



PATENT
15703.10002

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of: Marc Vianello :
: Examiner: Romain Jeanty
: Group Art Unit: 3623
Serial No.: 10/101,644 :
: Attorney Docket No.: 15703.10002
Filed: March 19, 2002 :
: Customer No.: 027128
For: APPARATUS AND METHODS :
FOR PROVIDING CAREER :
EMPLOYMENT SERVICES :
Confirmation No.: 8626
Last Office Action: November 10, 2005 :

AMENDMENT F

Mail Stop Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

In response to the Office Action mailed November 10, 2005, please amend the above-identified application in accordance with the amendments and remarks as set forth herein.

Amendments to the Claims are reflected in the listing of claims which begin on page 2 of this document.

Remarks/Arguments begin on page 52 of this document.

01/25/2006 CCHAU1 00000034 110160 10101644
01 FC:2202 275.00 DA
02 FC:2201 100.00 DA

AMENDMENTS TO THE CLAIMS:

This listing of claims will replace all prior revisions, and listings, of claims in the application.

Listing of Claims:

1. (Withdrawn) A system for collecting and classifying information using a structured information format, said system comprising:

an employment management system configured to provide continuous recruiting and continuous career enhancement by providing a search interface to a plurality of job descriptions and to a plurality of blind resumés, wherein employers provide said job descriptions and talent provide talent information corresponding to said blind resumés.

2. (Withdrawn) The system as set forth in claim 1, wherein personal contact information corresponding to at least one selected resumé is provided to said employers after said employers agree to purchase said personal contact information.

3. (Withdrawn) The system as set forth in claim 1, wherein said employers are provided an opportunity to purchase personal contact information corresponding to at least one selected resumé if a selected talent corresponding to said selected resumé indicates consent.

4. (Withdrawn) The system as set forth in claim 3, wherein said consent is indicated by specifying at least one preferred employer.

5. (Currently Amended) A method executed by a computer processor, for authorizing information exchange between at least one ~~candidate~~ of a plurality of ~~talent contributors~~ candidates and at least one of a plurality of employers prior to any direct contact between said candidate and said employer, said candidate having one or more candidate attributes including candidate minimum requirements, ~~and~~ said employer having one or more employer attributes including employer minimum requirements, said one or more candidate attributes and minimum requirements including a searchable profile being stored in a candidate database, and said one or more employer attributes and minimum requirements including a searchable profile being stored in an employer database, said method comprising:

~~programmatically matching said candidate with said employer based on said candidate requirements and said employer requirements;~~

~~receiving a search request from either said candidate or said employer to search the searchable profile of one of the candidate and employer databases for a possible employment opportunity based upon certain search parameters;~~

~~processing the search request and providing the results to the requesting one of said candidate and said employer;~~

~~receiving a at least one request for release of contact information from ~~either the~~ requesting one of said candidate ~~or~~ and said employer based upon the search results;~~

~~determining that the attributes of the requesting one of said ~~whether there is~~ mutual consent for the release of contact information regarding the candidate for each specific request and said employer satisfy the minimum requirements of a non-requesting candidate or employer stored in the candidate and employer databases;~~

~~receiving a response from said non-requesting candidate or employer consenting to the release of the contact information of said candidate or said employer to said requesting party;~~

~~obligating a payment due from said employer in real time based on the ~~mutual~~ consent response to said request for release of contact information ~~for each specific request~~ wherein said payment due is a fee to a career site operator; and~~

~~providing exchange of contact information in real time prior to any direct contact between said candidate and said employer.~~

6. (Previously Presented) The method as set forth in claim 5, wherein said information exchange is the release of contact information, prior to any direct contact between the parties.

7. (Cancelled)

8. (Cancelled)

9. (Cancelled).

10. (Previously Presented) The method as set forth in claim 5, wherein an amount of said obligation is chosen from a general equivalency diploma amount, a high school amount, a vocational educational training amount, an associate degree amount, a bachelor degree amount, a master degree amount, and a doctorate amount, wherein said doctorate amount is greater than or equal to said master degree amount, which is greater than or equal to said bachelor degree amount, which is greater than or equal to said associate degree amount, which is greater than or equal to said vocational educational training amount, which is greater than or equal to said high school amount, which is greater than or equal to said general equivalency diploma amount.

11. (Cancelled)

12. (Cancelled)

13. (Cancelled)

14. (Currently Amended) A distributed network for facilitating the exchange of contact information between at least one of candidate in a plurality of talent contributors candidates and at least one employer in of a plurality of employers, said candidate having one or more candidate attributes including candidate minimum requirements, and said employer having one or more employer attributes including employer minimum requirements, said distributed network comprising:

means for managing enterprise database resources;

means for storing the candidate attributes and requirements in a candidate

database and providing at least a portion of the candidate database to be searched by said candidate and said employer;

means for storing the employer attributes and requirements in an employer

database and providing at least a portion of the employer database to be searched by said candidate and said employer;

means for receiving a search request from either said candidate or said employer to search the searchable portion of one of the candidate and employer databases for a possible employment opportunity based upon certain search parameters;

means for processing the search request and providing the results thereof to the requesting one of said candidate and said employer;

~~means for matching said candidate with said employer based on said candidate requirements and said employer requirements;~~

means for receiving a request for release of contact information from either the requesting one of said candidate or and said employer based upon the search results;

means for determining that the attributes of the requesting one of said candidate and said employer satisfy the minimum requirements of a non-requesting candidate or employer;

~~means for determining whether that there is mutual consent to said request for release of contact information for each specific request prior to any direct contact between said regarding the candidate and said employer; and~~

~~means for computing a payment fee to the career site operator ~~from said employer~~ in real time based on the mutual consent to said request for the release of contact information for each specific request.;~~

means for obligating the payment fee in real time to the career site operator;

means for collecting said payment fee in real time; and

means for providing the exchange of contact information in real time prior to any direct contact between said candidate and said employer.

15. (Cancelled)

16. (Cancelled).

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