IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

BEFORE THE PATENT TRIAL AND APPEAL BOARD

Petition for Covered Business Method Patent Review of U.S. Patent No. 8,374,901

CERTIFICATE OF SERVICE UNDER 37 C.F.R. § 42.205(a) and § 42.6(e)

I hereby certify that true and correct copies of:

- Petition for Covered Business Method Patent Review of U.S. Patent no. 8,374,901 Under
 35 U.S.C. § 321 and § 18 of the Leahy-Smith America Invents Act;
- Power of Attorney executed by Monster Worldwide, Inc.,
 Power of Attorney executed by TheLadders.com, Inc.,
 Power of Attorney executed by Indeed, Inc.;
- Exhibits 1001 1028 (contained in a CD or DVD in PDF format);
- this Certificate of Service;

as submitted before the Patent Trial and Appeal Board on February 12, 2014 for the above-identified U.S. Patent, were served via Fed-Ex (tracking number **797901932930**) on February 12, 2014 to the patent owner at the correspondence address of record for U.S. Patent no. 8,374,901, set forth below:

Spencer, Fane, Britt & Browne 1000 Walnut Street, Suite 1400 Kansas City, MO 64106-2140

Date:

February 12, 2014

Justin P. Boyce Reg. No. 40,920

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