

United States Patent [19]

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Walker et al.

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- [54] **METHOD AND SYSTEM FOR FACILITATING AN EMPLOYMENT SEARCH INCORPORATING USER-CONTROLLED ANONYMOUS COMMUNICATIONS**
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- [21] Appl. No.: **704,314**
- [22] Filed: **Sep. 6, 1996**
- [51] **Int. Cl.⁶** **G06F 17/30**
- [52] **U.S. Cl.** **705/1; 705/26; 379/93.12; 395/200.57; 364/222.2; 364/284**
- [58] **Field of Search** **705/37, 1, 26; 455/2; 380/20, 30, 25; 379/93.12; 395/200.57; 364/222.2, 284**

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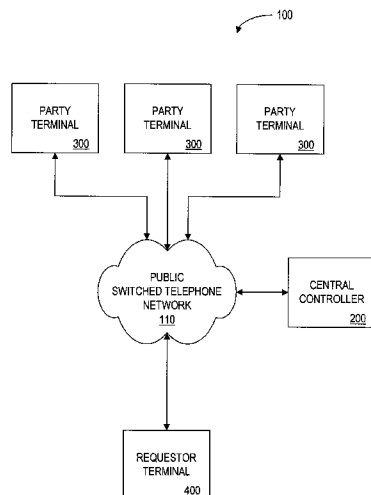
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Assistant Examiner—David M. Ovedovitz
Attorney, Agent, or Firm—Jeffrey L. Brandt

[57] **ABSTRACT**

A system for facilitating employment searches using anonymous communications includes a plurality of party terminals, a plurality of requestor terminals, and a central controller. The system receives and stores employment data about prospective employment candidates. Upon receiving criteria for candidates of interest from an employer and authorization from the candidates, the central controller releases to the employer the employment data associated with the candidates. The system also establishes communication channels between the employer and the candidates, while maintaining their anonymity.

33 Claims, 12 Drawing Sheets



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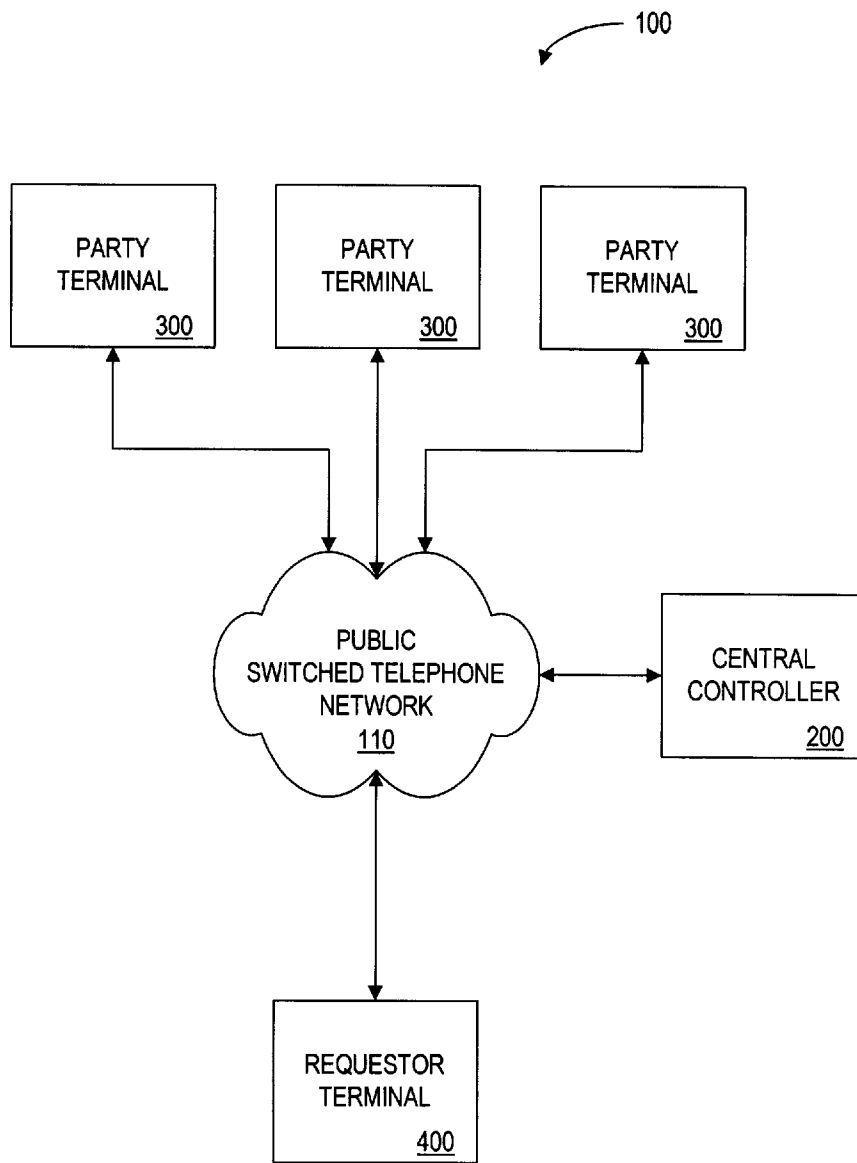


FIG. 1

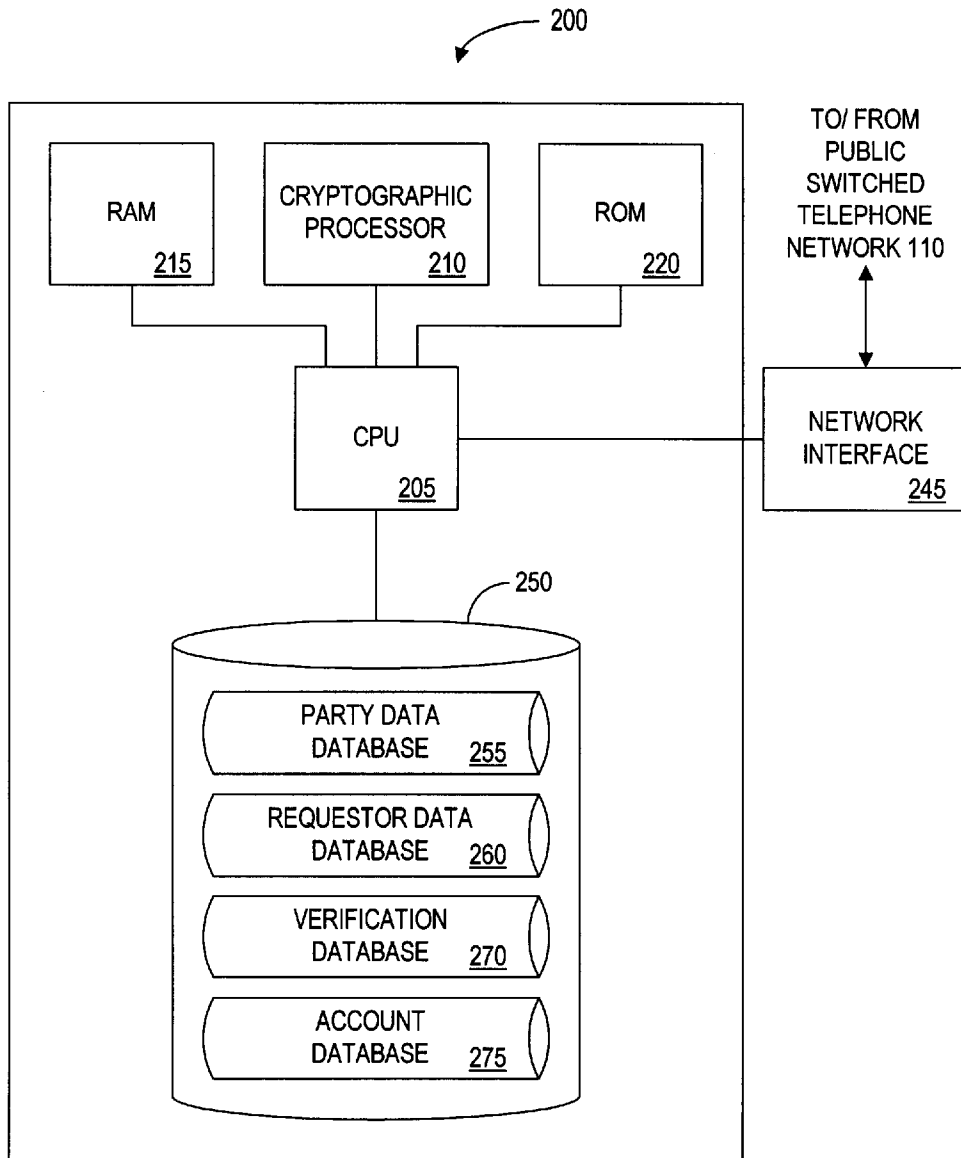


FIG. 2A

PARTY DATA DATABASE 255 (Pddb)		REQUESTOR DATA DATABASE 260 (Rddb)	
FIELD NAME	FIELD CHARACTERISTIC	FIELD NAME	FIELD CHARACTERISTIC
PARTY ID	UNIQUE ALPHANUMERIC	REQUESTOR ID	UNIQUE ALPHANUMERIC
NAME	TEXT	NAME	TEXT
PSEUDONYM LIST	TEXT LIST OF PSEUDONYMS USED TO RELATE TO THIS PARTY	PSEUDONYM LIST	TEXT LIST OF PSEUDONYMS USED TO RELATE TO THIS REQUESTOR
ADDRESS	TEXT	ADDRESS	TEXT
PHONE	TEXT	PHONE	TEXT
E-MAIL	TEXT	E-MAIL	TEXT
EMPLOYMENT HISTORY	TEXT/VIDEO/AUDIO	COMPANY HISTORY	TEXT/VIDEO/AUDIO
EDUCATION HISTORY	TEXT/VIDEO/AUDIO	FINANCIAL PROFILE	TEXT/VIDEO/AUDIO
OUTSIDE INTERESTS	TEXT/VIDEO/AUDIO	JOB DESCRIPTIONS	TEXT/VIDEO/AUDIO
AUTHORIZATION PROFILE	PROFILE OF COMPANIES THE CANDIDATE WILL AND WILL NOT RELEASE INFORMATION TO. ALSO INCLUDES INFORMATION AS TO WHAT INFORMATION WILL BE RELEASED TO EACH COMPANY	AUTHORIZATION PROFILE	PROFILE OF CANDIDATES THE COMPANY WILL AND WILL NOT RELEASE INFORMATION TO. ALSO INCLUDES INFORMATION AS TO WHAT INFORMATION WILL BE RELEASED TO WHICH CANDIDATE

FIG. 2B

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