

# *Exhibit N*

Get Email



### Haiming Huang

Director of Embedded Systems at Universal Electronics  
Irvine, California, United States · [Contact info](#)

254 connections

[Message](#) [More](#)

Universal Electronics

Shanghai Jiao Tong University

#### About

15+ years embedded software development and architecture design experience on various wired and wireless data access network systems and products  
Expert on switching, routing, Ethernet, WiFi, WiMAX, LTE and IoT technologies and build a number of products for cable and wireless operators  
[...see more](#)

#### Activity

257 followers

[+ Follow](#)

Haiming Huang posted this · 2mo

Nikki Ahmadi is [#hiring](#). Know anyone who might be interested?

**Technical Program Manager**  
Job by Universal Electronics  
San Mateo, California, United States (Hybrid)

4

[Show all activity →](#)

#### Experience

**Director, Embedded Systems**  
Universal Electronics · Full-time  
Apr 2018 - Present · 4 yrs 2 mos  
Irvine, CA

In charge of end to end system architecture for QuickSet and its products

**Universal Electronics**  
The latest Tweets from Universal Electronics (@UEIcorporate). Our products are built with one goal in mind, to connect you with your home, easily. Same goal across entertainment...

**Lead Digital System Architect (LED Lamps)**  
Philips Lighting  
Jul 2016 - Apr 2018 · 1 yr 10 mos  
Shanghai China

Responsible for the definition of system architecture, including building blocks and interfaces, which suits for both short term delivery and long term roadmap; [...see more](#)

**Chief Software Archiect (IC Solutions)**  
ZTE USA, Inc.  
Jun 2015 - Mar 2016 · 10 mos  
Bellevue WA

In charge of embedded software architecture design for various chipset SDK, including xPON, LTE modem, IoT and LTE-Femtocell product lines. [...see more](#)

**VP, R&D**  
Yudian Technologies, Co., Ltd.  
Jan 2011 - May 2015 · 4 yrs 5 mos  
Shanghai China

Customized Homeplug AV standard for cost effective cable access network solutions, which leads to C-HPAV standard widely adopted by Chinese cable operators; [...see more](#)

**Director, R&D**  
Neocific Inc.  
Jan 2006 - Dec 2010 · 5 yrs  
Bellevue, WA & Shanghai, China

Built a development team with engineers in software, hardware, testing, technical support and production; Kept track of multiple ICT and TMT projects simultaneously and always delivered to customers' se [...see more](#)

[Show all 10 experiences →](#)

#### Education

#### Promoted

- [Subscribe with Google](#)  
Understand the impact with WSJ. Subscribe with Google. Only \$8 per month. [→](#)
- It's more than a website.  
It's a way to brand your ideas and sell online with confidence. [→](#)
- Complete Your Bachelor's**  
Finish your bachelor's online at Simmons. Empowering women since 1899. [→](#)

[Show more ▾](#)

[Show more ▾](#)

#### LEARNING

Add new skills with these courses, free for 24 hours

**Using Python with Excel**

**Python: Decorators**

**Text Analytics and Predictions with Python...**

[See my recommendations](#)

#### Promoted

- Complete Your Bachelor's**  
Finish your bachelor's online at Simmons. Empowering women since 1899. [→](#)
- Insider Special Reports**  
Unparalleled insight, trends & analysis on what's happening in healthcare. [→](#)
- \$1 for 4 weeks**  
MarketWatch: Subscribe Now. You can cancel online anytime. [→](#)

**Skills**

**Wireless**  
11 endorsements

---

**QoS**  
4 endorsements

---

**Network Security**  
4 endorsements

Show all 13 skills →


**Organizations**

**IEEE**  
Senior Member · Jun 2003 - Present

Associated with Yudian Technologies, Co., Ltd.


**Interests**

Companies   Groups   Schools



**Universal Electronics**  
27,330 followers

+ Follow



**Philips Lighting**  
287,556 followers

+ Follow



Show all 8 companies →

**LinkedIn**

- About
- Community Guidelines
- Privacy & Terms
- Sales Solutions
- Safety Center

- Accessibility
- Careers
- Ad Choices
- Mobile

- Talent Solutions
- Marketing Solutions
- Advertising
- Small Business

-  **Questions?**  
Visit our Help Center.
-  **Manage your account and privacy**  
Go to your Settings.

Select Language

English (English) ▾

LinkedIn Corporation © 2022

 **Messaging** ...  



Search

**Haiming Huang**

Director of Embedded Systems at Universal Electronics

More

Message

Get Email

**Experience****Director, Embedded Systems**

Universal Electronics · Full-time

Apr 2018 - Present · 4 yrs 2 mos

Irvine, CA

In charge of end to end system architecture for QuickSet and its products

**Universal Electronics**

The latest Tweets from UniversalElectronics (@UEIcorporate). Our products are built with one goal in mind, to connect you with your home, easily. Same goal across entertainment...

**Lead Digital System Architect (LED Lamps)**

Philips Lighting

Jul 2016 - Apr 2018 · 1 yr 10 mos

Shanghai China

Responsible for the definition of system architecture, including building blocks and interfaces, which suits for both short term delivery and long term roadmap;

In charge of system level requirement specification and use case definition;

Guide system implementation to ensure that hardware design, software development and system level integration can all meet the requirements;

Close collaboration with architects from various internal BUs and external partners to ensure system interoperability;

Practice Scaled Agile Framework (SAFe) to build high quality systems with short time to market.

**Chief Software Archiect (IC Solutions)**

ZTE USA, Inc.

Jun 2015 - Mar 2016 · 10 mos

Bellevue WA

In charge of embedded software architecture design for various chipset SDK, including xPON, LTE modem, IoT and LTE-Femtocell product lines.

Played a critical role in approving final designs, solving system issues and improving development efficiency.

Represented and served in Linaro as a steering committee member in LMG and LHG.

**VP, R&D**

Yudian Technologies, Co., Ltd.

Jan 2011 - May 2015 · 4 yrs 5 mos

Shanghai China

Customized Homeplug AV standard for cost effective cable access network solutions, which leads to C-HPAV standard widely adopted by Chinese cable operators;

Developed a complete C-HPAV product line with head-end master (with HFC fiber node module and ONU module), CPE, set-top box card, WiFi home gateway and network management system etc;

In charge of product definition and roadmap, resource planning and budgeting;

Continuously drove down product cost to improve margins;

Acted as the domain expert to support various IT system and applications for service providers, including user behave analysis, e-commerce integration with TV sales channel, blockchain based crowdfunding platform and OSS BI analysis platform etc.

**Director, R&D**

Neocific Inc.

Jan 2006 - Dec 2010 · 5 yrs

Bellevue, WA &amp; Shanghai, China

Built a development team with engineers in software, hardware, testing, technical support and production;

Kept track of multiple ICT and TMT projects simultaneously and always delivered to customers' satisfaction;

In charge of system architecture design, software architecture design and algorithm development for all the projects.

**Director Of Software Development**

Waltical Solutions, Inc. (Formerly Walbell Technologies)

Dec 2003 - Dec 2005 · 2 yrs 1 mo

Bellevue, WA

Led a software team to design the software, including embedded protocol stack (VxWorks and Linux),

network management system (C/S architecture with Java and C++) and manufacture testing system (C++);

Helped a Korean partner develop a commercial WiMAX product;

Made technical contributions to IEEE 802.16e working group.

**Senior software contractor**

Radioframe Networks, Inc.

Jul 2003 - Dec 2003 · 6 mos

**Tech leader**

Broadstorm Telecommunications, Inc.

Dec 2000 - Jun 2003 · 2 yrs 7 mos

Bellevue, WA

Designed and developed MAC for a pre-WiMAX system;

Led air link team to implement the whole MAC/RLC system from scratch within 6 months and delivered the products for commercial trial within 15 months;

Job responsibilities included system design, project management, feature implementation, functional and system test and integration of MAC and network layer subsystems.

**Research Scientist**

GMD-IPSI

Sep 1999 - Dec 2000 · 1 yr 4 mos

Designed and implemented a mono-media multicast transport protocol for the next generation Internet.



**Consultant**

PricewaterhouseCoopers

1999 - Less than a year



About

Community Guidelines

Privacy & Terms

Sales Solutions

Safety Center

Accessibility

Careers

Ad Choices

Mobile

Talent Solutions

Marketing Solutions

Advertising

Small Business

Questions?

Visit our Help Center.



Manage your account and privacy

Go to your Settings.

Select Language

English (English)

LinkedIn Corporation © 2022



Messaging

