IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of	) December 6, 2012
	)
Marc Vianello	)
	) Group Art Unit 3624
Serial No. 12/846,635	)
	)
Filed July 29, 2010	) Primary Examiner:
	)
For: CAREER AND EMPLOYMENT	) Romain Jeanty
SERVICES SYSTEM	)
AND APPARATUS	)

Commissioner for Patents
P.O. Box 1450
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RESPONSE

In response to the Notice of Allowance dated September 7, 2012, the telephonic conversation with the examiner on or about August 27, 2012 and the examiner's amendment dated November 1, 2012, Applicant is submitting the following amended claims. These amended claims are meant to address the examiner's concerns raised on the August 27, 2012 telephone call and address a number of clerical and clarifying corrections. Accordingly, applicants requests that the patent be issued with the below indicated changes and transmitted to this office.

(Docket 15703.5)

LISTING OF CLAIMS:

1. – 11. Cancelled.

12. (Presently Amended) A method of searching a plurality of candidate profiles having respective candidate attributes and threshold requirements by a computer system having at least one computer ~~with~~ comprising at least one processor and storage medium within a computer network, ~~said method performed by a prospective employer using said computer system, and~~ said method comprising:

storing [[said]] candidate attributes received from a candidate in a structured format on [[a]] said at least one storage medium in communication with said at least one computer;

receiving by said at least one computer from a prospective employer ~~selecting~~ at least one ~~candidate~~ threshold requirement[[s]] selected from said candidate ~~attributes~~profiles;

identifying at least one candidate profile by said computer system based on at least one search parameter received [[by]] from said prospective employer;

comparing said at least one search parameter with said candidate attributes by said computer system;

determining by said computer system whether at least one of said identified candidate profiles matching said at least one search parameter meets said at least one threshold requirement.[[;]] and[[,]]:

communicating to said prospective employer said ~~matched~~ at least one determined candidate profile.

2

13. (Presently Amended) The method as set forth in claim 12, wherein said at least one search parameter is associated with at least one job description.

14. (Presently Amended) The method as set forth in claim 12, wherein said at least one search parameter comprises data structured according to an occupational classification system.

15. (Presently Amended) The method as set forth in claim 12, wherein said at least one search parameter comprises data structured according to an industry classification system.

16. (Presently Amended) The method as set forth in claim 12, wherein said at least one determined candidate profile[[s are]] is ranked according to the extent they areit is compatible with said at least one search parameter.

17. (Presently Amended) The method of claim 16, wherein said computer system generates a listing of said at least one determined candidate profile[[s]] based upon said ranking.

18.(Presently Amended) The method as set forth in claim 12, further comprising receiving from said prospective employer a request for an interview with a candidate associated with said ~~matched~~ at least one determined candidate profile;

transmitting said request for said interview to said candidate over said computer network; and

receiving a request-acceptance indication from said candidate over said computer network.

19.(Presently Amended) The method of claim 12 further comprising permitting said prospective employer to modify said at least one search parameter.

20.(Presently Amended) The method of claim 12 wherein said search is automatically performed by said computer system based on said at least one search parameter.

21. (Presently Amended) A method of searching a plurality of candidate profiles having respective candidate threshold requirements and being stored in a computer system having at least one computer ~~with~~ comprising a processor within a computer network, ~~said method performed by a prospective employer using said computer system, and~~ said method comprising:

receiving a request for a search associated ~~ing said search~~ with a specific job description [[of]] received from a [[said]] prospective employer;

identifying at least one candidate profile by said computer system based on at least one search parameter;

comparing said job description with at least one of said candidate threshold requirements by said computer system having at least one computer comprising said processor;

determining by said computer system whether said job description matches said at least one candidate threshold requirement[[s]],[[;]] and[[,]];

communicating to said prospective employer said at least one identified candidate profile based upon said search parameters.

22. (Presently Amended) The method as set forth in claim 21, wherein said at least one candidate ~~profiles are~~ profile is ranked according to [[their]] its relative extent of compatibility with said job description.

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