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Vianello

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(54) **APPARATUS AND METHODS FOR PROVIDING CAREER AND EMPLOYMENT SERVICES**

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(58) **Field of Classification Search** 705/1, 705/7, 9, 11, 8; 707/104.1, 102
See application file for complete search history.

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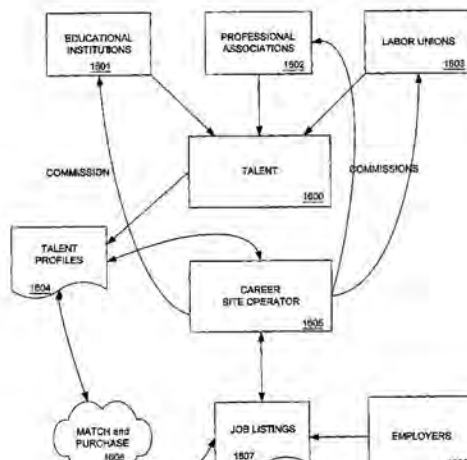
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(57) **ABSTRACT**

Systems, methods, distributed networks, and computer-readable media are provided that relate to recruiting and employment services. Background information associated with talent-capability attributes is received from talent. Job description information is received from employers. Prospective matches are identified between employers and talent, and employers and talent are given an opportunity to consent to exchange of talent contact information.

25 Claims, 21 Drawing Sheets



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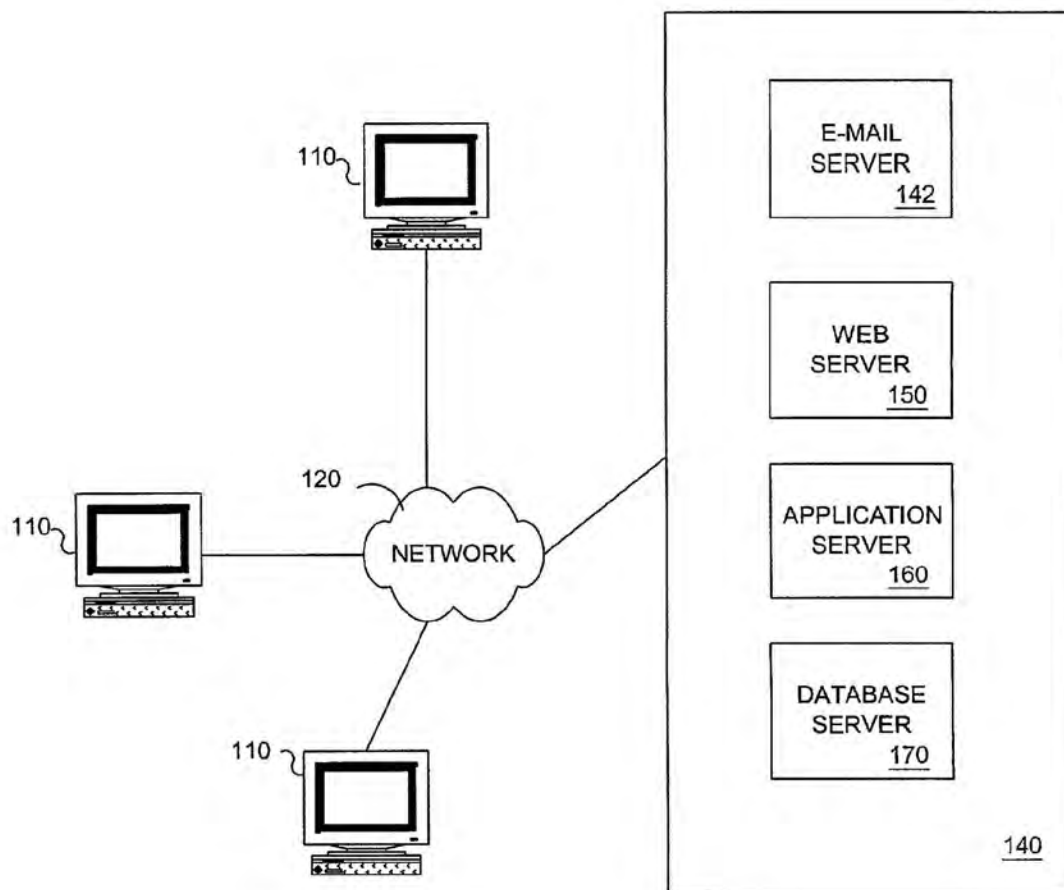


Fig. 1

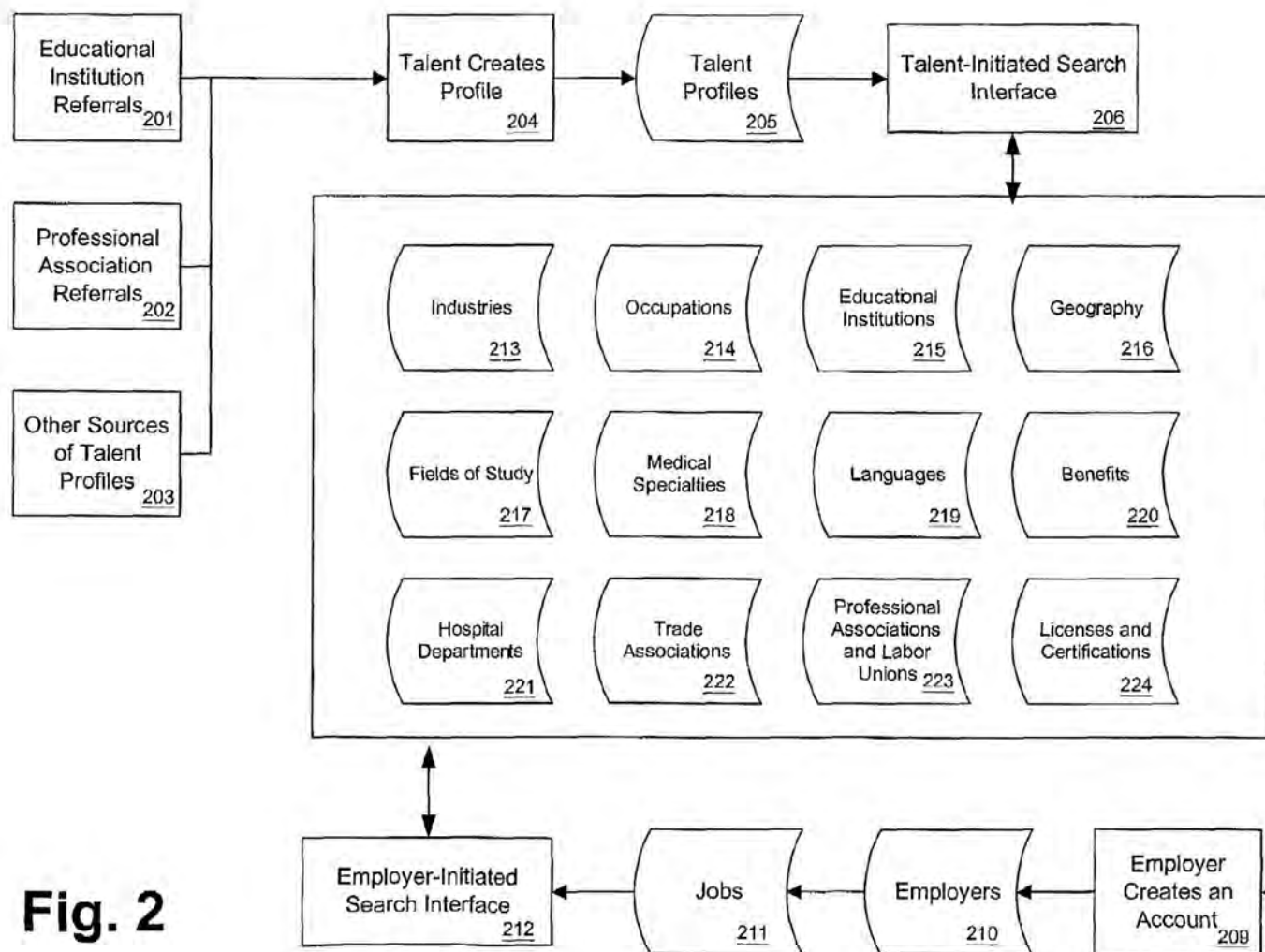


Fig. 2

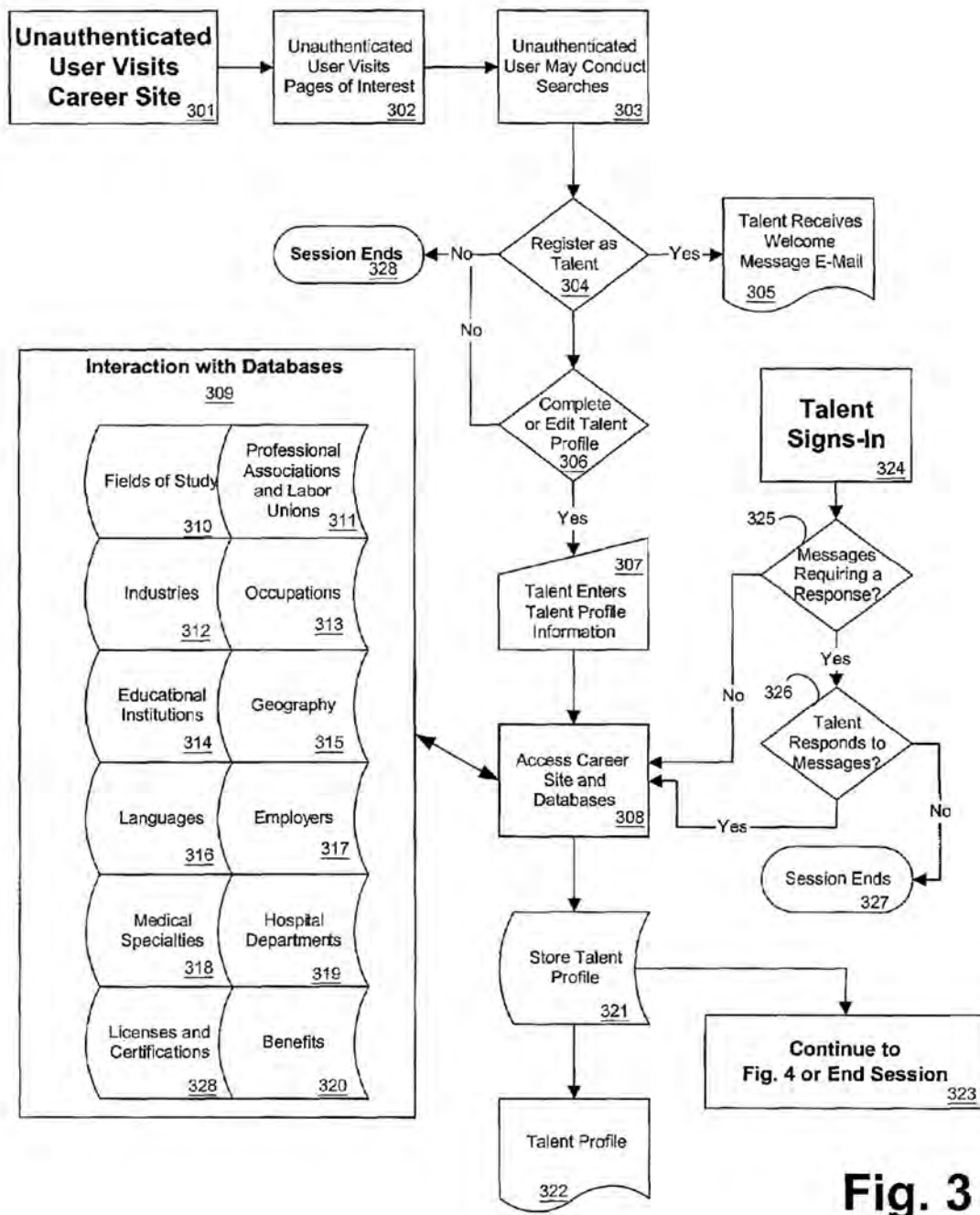


Fig. 3

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