# EXHIBIT 3

#### Contact

www.linkedin.com/in/kemin-li (LinkedIn)

## Top Skills

Product Management
Python
Machine Learning

#### **Patents**

MULTI-CARRIER
COMMUNICATIONS WITH
ADAPTIVE CLUSTER
CONFIGURATION AND
SWITCHING

Methods and apparatus for multicarrier communication systems with adaptive transmission and feedback

OFDMA with adaptive subcarrier cluster configuration and selective loading

Methods and apparatus for multicarrier communications with variable channel bandwidth

Multi-carrier communications with adaptive cluster configuration and switching

# Kemin Li

Sr. Engineer at CyberCube San Francisco Bay Area

# Summary

Extensive development and product management experience in wireless communications, networking, cloud, and software industries. Led many hardware and software products to market. Strong technical background in wireless technologies, signal processing, network protocols, software development, machine learning, and management tools. Believe machine learning and data intelligence is the future. Python is a great great tool!

Software projects, https://github.com/kemin-li/ Thoughts and prototypes, https://www.slideshare.net/KeminLi

# Experience

CyberCube Sr. Engineer March 2020 - Present (2 years 6 months) San Francisco Bay Area

#### WOOTCLOUD

Wireless Architect and Data Scientist August 2017 - February 2020 (2 years 7 months) San Jose, CA

CertusNet, Inc.

Product Manager and Lead Researcher August 2012 - December 2016 (4 years 5 months) Shanghai

Led research efforts in network traffic analytics, data mining and machine learning.

Developed data analytic tools to analyze network traffic statistics using large volume of traffic data collected from real routers. Responsible for product planning of cloud and SDN product lines. Resulted in the two product lines:



In charge of product management team of a smart-city software project that includes a platform, apps for smart phone/PAD/IPTV/PC. Generated PRD documents and prototype for app

Laketune Technologies
Director of R&D
August 2005 - August 2012 (7 years 1 month)
Hangzhou, China

Led R&D efforts in creating a low cost data communication system for Chinese cable operators based on customized WiFi technologies. Built a 30+ persons R&D team from ground up. Developed a complete series of product lines including components such as hardware, embedded software, automated test software, and network management software. As a founding team member, involved in all aspects of operations with focus on R&D, product management, system engineering, test automation, QA, HR recruiting, and manufacturing. The product lines achieved \$10+M annual revenue in 2012.

Technologies: embedded software, WiFi, L2/L3 networks, SNMP, digital hardware, RF, and automated test

Walbell Technologies
Manager of system engineering
January 2004 - July 2005 (1 year 7 months)
Greater Seattle Area

Participate in IEEE WiMAX standard work , Led design, simulation and DSP coding of the physical layer.

RadioFrame Networks
Sr. System Engineer
July 2003 - December 2003 (6 months)
Bellevue, WA

Designed and developed a prototype to transmit high speed data using the Globalstar satellite link. Completed lab integration test and a field trial. At a Globalstar Texas gateway station, we successfully sent out and demodulated messages modulated using OFDM via a live satellite link. Main contributor for this POC project

Broadstorm Communications
System Engineer
August 2000 - June 2003 (2 years 11 months)



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In charge of terminal transceiver design and DSP implementation for a high speed mobile WiMAX system.

Lucent Technologie Sr. DSP SW developer August 1999 - August 2000 (1 year 1 month) Holmdel, New Jersey, USA

Developed advanced synchronization and channel equalization algorithms for an OFDM receiver of an ADSL MODEM. Implemented in a DSP.

# Education

University of Virginia

Doctor of Philosophy (Ph.D.), Communcations, CDMA, OFDM · (1996 - 1999)

Shanghai Jiaotong University

Master of Science (MS), Electrical, Electronics and Communications

Engineering · (1989 - 1996)

Shanghai Jiao Tong University
Bachelor of Science (BS), Electrical Engineering (1989 - 1993)

