

# EXHIBIT 7



MENU

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## L'ORÉAL USA FACTS AND FIGURES



**For over 100 years L'Oréal has been dedicated to providing the most innovative products to their consumers.**



US Headquarters  
L'Oréal USA, Inc.  
575 Fifth Avenue  
New York, NY 10017

L'Oréal USA currently has 10,314 employees.

All product division headquarters and operation departments are located in New York City. In 2009, L'Oréal USA opened a second headquarters in Berkeley Heights, New Jersey.

Company Ownership:

L'Oréal USA (formerly known as Cosmair, Inc.) is a wholly owned subsidiary of the L'Oréal Group.

Cacharel, Carol's Daughter, Clarisonic, Dermablend, Decleor and Carita, Diesel, Drakkar Noir, essie Cosmetics, Garnier, Giorgio Armani Parfums and Cosmetics, Kérastase, Kiehl's Since 1851, La Roche-Posay, Lancôme, L'Oréal Paris, L'Oreal Technique, L'Oréal Professionnel, Maison Martin Margiela , Matrix, Maybelline New York, Mizani, NYX, Paloma Picasso, Pureology, Ralph Lauren Fragrances, Redken 5th Avenue NYC, Shu Uemura Art of Hair, SkinCeuticals, SoftSheen-Carson, Urban Decay, Vichy, Viktor&Rolf, YSL Beauté

L'Oréal USA has 5 manufacturing facilities in five states across the United States:

- North Little Rock, AR
- Florence, KY
- Franklin, NJ
- Piscataway, NJ
- Redmond, WA

L'Oréal USA has 15 distribution facilities in six states across the United States:

- McCalla, AL
- North Little Rock, AR
- Valencia, CA
- St. Petersburg, FL
- Walton, KY
- Grand Rapids, MI
- Omaha, NE
- Cranbury, NJ
- Dayton, NJ
- South Brunswick, NJ
- East Manchester, PA
- Streetsboro, OH
- Portland, OR
- Dallas, TX
- Kent, WA

Founded by a scientist over 100 years ago, Research and Innovation is an integral part of L'Oréal. In the United States, L'Oreal USA has Research Facilities in the following locations:

- Clark, NJ (Color Cosmetics, Hair care, Skincare, Fragrance Development)
- Redmond, WA (Clarisonic)

Are you interested in participating in L'Oréal USA's Consumer Research Studies?

The L'Oréal USA Consumer Participation Program invites women and men over the age of 18 to use and evaluate cosmetics, skincare, hair care and/or hair color products. Participation is compensated with beauty/personal care products(s) which is determined by length and type of study.

Click here <https://consumertesting.lorealusa.com/STLU/index-hp.html> to learn how you get involved.

DISCOVER L'ORÉAL USA

L'ORÉAL USA AT A GLANCE

L'ORÉAL USA MANAGEMENT



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