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Page 1
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                       GREGORY STANGLE
              IN THE UNITED STATES DISTRICT COURT
           FOR THE EASTERN DISTRICT OF PENNSYLVANIA
    DESTINATION MATERNITY CORPORATION, )
6
                      Plaintiff,
                                        ) Case No.
             vs.
    TARGET CORPORATION, CHEROKEE, INC. ) 2:12-CV-05680-AB
    and ELIZABETH LANGE, LLC.,
10
                     Defendants.
11
12
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15
           VIDEOTAPED DEPOSITION OF GREGORY STANGLE
                       Chicago, Illinois
17
                        October 4, 2013
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24
    JOB 66288
    REPORTED BY: Tina Alfaro, RPR, CRR, RMR, CLR
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	Page 170		Page 171
1	GREGORY STANGLE	1	GREGORY STANGLE
2	Q. Earlier we talked about the declaration you	2	Q. Did you ever advise any of Mothers Work
3	signed when you submitted your patent application to	3	attorneys that your application was prior art to
4	the Patent Office; do you recall that?	4	this application of Exhibit 26?
5	A. Yes.	5	A. No.
6	Q. And do you recall that one of the	6	Q. Did anyone, any attorney for Mothers Work
7	acknowledgements you made was to submit any	7	ever ask you for a copy of your patent application
8	pertinent prior art to the Patent Office?	8	to be submitted in conjunction with the application
9	A. Yes.	9	of Exhibit 26?
10	Q. So you understand when I use the term	10	A. No.
11	"prior art" what that means?	11	Q. Did any nonattorney on behalf of Mothers
12	A. Yes.	12	Work ever make that same request to you?
13	Q. If you look at Exhibit 4, which is your	13	A. No.
14	patent application, when was your when was your	14	Q. So no one from or on behalf of Mothers Work
15	patent application of Exhibit 4 published?	15	ever asked you for a copy of your patent application
16	A. March 18, 2004.	16	to submit with Exhibit 26 to the Patent Office?
17	Q. So looking back at Exhibit 26, which I	17	A. No.
18	believe you testified was filed on May 31, 2007, do	18	Q. Mr. Stangle, in the current case under your
19	you understand that your patent application is prior	19	consulting agreement with Destination Maternity, do
20	art to Exhibit 26?	20	you know approximately how much time you've billed
21	A. Yes.	21	to Destination Maternity during your consulting
22	Q. Did you ever advise Mothers Work that your	22	arrangement?
23	patent application was prior art to this patent	23	A. No. I haven't actually billed anything.
24	application of Exhibit 26?	24	Q. How much time have you recorded?
25	A. No.	25	A. How much time have I spent?
	Page 172		Page 173
1	GREGORY STANGLE	1	GREGORY STANGLE
2	Q. I apologize. How much time have you	2	EXAMINATION
3			
3	recorded working as a consultant in this matter on	3	BY MR. BURNS:
4	recorded working as a consultant in this matter on behalf of Destination Maternity?	3 4	BY MR. BURNS: Q. Okay. I have a couple questions. This is
	<u>e</u>		
4	behalf of Destination Maternity?	4	Q. Okay. I have a couple questions. This is
4 5	behalf of Destination Maternity? A. I don't know. I'd have to look at my time	4 5	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity.
4 5 6	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets.	4 5 6	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21.
4 5 6 7	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation?	4 5 6 7	Q. Okay. I have a couple questions. This isMike Burns representing Destination Maternity.If we could go back to Exhibit 21.A. Wait. 21 or 22? 22?
4 5 6 7 8	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so.	4 5 6 7 8	Q. Okay. I have a couple questions. This isMike Burns representing Destination Maternity.If we could go back to Exhibit 21.A. Wait. 21 or 22? 22?Q. This one.
4 5 6 7 8 9	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours?	4 5 6 7 8 9	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it.
4 5 6 7 8 9	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah.	4 5 6 7 8 9	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22.
4 5 6 7 8 9 10	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've	4 5 6 7 8 9 10	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167.
4 5 6 7 8 9 10 11	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that	4 5 6 7 8 9 10 11	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay.
4 5 6 7 8 9 10 11 12	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000?	4 5 6 7 8 9 10 11 12	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side
4 5 6 7 8 9 10 11 12 13	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes.	4 5 6 7 8 9 10 11 12 13	 Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see
4 5 6 7 8 9 10 11 12 13 14 15 16	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me.	4 5 6 7 8 9 10 11 12 13 14 15	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those
4 5 6 7 8 9 10 11 12 13 14 15 16 17	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions	4 5 6 7 8 9 10 11 12 13 14 15	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The? MR. BURNS: Breast area.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions in response to your questions, I'm through for now.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The?
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4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions in response to your questions, I'm through for now. MR. BURNS: Do we want to take a break before I have a couple questions? Do you need to take a	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The? MR. BURNS: Breast area. BY THE WITNESS:
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions in response to your questions, I'm through for now. MR. BURNS: Do we want to take a break before I have a couple questions? Do you need to take a break or do you want to go?	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The? MR. BURNS: Breast area. BY THE WITNESS: A. No. Q. I want to go back to your patent application. I think it's Exhibit 4. You testified
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions in response to your questions, I'm through for now. MR. BURNS: Do we want to take a break before I have a couple questions? Do you need to take a break or do you want to go? THE WITNESS: I'm fine to keep going if you	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The? MR. BURNS: Breast area. BY THE WITNESS: A. No. Q. I want to go back to your patent application. I think it's Exhibit 4. You testified earlier that figures 7 to 10 are the figures where
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	behalf of Destination Maternity? A. I don't know. I'd have to look at my time sheets. Q. Can you give me an approximation? A. 20 hours or so. Q. Approximately 20 hours? A. Approximately, yeah. Q. The 20 hours approximately that you've spent in this case at your hourly rate, would that be approximately \$6,000? A. Yes. Q. Do you anticipate spending more time consulting for Destination Maternity in this case? A. I don't know. It depends if they ask me. MR. LECHLEITER: Pending any further questions in response to your questions, I'm through for now. MR. BURNS: Do we want to take a break before I have a couple questions? Do you need to take a break or do you want to go?	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. Okay. I have a couple questions. This is Mike Burns representing Destination Maternity. If we could go back to Exhibit 21. A. Wait. 21 or 22? 22? Q. This one. A. Got it. Q. I'm sorry. 22. And the page at the bottom that ends 167. A. Okay. Q. Look back down at the three pictures side to side in the bottom left-hand corner. Do you see the breast area of the picture on any of those models? COURT REPORTER: I'm sorry. The? MR. BURNS: Breast area. BY THE WITNESS: A. No. Q. I want to go back to your patent application. I think it's Exhibit 4. You testified

	Page 174		Page 175
1	GREGORY STANGLE	1	GREGORY STANGLE
2	A. Yes.	2	A. Right.
3	Q. Okay. And the description of those, I	3	Q. If you look at Exhibit 18, which I think
4	believe, starts around paragraph 37. Take some time	4	you marked up. Do you still have that?
5	to review paragraph 37 to 46.	5	Okay. We were again, we were pointing
6	(Witness viewing document.)	6	to No. 42 as the attached end; is that right?
7	BY THE WITNESS:	7	A. Right.
8	A. Okay.	8	Q. Okay. Could you look at figure 10, please.
9	Q. In what you reviewed, do any of the	9	A. Okay.
10	paragraphs discuss wearing these the attached	10	Q. Do you see a 42 on figure 10 as well?
11	sleeve up over the belly, upwards from the waist?	11	A. Yes.
12	A. No.	12	Q. And where does 42 how far is the
13	Q. Does anywhere in your patent application	13	attachment there? What's the location?
14	disclose that way of wearing the pants, the	14	A. The attachment? Oh, the attachment is
15	attachments?	15	further into the pants.
16	A. No.	16	Q. Is it at the waist area or does it go
17	Q. I'm going to go stay with your	17	further down?
18	application. We talked a lot earlier about	18	A. In figure 10 it looks like it goes below
19	figure 8. Go to figures 7 through 10.	19	the waist.
20	COURT REPORTER: I'm sorry.	20	Q. Right. Okay. So if you look at what you
21	BY MR. BURNS:	21	marked up on figure I'm sorry, Exhibit 18
22	Q. I'm sorry. Can we go back to figures 7	22	A. Yes.
23	through 10. If you look at figure 8, we talked	23	Q do you think that is correct what you
24	about 42 as being the attached end earlier; is that	24	did?
25	right?	25	A. No.
	Page 176		Page 177
1	GREGORY STANGLE	1	GREGORY STANGLE
2	Q. What's incorrect about it?	2	through a cut-away of clothing," correct? A. Yes.
3	A. Well, in in Exhibit 18 I assumed the	3	
4	attachment was at the waist. So the whole folding	4	Q. And then it moves on to figure 8,
5	up portion folded up portion of the product is	5	paragraph 25. Can you just read that for me.
6	higher. In figure 10 the attachment is much lower, which would make everything so if it was folded	6	A. "Figure 8 illustrates how initially the
7 8		1	sleeve 40 could be built into clothing 32 without
	up, it would be even much lower.	8	impacting normal use."
9 10	Q. All right. Is there any difference in the in the attachment in drawings shown on	10	Q. And could you read the figure 9 description, paragraph 26.
11	figure 7, 8, 9, and 10?	11	A. "Figure 9 illustrates the outside
12	A. Any difference in the attachment? I'm not	12	surface 36 of the clothing 32 where the movable
13	sure I understand.	13	sleeve 40 is folded over and around the clothing 32
14	Q. I guess what I'm asking is, is this a bunch	14	to provide extra covering of the clothing 32 where
15		15	support of the person's body."
16	of different views of the same way you envisioned your sleeve attaching?	16	Q. Okay. And paragraph 27 for figure 10.
17	A. I would need to refer back to the actual	17	A. "Figure 10 illustrates the movable
18	descriptions in the application because it was so	18	sleeve 40 folded around the clothing 32."
19	long ago.	19	Q. So we talked earlier about the 42 in
20	Q. Okay. Take your time.	20	figure 10 and the 42 in figure 8. Do you have any
21	(Witness viewing document.)	21	reason to believe the 42s in those two illustrations
22	BY MR. BURNS:	22	are different in any way?
	- 1 1/113, DUIN 10,	ے ہے	are different in any way.
		23	A. Yes. The descrip the references to
23 24	Q. So maybe we can go through it. On page numbered 1516 at the bottom right, paragraph 24, it	23 24	A. Yes. The descrip the references to figure 8 and figure 10 in paragraphs 41 and 42

1 GREGORY STANGLE 2 STATE OF ILLINOIS) 2 ERRATA SHEET 3) SS: 4 COUNTY OF COOK) 5 Target Corporation v. Targ		Page 182		Page 183
2 STATE OF ILLINOIS) 3	1	GREGORY STANGLE	1	GREGORY STANGLE
3			2	
Target Corporation DATE: October 4, 2013 DATE: October 4, 2013 WITNESS: GREGORY STANGLE PAGE LINE CHANGE: REASON: In the GREGORY STANGLE, whose deposition is testimony given by such witness. If further certify that I am not counsel for nor in any way related to any of the parties to this suit, nor am I in any way interested in the outcome thereof. In witness, whereof, I have hereunto set my hand this 16th day of October, 2013. Target Corporation DATE: October 4, 2013 WITNESS: GREGORY STANGLE PAGE LINE CHANGE: REASON: CHANGE: 10 REASON: 11 CHANGE: 12 REASON: 13 CHANGE: 14 REASON: CHANGE: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 19 CHANGE: 10 REASON: CHANGE: 11 CHANGE: 12 REASON: 13 CHANGE: 14 REASON: CHANGE: 15 CHANGE: 16 REASON: CHANGE: 17 CHANGE: 18 REASON: CHANGE: CHANGE:		,	3	CASE NAME: Destination Maternity Corporation v.
5 I, TINA M. ALFARO, Certified Shorthand 7 Reporter No. 084-004220, Certified Realtime 8 Reporter, and Notary Public in and for the State of 9 Illinois, do hereby certify: 10 That GREGORY STANGLE, whose deposition is 11 hereinbefore set forth, was duly sworn by me and 12 that said deposition is a true record of the 13 testimony given by such witness. 14 I further certify that I am not counsel for 15 nor in any way related to any of the parties to this 16 suit, nor am I in any way interested in the outcome 17 thereof. 18 In witness, whereof, I have hereunto set my 19 hand this 16th day of October, 2013. 4 DATE: October 4, 2013 WITNESS: GREGORY STANGLE PAGE LINE 7 CHANGE: 8 REASON: 10 REASON: 11 CHANGE: 12 REASON: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 11 CHANGE: 12 CHANGE: 13 CHANGE: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 11 CHANGE: 12 REASON: 12 CHANGE: 13 CHANGE: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 11 CHANGE: 12 REASON: 12 CHANGE: 13 REASON: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 CHANGE: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 CHANGE: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 10 REASON: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 CHANGE: 14 REASON: 15 CHANGE: 16 REASON: 17 CHANGE: 18 REASON: 19 CHANGE: 10 REASON: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 CHANGE: 14 REASON: 15 REASON: 16 REASON: 17 REASON: 18 REASON: 19 CHANGE: 10 REASON: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 CHANGE: 14 REASON: 15 REASON: 16 REASON: 17 REASON: 18 REASON: 19 REASON: 10 REASON: 10 REASON: 11 CHANGE: 12 REASON: 12 REASON: 13 REASON: 14 REASON: 15 REASON: 16 REASON: 17 REASON: 18 REASON: 19 REASO	4	·		Target Corporation
Fig. 1. Final M. Alfaro, Certified Shorthand Fig. 2.			4	DATE: October 4, 2013
Reporter No. 084-004220, Certified Realtime Reporter, and Notary Public in and for the State of Illinois, do hereby certify: That GREGORY STANGLE, whose deposition is hereinbefore set forth, was duly sworn by me and that said deposition is a true record of the testimony given by such witness. I further certify that I am not counsel for nor in any way related to any of the parties to this suit, nor am I in any way interested in the outcome thereof. In witness, whereof, I have hereunto set my hand this 16th day of October, 2013. Reporter, and Notary Public in and for the State of REASON: CHANGE: REASON: CHANGE: REASON: CHANGE: CHANGE: CHANGE: To CHANGE: CHANGE: To CHANGE		I TINA M ALEARO Certified Shorthand	5	
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				Signed: Date:
25 Tina M. Alfaro, CSR, CRR 25 REPORTER: Tina M. Alfaro				
	25	Tina M. Alfaro, CSR, CRR	25	REPORTER: Tina M. Alfaro

