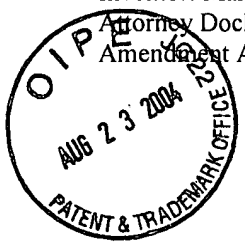


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AFT 3623

Application No. 10/101,644
Amendment dated August 19, 2004
Reply to Office Action of May 19, 2004
Inventor: Marc Vianello
Attorney Docket No.: 15703.10002
Amendment A and Response



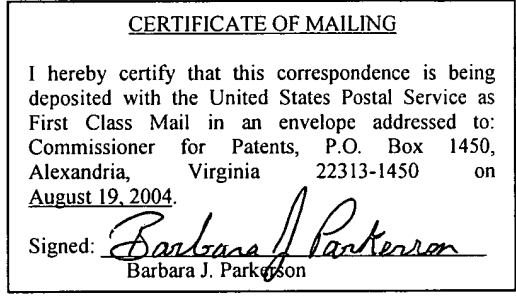
PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of: Vianello, Marc	:	Examiner: Romain Jeanty
	:	
Serial No.: 10/101,644	:	Group Art Unit: 3623
	:	
Filed: March 19, 2002	:	Attorney Docket No.: 15703.10002
	:	
For: APPARTUS AND METHODS FOR PROVIDING CAREER EMPLOYMENT SERVICES	:	Customer No.: 027526
	:	
	:	Confirmation No.: 8626
	:	
Last Office Action: May 19, 2004:		

AMENDMENT C

Mail Stop Non-Fee Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

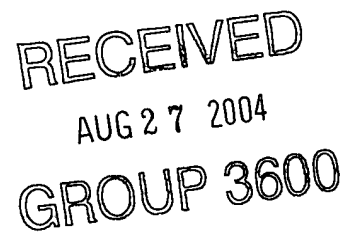


Sir:

In response to the Office Action mailed May 19, 2004, and within the three month's for response thereto, please amend the above-identified application in accordance with the amendments and remarks as set forth herein.

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

Remarks/Arguments begin on page 48 of this paper.



CLAIM AMENDMENTS

IN THE CLAIMS:

1. (Withdrawn) A system for collecting and classifying information using a structured information format, said system comprising:

an employment management system configured to provide continuous recruiting and continuous career enhancement by providing a search interface to a plurality of job descriptions and to a plurality of blind résumés, wherein employers provide said job descriptions and talent provide talent information corresponding to said blind résumés.

2. (Withdrawn) The system as set forth in claim 1, wherein personal contact information corresponding to at least one selected résumé is provided to said employers after said employers agree to purchase said personal contact information.

3. (Withdrawn) The system as set forth in claim 1, wherein said employers are provided an opportunity to purchase personal contact information corresponding to at least one selected résumé if a selected talent corresponding to said selected résumé indicates consent.

4. (Withdrawn) The system as set forth in claim 3, wherein said consent is indicated by specifying at least one preferred employer.

5. (Currently Amended) A method in a network computing environment of authorizing information exchange between at least one candidate of a plurality of talent-contributors and at least one of a plurality of employers prior to any direct contact between said candidate and said employer, said candidate having one or more candidate attributes including candidate requirements, and said employer having employer requirements, said method comprising:

programmatically matching said candidate with said employer based on said candidate requirements and said employer requirements;

receiving a request for interview from at least one of said candidate and said employer; and

determining whether there is mutual consent to said request for interview, wherein said mutual consent includes authorization for the release of contact information by the candidate;
and

providing exchange of contact information.

6. (Currently Amended) The method as set forth in claim 5, wherein said information exchange occurs in preparation for an interview, said information exchange occurring prior to any direct contact between the parties.

7. (Previously Presented) The method as set forth in claim 5, wherein said determining further comprises confirming employer specification in said candidate attributes with said employer.

8. (Previously Presented) The method as set forth in claim 5, wherein said determining further comprises receiving a response to said request for interview from at least one of said candidate and said employer; and utilizing said response to selectively perform additional functions.

9. (Previously Presented) The method as set forth in claim 5 further comprising computing a payment due from said employer based on the mutual consent to said request for interview with said candidate.

10. (Previously Presented) The method as set forth in claim 9, wherein an amount of said payment is chosen from a general equivalency diploma amount, a high school amount, a vocational educational training amount, an associate degree amount, a bachelor degree amount, a master degree amount, and a doctorate amount, wherein said doctorate amount is greater than or equal to said master degree amount, which is greater than or equal to said bachelor degree amount, which is greater than or equal to said associate degree amount, which is greater than or equal to said vocational educational training amount, which is greater than or equal to said high school amount, which is greater than or equal to said general equivalency diploma amount.

11. (Currently Amended) A computer system for coordinating information exchange between at least one candidate in a plurality of talent-contributors and at least one employer in a plurality of employers prior to any direct contact between said candidate and said employer, said candidate having candidate attributes including candidate requirements and said employer having employer requirements, said computer system comprising:

a comparator operable to match said candidate with said employer based on said candidate requirements and said employer requirements;

an interface operable to receive a request for interview from at least one of said candidate and said employer;

said comparator further operable to determine whether there is mutual consent to said request for interview wherein said mutual consent includes authorization for the release of contact information by the candidate; and

a payment interface operable to receive payment from said employer based on an occurrence of said mutual consent.

12. (Previously Presented) The computer system as set forth in claim 11, wherein said comparator is further operable to compare an employer specification in said candidate attributes with said employer.

13. (Original) The computer system as set forth in claim 11, wherein said interface is further operable to receive a response to said request for interview from at least one of said candidate and said employer.

14. (Currently Amended) A distributed network for facilitating interviews between at least one candidate in a plurality of talent-contributors and at least one employer in a plurality of employers, said candidate having candidate attributes including candidate requirements and said employer having employer requirements, said distributed network comprising:

means for managing enterprise database resources;

means for matching said candidate with said employer based on said candidate requirements and said employer requirements;

means for receiving a request for interview from at least one of said candidate and said employer; and

means for determining whether there is mutual consent to said request for interview prior to any direct contact between said candidate and said employer, wherein said mutual consent includes authorization for the release of contact information by the candidate.

15. (Original) The distributed network as recited in claim 14 further comprising means for receiving payment from said employer for providing contact information for said candidate.

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