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APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
10/101,644	03/19/2002	Marc Vianello	15703.10002	8626

27526 7590 06/20/2003

BLACKWELL SANDERS PEPER MARTIN LLP
TWO PERSHING SQUARE
2300 MAIN STREET, SUITE 1000
KANSAS CITY, MO 64108

EXAMINER

JEANTY, ROMAIN

ART UNIT PAPER NUMBER

3623

DATE MAILED: 06/20/2003

Please find below and/or attached an Office communication concerning this application or proceeding.

Office Action Summary

Application No.

10/101,644

Applicant(s)

VIANELLO, MARC

Examiner

Romain Jeanty

Art Unit

3623

[Handwritten signature]

-- The MAILING DATE of this communication appears on the cover sheet with the correspondence address --
Period for Reply

A SHORTENED STATUTORY PERIOD FOR REPLY IS SET TO EXPIRE 3 MONTH(S) FROM THE MAILING DATE OF THIS COMMUNICATION.

- Extensions of time may be available under the provisions of 37 CFR 1.136(a). In no event, however, may a reply be timely filed after SIX (6) MONTHS from the mailing date of this communication.
- If the period for reply specified above is less than thirty (30) days, a reply within the statutory minimum of thirty (30) days will be considered timely.
- If NO period for reply is specified above, the maximum statutory period will apply and will expire SIX (6) MONTHS from the mailing date of this communication.
- Failure to reply within the set or extended period for reply will, by statute, cause the application to become ABANDONED (35 U.S.C. § 133).
- Any reply received by the Office later than three months after the mailing date of this communication, even if timely filed, may reduce any earned patent term adjustment. See 37 CFR 1.704(b).

Status

- 1) Responsive to communication(s) filed on 19 March 2002.
- 2a) This action is FINAL.
- 2b) This action is non-final.
- 3) Since this application is in condition for allowance except for formal matters, prosecution as to the merits is closed in accordance with the practice under *Ex parte Quayle*, 1935 C.D. 11, 453 O.G. 213.

Disposition of Claims

- 4) Claim(s) 1-197 is/are pending in the application.
 - 4a) Of the above claim(s) 1-4 and 18-197 is/are withdrawn from consideration.
- 5) Claim(s) _____ is/are allowed.
- 6) Claim(s) 5-17 is/are rejected.
- 7) Claim(s) _____ is/are objected to.
- 8) Claim(s) _____ are subject to restriction and/or election requirement.

Application Papers

- 9) The specification is objected to by the Examiner.
- 10) The drawing(s) filed on _____ is/are: a) accepted or b) objected to by the Examiner.
Applicant may not request that any objection to the drawing(s) be held in abeyance. See 37 CFR 1.85(a).
- 11) The proposed drawing correction filed on _____ is: a) approved b) disapproved by the Examiner.
If approved, corrected drawings are required in reply to this Office action.
- 12) The oath or declaration is objected to by the Examiner.

Priority under 35 U.S.C. §§ 119 and 120

- 13) Acknowledgment is made of a claim for foreign priority under 35 U.S.C. § 119(a)-(d) or (f).
 - a) All b) Some * c) None of:
 - 1. Certified copies of the priority documents have been received.
 - 2. Certified copies of the priority documents have been received in Application No. _____.
 - 3. Copies of the certified copies of the priority documents have been received in this National Stage application from the International Bureau (PCT Rule 17.2(a)).
 - * See the attached detailed Office action for a list of the certified copies not received.
- 14) Acknowledgment is made of a claim for domestic priority under 35 U.S.C. § 119(e) (to a provisional application).
 - a) The translation of the foreign language provisional application has been received.
- 15) Acknowledgment is made of a claim for domestic priority under 35 U.S.C. §§ 120 and/or 121.

Attachment(s)

- 1) Notice of References Cited (PTO-892)
- 2) Notice of Draftsperson's Patent Drawing Review (PTO-948)
- 3) Notice of Substantive Examination (PTO-949)
- 4) Interview Summary (PTO-413) Paper No(s) _____
- 5) Notice of Informal Patent Application (PTO-152)

DETAILED ACTION

Election/Restrictions

1. Restriction to one of the following inventions is required under 35 U.S.C. 121:
 - I. Claim 1-4, drawn to a system for collecting and classifying information using a structured information format, classified in 705/7.
 - II. Claims 18-51, drawn to a method of receiving information regarding at least one candidate from a plurality of talent-contributors, said candidate having candidate attributes, classified in class 705, subclass 9.

Claims 62-69, drawn to a distributed network for providing employees with candidate-information regarding at least one candidate in a plurality of talent-contributors, said candidate having candidate attributes, classified in class 705, subclass 9.

Claims 70-86, drawn to a method of receiving information regarding an employer including employer profile information and at least one job description, said job description having job parameters corresponding to candidate attributes of a desired candidate, classified in class 705, subclass 7.
 - III. Claims 52-61, drawn to a system including computer-readable instruction for receiving talent information regarding talent, said talent having talent faculties, classified in class 705, subclass 7.
 - IV. Claims 87-90, drawn to a system for receiving employer information regarding an employer having at least one division, classified in class 705, subclass 1.

Claims 91-95, drawn to a distributed network for receiving employer-profile information regarding an employer having at least one business unit, classified in class 705, subclass 1.

- V. Claims 96-109, drawn to a method of searching a plurality of job descriptions, said method performed by a talent-user, classified in class 705 subclass 7.

Claims 110-122, drawn to a data processing apparatus for searching a plurality of job descriptions, said apparatus operable to communicate with a talent-user, classified in class 707, subclass 103.

Claims 122-131, drawn to a network for searching a plurality of job descriptions, said network operable to receive talent-information from a talent-user, classified in class 707, subclass 103.

Claims 132-148, drawn to a network of searching for talent information in a plurality of talent profiles, said method initiated by an employer-user associated with an employer, classified in class 707, subclass 103.

Claims 148-156, drawn to a computer system for facilitating searching talent having associated talent descriptions in a plurality of talent profiles, said computer system configured to receive input from an employer-user associated with an employer, said employer searching in a primary location county, classified in class 707, subclass 103.

Claims 157-164, drawn to a distributed network of searching for talent by searching a plurality of talent profiles, said distributed network initiated by an

employer-user associated with an employer, said employee searching in a primary location country, classified in class 707, subclass 103.

VI. Claims 165-169, 173-175, drawn to a method of promoting a career site, classified in class 705 subclass 1.

VII. Claims 170-172, drawn to a computer system used in connection with promoting a career site of promoting a career site, classified in class 705 subclass 1.

VIII. Claims 176-180, drawn to a method for compensating at least one wholesaler for marketing a career site according to a career site wholesaler policy, classified in class 705 subclass 1.

Claim 181, drawn to a computer system for automating a process of compensating at least one wholesaler for promoting a career site, classified in class 705, subclass 1.

Claim 182, drawn to a distributed network for compensating at least one wholesaler for promoting a career site, classified in class 705 subclass 1.

Claim 183-187, drawn to a method for compensating at least one retailer a career site according to a career site marketing policy, classified in class 705 subclass 1.

IX. Claims 188-189, drawn to a distributed network for providing payments to at least one retailer for marketing a career site according to a career site marketing policy, classified in class 705 subclass 1.

X. Claim 190, drawn to a computer-readable medium containing instructions capable of causing a processor to perform a process for operating a career site, said career site including a talent database of talent resume corresponding to a plurality of

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