering, mechanical and aerospace engineering from Princeton University.

### Marshal W. Linder President and Chief Operating Officer, ZOLL LifeVest

Mr. Linder joined ZOLL LifeVest® in 1997 as Vice President of Engineering and Operations for the LifeVest Wearable Defibrillator, and was named President and Chief Operating Officer in 2003. Earlier, from 1982 to 1997, he held a wide range of positions with IBM, with responsibilities including software and hardware development, industrial design, systems integration, and new business and alliance development. Mr. Linder holds master's degrees and bachelor's degrees in electrical and computer engineering as well as a bachelor's degree in physics from Clarkson University.

### James Palazzolo President, ZOLL San Jose, Calif., Operations

Since 2008, Mr. Palazzolo has been President of ZOLL's California operations, which recently moved into a new facility ZOLL purchased in San Jose to accommodate subsidiary's growth. Mr. Palazzolo is responsible for the general management of ZOLL's therapeutic temperature management business as well as operations related to ZOLL's AutoPulse® product. He previously held positions in sales and marketing, business development, and research and development at numerous medical device companies at all stages of development, including Radiant Medical and Revivant Corporation, which were acquired by ZOLL. He holds a bachelor's degree in biomedical engineering from Case Western University.

### Alex N. Moghadam President, ZOLL Data Management Products

Mr. Moghadam assumed leadership of the ZOLL Data Management team in July 2013 after serving eight years as Vice President of International Operations for ZOLL's core resuscitation products.

## Related Info



[ZOLL Corporate Brochure](#)



Paul M. Zoll, MD

[Learn about Dr. Zoll's many contributions](#)  
to resuscitation science and patient care.



Eastern Europe and the Nordic region. Prior to joining ZOLL, from 1995 to 2005, Mr. Moghadam held a variety of commercial and operational roles with Thermo Electron (now Thermo Fisher Scientific), which included eight years of overseas assignments in Asia and France. He holds an MBA from DePaul University, a master of international management degree from the American Graduate School of International Management (Thunderbird), and a bachelor's degree in biology from Loyola University of Chicago.

**Aaron M. Grossman**

**Vice President, General Counsel and Secretary**

Mr. Grossman joined the Company as Vice President, General Counsel and Secretary in October 2011. His legal expertise includes managing all aspects of the legal function, including mergers and acquisitions, commercial contracts, employment, corporate governance, intellectual property, and litigation. Prior to ZOLL, he served in a similar capacity at LeMaitre Vascular, Inc., a publicly traded medical device company based in Burlington, Mass., with operations in 15 countries. Earlier, from 1999 to 2002, Mr. Grossman was a Corporate Attorney at Goulston & Storrs in Boston. He received a bachelor's degree in political science from Vassar College, a master's degree in law and diplomacy from the Fletcher School of Law and Diplomacy at Tufts University, and a juris doctorate degree from Harvard Law School.

**Ernest Whiton**

**Senior Vice President, International Operations**

Mr. Whiton was named Senior Vice President, International Operations in July 2013 after having served ZOLL as Chief Financial Officer and Vice President of Administration for the past 15 years. During his tenure he has been instrumental in shaping the Company's mission and strategy, which led to significant Company growth and revenue of over \$500 million. Prior to joining ZOLL, Mr. Whiton was Vice President and Chief Accounting Officer of Ionics, Inc., a global separations technology company, which he joined in 1993. Earlier, he was a Manager at Price Waterhouse. Mr. Whiton holds an MBA from the Harvard Business School and a bachelor's degree in accounting from Bentley College.

**Steven K. Flora**

**Senior Vice President and Vice President of North American Sales**

Mr. Flora joined ZOLL in 1998 as Vice President of North American Sales. Prior to ZOLL, Mr. Flora spent 16 years in various positions with Marquette Medical Systems, a manufacturer of cardiovascular and physiological monitoring systems. He last served as Vice President of Sales. Mr. Flora received his bachelor's degree in biology from the University of Illinois.

**Ward M. Hamilton**

**Senior Vice President**

Mr. Hamilton joined ZOLL in 1992 as Vice President of Marketing. He directed ZOLL's worldwide marketing until 2012. He now serves as Senior Vice President and focuses on planning, strategy, industry cooperation, and the newly established ZOLL Foundation. Prior to ZOLL, Mr. Hamilton was employed by the City of Pasadena Fire Department, Datascope Corp., and Laerdal Medical. He has worked in the field of defibrillators, physiological monitors, and resuscitation devices and research for more than 40 years. Mr. Hamilton received his bachelor's degree in political science from Hartwick College and holds a master's degree in public administration from the University of Southern California. He serves on the Citizen CPR Foundation Board of Directors and is active in the American Heart Association.