

IN THE UNITED STATES PATENT TRIAL AND APPEAL BOARD

Inventor: Marc Vianello)	Issue Date: February 12, 2013
)	
Case No.: Unassigned)	Filing: July 29, 2010
)	
Patent No. 8,374,901)	Group Art Unit: 705/7.14
)	
Application No. 12/846,635)	Petition Filed: February 12, 2014
)	
For: CAREER AND)	Filed Electronically Per 37 C.F.R.
EMPLOYMENT SERVICES)	§ 42.6(b)(1)
AND APPARATUS)	

MAIL STOP: Patent Board
Patent Trial and Appeal Board
U.S.P.T.O.
P.O. Box 1450
Alexandria, VA 22313-1450


POWER OF ATTORNEY UNDER 37 C.F.R. § 42.10(b)

TheLadders.com, Inc. hereby appoints Justin F. Boyce (Reg. No. 40,920) as lead counsel and Jeffrey B. Plies (Reg. No. 46,999) as back-up counsel, both of Dechert LLP, in the transactional post-grant review proceeding for covered business method patents concerning the patent identified above, before the Patent and Trial Appeal Board in the United States Patent and Trademark Office, to transact all business connected therewith.

The undersigned is authorized to sign this Power of Attorney on behalf of real party-in-interest TheLadders.com, Inc.

Dated: February 12, 2014

TheLadders.com, Inc.

By: 
Tarmi Addonizio
Vice President of Legal Affairs
TheLadders.com, Inc.
137 Varick Street, 8th Floor
New York, NY 10013

CERTIFICATE OF SERVICE

The undersigned certifies that on February 12, 2014 a complete copy of this Power of Attorney per 37 C.F.R. § 42.10(b) was served via first class mail on the official correspondence address for U.S. Patent No. 8,374,901 shown in Pair.

SPENCER, FANE, BRITT & BROWNE
1000 WALNUT STREET
SUITE 1400
KANSAS CITY MO 64106-2140

By: /s/ Justin F. Boyce
Justin F. Boyce (Reg. No. 40920)
DECHERT LLP
2440 W. El Camino Real, Suite 700
Mountain View, CA 94040-1499
Telephone: 650.813.4853
Facsimile: 650.813.4848
justin.boyce@dechert.com