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<b>TRANSMITTAL FORM</b>	Application Number	10/101,644
	Filing Date	March 19, 2002
	First Named Inventor	Marc Vianello
	Art Unit	3623
	Examiner Name	Romain Jeanty
(to be used for all correspondence after initial filing)		
Total Number of Pages in This Submission	54	Attorney Docket Number 15703.10002

ENCLOSURES (Check all that apply)		
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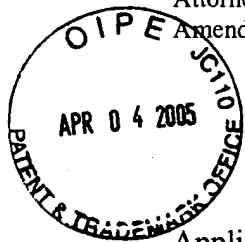
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Application No. 10/101,644  
Amendment dated April 4, 2005  
Reply to Office Action of January 12, 2005  
Inventor: Marc Vianello  
Attorney Docket No.: 15703.10002  
Amendment A and Response



PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of: Vianello, Marc	:	Examiner: Romain Jeanty
	:	
Serial No.: 10/101,644	:	Group Art Unit: 3623
	:	
Filed: March 19, 2002	:	Attorney Docket No.: 15703.10002
	:	
For: APPARTUS AND METHODS FOR PROVIDING CAREER EMPLOYMENT SERVICES	:	Customer No.: 027526
	:	
	:	Confirmation No.: 8626

Last Office Action: January 12, 2005:

**AMENDMENT D**

Mail Stop Non-Fee Amendment  
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Signed:   
Barbara J. Parkerson

Sir:

In response to the Office Action mailed January 12, 2005, and within the three month's for response thereto, please amend the above-identified application in accordance with the amendments and remarks as set forth herein.

**Amendments to the Claims** are reflected in the listing of claims which begins on page 2 of this paper.

**Remarks/Arguments** begin on page 49 of this paper.

KG 123321 2

## CLAIM AMENDMENTS

### IN THE CLAIMS:

1. (Withdrawn) A system for collecting and classifying information using a structured information format, said system comprising:

an employment management system configured to provide continuous recruiting and continuous career enhancement by providing a search interface to a plurality of job descriptions and to a plurality of blind résumés, wherein employers provide said job descriptions and talent provide talent information corresponding to said blind résumés.

2. (Withdrawn) The system as set forth in claim 1, wherein personal contact information corresponding to at least one selected résumé is provided to said employers after said employers agree to purchase said personal contact information.

3. (Withdrawn) The system as set forth in claim 1, wherein said employers are provided an opportunity to purchase personal contact information corresponding to at least one selected résumé if a selected talent corresponding to said selected résumé indicates consent.

4. (Withdrawn) The system as set forth in claim 3, wherein said consent is indicated by specifying at least one preferred employer.

5. (Currently Amended) A method ~~in a network operating environment~~ of authorizing information exchange between at least one candidate of a plurality of talent-contributors and at least one of a plurality of employers prior to any direct contact between said candidate and said employer, said candidate having one or more candidate attributes including candidate requirements, and said employer having employer requirements, said method comprising:

programmatically matching said candidate with said employer based on said candidate requirements and said employer requirements;

receiving a request for interview from at least one of said candidate and said employer; and

determining whether there is mutual consent to said request for interview, wherein said mutual consent includes authorization for the release of contact information ~~by~~ regarding the candidate; and

providing exchange of contact information in real time ; and

obligating a payment due from said employer in real time based on the mutual consent to said request for interview with said candidate wherein said payment due is a fee to a career site operator.

6. (Currently Amended) The method as set forth in claim 5, wherein said information exchange occurs in preparation for an interview, said information exchange occurring prior to any direct contact between the parties.

7. (Currently Amended) The method as set forth in claim 5, wherein said determining further comprises confirming said candidate's attributes with said employer's requirements in a candidate.

8. (Previously Presented) The method as set forth in claim 5, wherein said determining further comprises receiving a response to said request for interview from at least one of said candidate and said employer; and utilizing said response to selectively perform additional functions.

9. (Deleted)

10. (Previously Presented) The method as set forth in claim 5, wherein an amount of said obligation is chosen from a general equivalency diploma amount, a high school amount, a vocational educational training amount, an associate degree amount, a bachelor degree amount, a master degree amount, and a doctorate amount, wherein said doctorate amount is greater than or equal to said master degree amount, which is greater than or equal to said bachelor degree amount, which is greater than or equal to said associate degree amount, which is greater than or equal to said vocational educational training amount, which is greater than or equal to said high school amount, which is greater than or equal to said general equivalency diploma amount.

11. (Currently Amended) A computer system for coordinating information exchange between at least one candidate in a plurality of talent-contributors and at least one employer in a plurality of employers prior to any direct contact between said candidate and said employer, said candidate having candidate attributes including candidate requirements and said employer having employer requirements, said computer system comprising:

a comparator operable to match said candidate with said employer based on said candidate requirements and said employer requirements;

an interface operable to receive a request for interview from at least one of said candidate and said employer;

said comparator further operable to determine whether there is mutual consent to said request for interview wherein said mutual consent includes authorization for the release of contact information by the candidate; and

a payment interface operable to receive payment in real time from said employer based on an occurrence of said mutual consent, wherein, said payment is a fee to a career site operator.

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