

EXHIBIT 1

RAPID7

Return to Workplace

Town Hall Update - May 13th

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May 11, 2020

Principles of Re-Entry Approach

Our primary concern remains the health and safety of our Moose and their loved ones.

Our strategy is global and accounts for regional differences.

- If local guidance is issued, we will observe that.
- If Rapid7 has more information on re-entry, we will factor it in.

We will always go with the most restrictive guidance.

We will also factor in local conditions, e.g. schools, high-risk areas, etc.

RE-ENTRY PHASES

KEY EXTERNAL FACTORS

GOAL

1

Not testing enough to trace.
No vaccine.

Containment.

PREPARING FOR PHASE 2

2

Health care system has the ability to test all people for COVID-19. (time for results vary)
Case reduction sustained for >14 days.
No vaccine.

Slowly reopen without risking health system.

3

Contact tracing available.
On Demand Testing w/ 24 hr results
Of local tests, under 5% positive
No vaccine.

Re-entry with social distance.

4

Vaccine broadly available.

Fully reopen.

Re-Entry Summary

- Our current preference is for Moose to work from home starting in the second half of August.
- We will make accommodations within our offices if their home environment is not supportive of their productivity. We will also accommodate some specific training requests on a case-by-case basis.
- Access to all of our buildings has been removed and is only granted only with an approved request via /COVID-19. In some locations, this access could be available on a limited basis.
- Business travel is on hold for all employees. Next steps are to resume Customer-based travel only as approved via /COVID-19 slackbot.

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