IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of	) June 28, 2012
	)
Marc Vianello	)
	) Group Art Unit 3624
Serial No. 12/846,635	)
	)
Filed July 29, 2010	) Primary Examiner:
	)
For: CAREER AND EMPLOYMENT	) Romain Jeanty
SERVICES SYSTEM	)
AND APPARATUS	)

_____

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

RESPONSE

Sir:

The Office Action dated March 1, 2012, has been received and carefully reviewed. Reconsideration of the rejection is respectfully requested in view of the amendments to the claims and remarks below. Based upon the Office Action, it appears that claims 12-34 are presently pending in the application. Claims 12, 15-17, 20 are rejected as being anticipated under 102(e) and claims 13-14, 18, 19 and 21-34 have been rejected under 35 U.S.C. 103(a). Claims 61 and 62 are newly added and depend from claims 29 and 21 respectively.

Listing of Claims begins on page 2 of this paper.

Remarks begin on page 19 of this paper.

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LISTING OF CLAIMS:

1.(Withdrawn) A method of receiving and processing information within a computer system regarding at least one candidate from a plurality of talent-contributors, said method comprising the steps of:

inputting candidate attributes into said computer system, said candidate attributes including:

personal information associated with said candidate;

experience information regarding said candidate;

skills descriptions corresponding to skills attributes; and

information classified according to an occupational classification system;

inputting employer information pertaining to prospective employers into said system, said employer information including job description information relating to at least one job listing and classified according to said occupational classification system; and

processing said candidate attributes with said job description information in said computer system to thereby determine matches between said candidate attributes and said job listing.

2. (Withdrawn) The method as set forth in claim 1, wherein said employer information includes information classified according to an industry classification system.

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3. (Withdrawn) The method as set forth in claim 1, wherein said job description information includes information classified according to said occupational classification system.

4. (Withdrawn) The method as set forth in claim 1, wherein said experience information includes information classified according to an industry classification system.

5. (Withdrawn) The method as set forth in claim 1, wherein said matches are ranked according to their relative extent of compatibility.

6. (Withdrawn) The method as set forth in claim 5, wherein said computer system generates a listing of said matches based upon said ranking.

7. (Withdrawn) The method of receiving processing information according to claim 1, wherein said personal information further comprises self-identification information including at least one of:

race-information regarding said candidate;

gender-information regarding said candidate;

citizenship-information regarding said candidate; and

lawful eligibility to work in at least one country.

8. (Withdrawn) The method as set forth in claim 1, wherein said skills descriptions relate to at least one of language skills, computer skills, analytical skills, people and communications skills, and mechanical skills of said candidate.

9. (Withdrawn) The method as set forth in claim 8, wherein said skills description further includes skills proficiency of said candidate.

10. (Withdrawn) The method as set forth in claim 1, wherein said skills descriptions include language skills, and wherein said language skills include at least one of reading, writing and speaking skills.

11. (Withdrawn) The method as set forth in claim 1, wherein said candidate attributes include information regarding at least one designation of at least one preferred employer.

12. (Amended) A method of searching a plurality of candidate profiles having respective candidate attributes and threshold requirements ~~and being stored in~~ by a computer system having at least one computer with a processor and storage medium within a computer network, said method performed by a prospective employer using said computer system, and said method comprising:

storing said candidate attributes received from a candidate in a structured format on a storage medium in communication with said computer;

selecting candidate threshold requirements from said candidate attributes;

identifying at least one candidate profile by said computer system based on at least one search parameter received by said prospective employer;

comparing said search parameter with said candidate attributes by said computer system;

determining by said computer system whether at least one of said identified candidate profiles ~~matches~~ matching said search parameter meets said threshold requirement, ~~based on said comparison~~; and

communicating to said prospective employer said matched candidate profile.

13. (Original) The method as set forth in claim 12, wherein said search parameter is associated with at least one job description.

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