

**IN THE UNITED STATES PATENT TRIAL AND APPEAL BOARD**

|                            |   |                                    |
|----------------------------|---|------------------------------------|
| Inventor: Marc Vianello    | ) | Issue Date: February 12, 2013      |
|                            | ) |                                    |
| Case No.: Unassigned       | ) | Filing: July 29, 2010              |
|                            | ) |                                    |
| Patent No. 8,374,901       | ) | Group Art Unit: 705/7.14           |
|                            | ) |                                    |
| Application No. 12/846,635 | ) | Petition Filed: February 12, 2014  |
|                            | ) |                                    |
| For: CAREER AND            | ) | Filed Electronically Per 37 C.F.R. |
| EMPLOYMENT SERVICES        | ) | § 42.6(b)(1)                       |
| AND APPARATUS              | ) |                                    |

---

**MAIL STOP: *Patent Board***  
Patent Trial and Appeal Board  
U.S.P.T.O.  
P.O. Box 1450  
Alexandria, VA 22313-1450

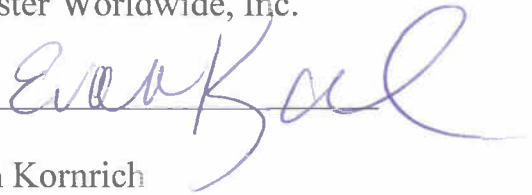
**POWER OF ATTORNEY UNDER 37 C.F.R. § 42.10(b)**

Monster Worldwide, Inc., hereby appoints Brian M. Buroker (Reg. No. 39125) as lead counsel and Peter Weinberg (Reg. No. 40866) as back-up counsel, both of Gibson Dunn & Crutcher LLP, in the transactional post-grant review proceeding for covered business method patents concerning the patent identified above, before the Patent and Trial Appeal Board in the United States Patent and Trademark Office, to transact all business connected therewith.

The undersigned is authorized to sign this Power of Attorney on behalf of real party-in-interest Monster Worldwide, Inc.

Dated: February 12, 2014

Monster Worldwide, Inc.

By: 

Evan Kornrich  
Senior Vice-President Legal

**CERTIFICATE OF SERVICE**

The undersigned certifies that on February 12, 2014 a complete copy of this Power of Attorney per 37 C.F.R. § 42.10(b) was served via first class mail on the official correspondence address for U.S. Patent No. 8,374,901 shown in Pair.

SPENCER, FANE, BRITT & BROWNE  
1000 WALNUT STREET  
SUITE 1400  
KANSAS CITY MO 64106-2140

By: /s/ Brian M. Buroker  
Brian M. Buroker (Reg. No. 39125)  
GIBSON, DUNN & CRUTCHER LLP  
1050 Connecticut Avenue, N.W.  
Washington, DC 20036-5306  
Telephone: 202.955.8500  
Facsimile: 202.467.0539  
BBuroker@gibsondunn.com