IN THE UNITED STATES PATENT TRIAL AND APPEAL BOARD

Inventor: Marc Vianello	)	Issue Date: September 9, 2008
Case No.: Unassigned	)	Filing: March 19, 2002
Patent No. 7,424,438	)	Group Art Unit: 705/9
Application No. 10/101,644	)	Confirmation Number:
For: APPARATUS AND METHODS FOR PROVIDING CAREER AND EMPLOYMENT SERVICES	)	Filed Electronically Per 37 C.F.R. § 42.6(b)(1)

MAIL STOP: *Patent Board*
Patent Trial and Appeal Board
U.S.P.T.O.
P.O. Box 1450
Alexandria, VA 22313-1450

PETITION FOR POST-GRANT REVIEW OF A COVERED BUSINESS METHOD PATENT UNDER § 18 OF THE LEAHY-SMITH AMERICA INVENTS ACT AND 35 U.S.C. § 321

Pursuant to 35 U.S.C. § 321, the Leahy-Smith America Invents Act ("AIA"), Pub L. 112-29, § 18, and 37 C.F.R. §§ 42.300-42.304, Indeed, Inc. ("Indeed") and Monster Worldwide Inc. ("Monster") (collectively "Petitioner") hereby petition the United States Patent and Trademark Office Patent Trial and Appeal Board ("PTAB") to institute a Covered Business Method patent review ("CBM review") of claims 1-25 of U.S. Patent No. 7,424,438 ("the '438 Patent," attached as Ex. 1001), which issued to Marc Vianello on September 9, 2008.

TABLE OF CONTENTS

TABLE OF AUTHORITIES

Cases

Statutes

Regulations

DOCKET ALARM

Explore Litigation Insights

Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

Real-Time Litigation Alerts

Keep your litigation team up-to-date with **real-time alerts** and advanced team management tools built for the enterprise, all while greatly reducing PACER spend.

Our comprehensive service means we can handle Federal, State, and Administrative courts across the country.

Advanced Docket Research

With over 230 million records, Docket Alarm's cloud-native docket research platform finds what other services can't. Coverage includes Federal, State, plus PTAB, TTAB, ITC and NLRB decisions, all in one place.

Identify arguments that have been successful in the past with full text, pinpoint searching. Link to case law cited within any court document via Fastcase.

Analytics At Your Fingertips

Learn what happened the last time a particular judge, opposing counsel or company faced cases similar to yours.

Advanced out-of-the-box PTAB and TTAB analytics are always at your fingertips.

API

Docket Alarm offers a powerful API (application programming interface) to developers that want to integrate case filings into their apps.

LAW FIRMS
Build custom dashboards for your attorneys and clients with live data direct from the court.

Automate many repetitive legal tasks like conflict checks, document management, and marketing.

FINANCIAL INSTITUTIONS
Litigation and bankruptcy checks for companies and debtors.

E-DISCOVERY AND LEGAL VENDORS
Sync your system to PACER to automate legal marketing.