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**GZJ DKV'337**

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IN THE UNITED STATES DISTRICT COURT  
IN AND FOR THE DISTRICT OF DELAWARE

- - -

ACCELERATION BAY, LLC, : CIVIL ACTION  
:   
Plaintiff, :   
:   
vs. :   
:   
ACTIVISION BLIZZARD, :   
:   
Defendant : NO. 16-0453-RGA

- - -

Wilmington, Delaware  
Thursday, May 17, 2018  
1:13 o'clock, p.m.

- - -

BEFORE: HONORABLE RICHARD G. ANDREWS, U.S.D.C.J.

- - -

Valerie J. Gunning  
Official Court Reporter

1 process, is that a computer process?  
 2 MR. ENZMINGER: It still has to be executing on  
 3 the hardware. I'm sorry. It still has to be executing on  
 4 the computer.  
 5 The issue there was -- the issue there was  
 6 whether each participant had to be a separate computer, and  
 7 it doesn't. You can have two participants playing on one  
 8 Xbox. That's not uncommon actually. You get two  
 9 controllers. You plug it into the Xbox and each will be a  
 10 player in the game. But the software still has to be  
 11 executing on the Xbox in order to establish a network.  
 12 Otherwise, it's just a set of magnetic ones and zeros.  
 13 That's not a system. That's a set of magnetic ones and  
 14 zeros. That's the Centillion case. There's no daylight  
 15 between this case and Centillion on that issue.  
 16 The ownership argument that Mr. Andre makes,  
 17 that is not in 271. There's nothing about in 271, direct  
 18 infringement, that has anything to do with infringement.  
 19 When he talks about mastermind, that language  
 20 comes from method claim cases, not direct infringement  
 21 system claims, and they're different as this Court observed  
 22 in CenTrak. It's different.  
 23 The idea that you can have pure software has two  
 24 other problems, and this is where I was going to earlier.  
 25 We moved under 101 because we thought they might

1 only had a few pages to bring it, because --  
 2 THE COURT: Yes, but I'm sympathetic to them  
 3 there because, I don't remember the exact count, but you  
 4 crammed like 200 issues into 50 pages.  
 5 MR. ENZMINGER: And the reason for that is  
 6 because they're suing us on five different networks, three  
 7 different companies, one of which isn't even a defendant on  
 8 claims that have really no real basis for even being here in  
 9 the first place.  
 10 THE COURT: Yes. So I would have thought that  
 11 you could pick out a few good arguments and if you had them  
 12 and win.  
 13 MR. ENZMINGER: Well, this is one of them. The  
 14 World of Warcraft, lack of M-regularity is another, which we  
 15 have not gotten into in this hearing.  
 16 THE COURT: No, no.  
 17 MR. ENZMINGER: Which is good reason --  
 18 THE COURT: Let's not go that way. Let's stick  
 19 to the point here. You said there are two reasons.  
 20 MR. ENZMINGER: One is, if it's just software,  
 21 then we need to revisit the 101 argument that they made  
 22 where they relied on tangible structure in order to get past  
 23 that.  
 24 THE COURT: I got that point.  
 25 MR. ENZMINGER: The second is, if it's pure

1 be going this direction and their response to our 101  
 2 motion, because software by itself is just a set of ideas,  
 3 it can't separately be patented at all. That's DigiTech.  
 4 You can, you can patent software via a method claim. You  
 5 know, there's some argument about whether you can patent a  
 6 piece of software via a computer readable media claim, but  
 7 software as just a set of instructions, it's not by itself  
 8 patentable. I'm not saying patent software isn't  
 9 patentable. I'm saying software by itself is not. That's  
 10 the DigiTech case.  
 11 And we moved on that question, and their  
 12 response was, oh, no. There's all kinds of hardware and  
 13 structure here. And the structure and hardware they pointed  
 14 to was the physical Xboxes and computers, and it has to be  
 15 executing on the computers. That's the structure of the  
 16 network. That's why it's not invalid under 101, because we  
 17 have this tangible structure of the computers that execute  
 18 the programs. You can't have it both ways. You cannot say,  
 19 we avoid 101 a year ago because we're pointing to all this  
 20 structure and then to stand up here and say, oh, no.  
 21 Structure doesn't matter. There's no structure. This is  
 22 pure software. You can't do it that way. It can't be both  
 23 ways. This is what their expert said. You know, they make  
 24 the point, you know, they only had a few, a few pages to  
 25 respond. It's their burden of proof on this issue and we

1 software, there's a different argument, which it's not  
 2 patentable subject matter because software is not patentable  
 3 subject matter except as part of a method claim, and these  
 4 are not method claims.  
 5 THE COURT: So you mentioned DigiTech, which is  
 6 a case perhaps I've heard of, but I don't think I've ever  
 7 had occasion to read.  
 8 What exactly did DigiTech say?  
 9 MR. ENZMINGER: I may have to defer, because  
 10 that's not one that is in any of our briefing because this  
 11 is not supposed to be an issue, that pure software can  
 12 infringe. But I would be happy to brief it. But basically,  
 13 the idea is that software untethered to tangible structure  
 14 is not patentable. You can patent a process, which is a  
 15 method claim.  
 16 THE COURT: Okay. All right. Well, that makes  
 17 sense to me.  
 18 MR. ENZMINGER: Yes.  
 19 THE COURT: I mean, that would be part of the  
 20 reason why computer-readable medium claims came into  
 21 existence.  
 22 MR. ENZMINGER: Right.  
 23 THE COURT: All right.  
 24 MR. ENZMINGER: But to say you can stand up here  
 25 and infringe an apparatus claim with no physical or tangible

**GZJ DKV'338**



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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

(Mark  
one)

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the Fiscal Year Ended December 31, 2016

OR

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-15839

**ACTIVISION. BLIZZARD®**

**ACTIVISION BLIZZARD, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation or  
organization)

**95-4803544**  
(I.R.S. Employer Identification No.)

**3100 Ocean Park Boulevard, Santa Monica, CA**  
(Address of principal executive offices)

**90405**  
(Zip Code)

Registrant's telephone number, including area code: **(310) 255-2000**

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- The Activision Blizzard Studios ("Studios") business, which is devoted to creating original film and television content based on our library of globally recognized intellectual properties, and, in October 2016, released the first season of the animated TV series *Skylanders™ Academy* on Netflix.
- The Activision Blizzard Distribution ("Distribution") business, which consists of operations in Europe that provide warehousing, logistics, and sales distribution services to third-party publishers of interactive entertainment software, our own publishing operations, and manufacturers of interactive entertainment hardware.

**Products**

We develop content and services principally for console, PC, and mobile devices, and we market and sell our games through retail and digital distribution channels. We develop products spanning various genres, including first-person shooter, action/adventure, role-playing, strategy, and "match three," among others. We primarily offer the following products and services:

- Full-games, which typically provide access to main game content, primarily for console or PC.
- Downloadable content, which provides players with additional in-game content to purchase following the purchase of a full game.
- Microtransactions, which typically provide relatively small pieces of additional in-game content or enhancements to gameplay, generally at relatively low price points.
- Subscriptions for players in our World of Warcraft franchise that provide for continual access to the game content.

Providing additional opportunities for player investment outside of full-game purchases has allowed us to shift from our historical seasonality to a more recurring and year-round revenue model. In addition, if executed properly, it allows us to increase player engagement as it provides more frequent and incremental content for our players.

**Product Development and Support**

We focus on developing enduring franchises backed by well-designed, high-quality games with regular content updates. We build content with the potential for broad reach, sustainable engagement and year-round player investment. It is our experience that enduring franchises then serve as the basis for sequels, prequels and related new products and content that can be released over an extended period of time. We believe that the development and distribution of products and content based on proven franchises enhances predictability of revenues and the probability of high unit volume sales and operating profits. We intend to continue development of owned franchises in the future.

We develop and produce our titles using a model in which a group of creative, production, and technical professionals, including designers, producers, programmers, artists, and sound engineers, in coordination with our marketing, finance, analytics, sales, and other professionals, has responsibility for the entire development and production process, including the supervision and coordination of internal and, where appropriate, external resources. We believe this model allows us to deploy the best resources for a given task, by supplementing our internal expertise with top-quality external resources on an as-needed basis.

While most of the content for our franchises is developed by internal studios, we periodically engage independent third-party developers to create content on our behalf. From time to time, Activision also acquires the license rights to publish and/or distribute software products that are, or will be, independently created by third-party developers. Since 2010, Activision has been in a long-term exclusive relationship with Bungie, the developer of game franchises including Halo, Myth and

### Table of Contents

Marathon, to publish games in the Destiny franchise. During the term of the agreement, Activision has exclusive, worldwide rights to publish and distribute on multiple platforms all future Bungie games based on Destiny.

We provide various forms of product support. Central technology and development teams review, assess, and provide support to products throughout the development process. Quality assurance personnel are also involved throughout the development and production of published content. We subject all such content to extensive testing before public release to ensure compatibility with appropriate hardware systems and configurations and to minimize the number of bugs and other defects found in the products. To support our content, we generally provide 24-hour game support to players through various means, primarily online and by telephone.

### ***Marketing, Sales, and Distribution***

Many of our products contain software that enables us to connect with our gamers directly. This provides a significant marketing tool that allows us to communicate and market directly to our customers, including through customized advertising and in-game messaging based on customer preferences and trends. Our marketing efforts also include activities on Facebook, Twitter, YouTube and other online social networks, other online advertising, other public relations activity, print and broadcast advertising, coordinated in-store and industry promotions (including merchandising and point of purchase displays), participation in cooperative advertising programs, direct response vehicles, and product sampling through demonstration software distributed through the Internet or the digital online services provided by our partners. From time to time, we also receive marketing support from hardware manufacturers, producers of consumer products related to a game, and retailers in connection with their own promotional efforts.

Our physical products are available for sale in outlets around the world. These products are sold primarily on a direct basis to mass-market retailers (e.g., Target, Wal-Mart), consumer electronics stores (e.g., Best Buy), discount warehouses, game specialty stores (e.g., GameStop), and other stores (e.g., Amazon, Toys "R" Us) or through third-party distribution and licensing arrangements.

Most of our products and content are also available in a digital format, which allows consumers to purchase and download the content at their convenience directly to their console, PC, or mobile device through our platform partners, including Microsoft Corporation ("Microsoft"), Sony Interactive Entertainment Inc. ("Sony"), Nintendo Co., Ltd. ("Nintendo"), Apple Inc. ("Apple"), Google Inc. ("Google"), and Facebook, Inc. ("Facebook"). Blizzard utilizes its proprietary online gaming service, Battle.net®, to distribute most of Blizzard's content directly to PC consumers.

In addition to serving as a distribution platform, Blizzard's Battle.net offers players communications features, social networking, player matching and digital content delivery and is designed to allow people to connect regardless of what Blizzard game they are playing. It attracts millions of active players, making it one of the largest online game-related services in the world.

### ***Manufacturing***

We prepare master program copies for our products on each release platform. With respect to products for Microsoft, Sony and Nintendo consoles, our disk duplication, packaging, printing, manufacturing, warehousing, assembly and shipping are performed by third-party subcontractors or distribution facilities owned by us.

Microsoft, Sony, and Nintendo generally specify or control the manufacturing and assembly of finished products and license their hardware technologies to us for which we pay an applicable royalty per unit once the manufacturer fills the product order, even if the units do not ultimately sell. We

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# Blizzard outlines massive effort behind World of Warcraft

Austin GDC 2009: Frank Pearce explains what it takes to craft 7,650 quests, 70,000 spells, 40,000 NPCs, 1.5 million assets, and 5.5 million lines of code; some 4,000 employees, 13,250 server blades, and 75,000 CPU cores keep MMORPG running.

Last updated by Brendan Sinclair (/profile/Polybren/) on September 17, 2009 at 10:54AM [Comments](#)



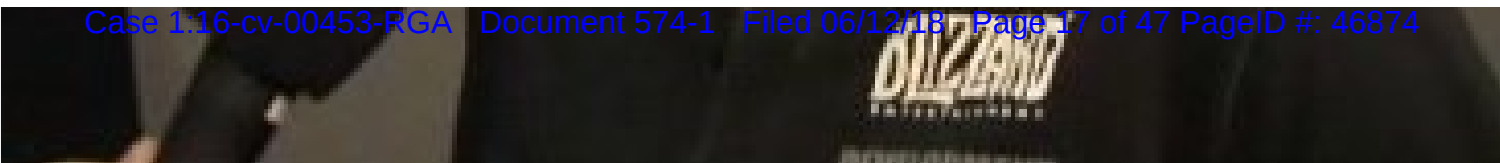
(https://www.facebook.com/sharer/sharer.php?

u=https://www.gamespot.com/articles/blizzard-outlines-massive-effort-behind-world-of-warcraft/1100-6228615/)

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Frank Pearce at BlizzCon 2008.

**Who Was There:** Blizzard Entertainment cofounder and executive vice president of product development Frank Pearce (<https://gamespot.com/6199603/>) and production director J. Allen Brack opened Thursday's schedule of panels with a keynote address titled "The Universe of World of Warcraft."

**What They Talked About:** In the GDC Austin schedule, Pearce and Brack's keynote address is described as offering "an in-depth at the operational complexities of running a large-scale MMO." While there has been no shortage of people to talk about the difficulties of developing and running MMORPGs, few have experience with anything as "large-scale" as World of Warcraft and its 11-million-strong subscriber base.



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**Where's the gas tank?**





*Just a few of WOW's 11-million-subscriber army.*

The biggest recurring theme of the at-times-technical presentation was "large-scale." Brack began by explaining the studio's layout, emphasizing that Blizzard tries to form its structure around the people, and not the other way around.

The programming team is responsible for updating and maintaining 5.5 million lines of code. The team of 51 artists has created 1.5 million unique assets for the game, with a handful of sub-teams dedicated to weapons and armor; environments; animation; props like torches or fence posts; dungeons and large objects like houses; and technical art to polish what everyone else creates. There are 37 designers responsible for creating classes, professions, events, a library of more than 70,000 spells, and a population of nearly 40,000 non-player characters.

Then there's an entire cinematics department of 123 people that does more than just cutscenes. Pearce said the team acts as reference when merchandising partners want to make replicas, or, say, gaudy 12-foot-tall statues like the one sitting outside Blizzard's headquarters.



*70,000 spells? That's a whole lot of magic goin' on...*

---

There's also a QA testing team, which employs 218 people. That group's job gets tougher as time goes on, Brack said, because the amount of content in the game expands, but the size of the team does not. The original World of Warcraft contained 2,600 quests, with the Burning Crusade expansion adding another 2,700, and Wrath of the Lich King contributing another 2,350 to the game--a total of 7,650 in all. Also adding to the QA team's woes, Brack said, is that Blizzard promotes from within, taking some of the most talented QA testers out of the pool to work on other parts of the game.

As if there weren't enough to deal with, Pearce said Blizzard handles the localization of the game in-house. It's crucial for the game, since World of Warcraft is played in English by fewer than half the game's players. He added that the team doesn't do any partial localizations, and adding another language to the game is a commitment to provide ongoing support to that for as long as the game is running.

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*Combined, WOW and its two expansions have 7,650 quests.*

Patching is another problem, with many different versions of the game and previous patches out there for which compatibility must be assured. Brack said every time the company releases a patch, it needs to prepare more than 120 versions of it to make sure every player will get one compatible with his or her game.

Pearce talked about Blizzard Online Network Services, a group of 68 people who run data centers where servers are hosted in Washington, California, Texas, Massachusetts, France, Germany, Sweden, South Korea, China, and Taiwan. Between them, there are 13,250 server blades and 75,000 CPU cores keeping the World of Warcraft up and running.

Then there are international offices, which employ about 1,700 people across France, South Korea, Taiwan, China, and Ireland dealing with local concerns and customer service. Customer service is one of the biggest chunks of Blizzard, Brack said, with more than 2,500 people worldwide dedicated to the team.

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The numbers don't stop: nearly 150 people on the team are responsible for Battle.net (<http://battle.net/>), from maintaining billing and the account system to creating the infrastructure that will let the 12 million active Battle.net players keep persistent friends lists across games when Starcraft II launches. There are also dedicated groups for public relations; a Web team for the game's slate of official Web sites; the community team serving as forum mods and liaison between developers and players; and a corporate applications team responsible for fraud detection and data mining on the World of Warcraft achievement system. Pearce dropped a little bit of info on that, noting that to date, World of Warcraft players have earned collectively about 4.5 billion achievements.

It's not over yet. Pearce talked about the eSports team, which has been involved in more than 1,600 tournaments around the world. They also act as a direct line of communication for feedback between the developers and the highest end of high-end players. Blizzard also needs an events team to put together BlizzCon, which Brack said is operated at a substantial loss for the company. While the company doesn't turn a profit on the annual shindig, Brack said the cost is worth it for marketing purposes.

Speaking of marketing, there's a World of Warcraft-specific team for that as well. They're responsible for TV commercials, promotions, and tie-ins like this summer's World of Warcraft-themed flavors of Mountain Dew. A separate licensing department handles board games, plushies, statues, novels, and anything else with the World of Warcraft logo on it.

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*The Murloc plush toy is one of the items under the WOW licensing team's supervision.*

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World of Warcraft didn't start off this large, which means Blizzard has needed to establish a recruiting team as well. Blizzard is essentially always hiring, Brack and Pearce said, with 221 job openings worldwide at the moment.

There's a creative development team responsible for chronicling the lore of the series, working with licensing and novelists to ensure the World of Warcraft story is consistent across products. They don't create the lore, Brack said, but they do maintain it.

Wrapping up the presentation, the pair also gave quick shouts to their human resources, finance, facilities, legal, and information technology teams. In all, Blizzard has more than 4,000 employees and 600 licensed partners helping to keep the World of Warcraft turning.

**Quote:** "The moral of the story is that operating an online game is about more than just game development."--Frank Pearce

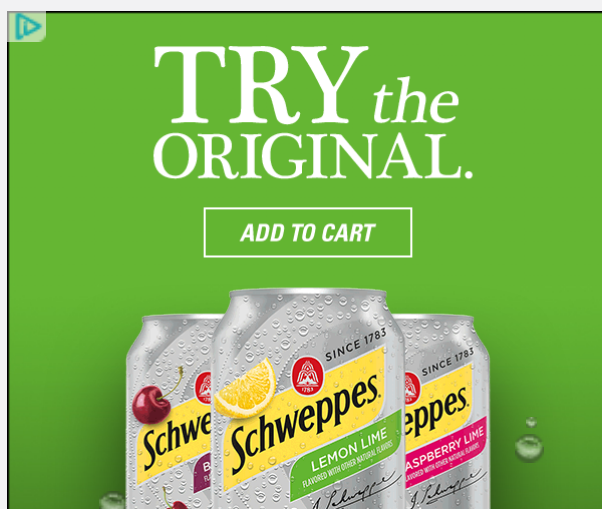
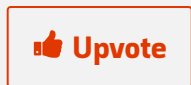
**Takeaway:** Clearly, running a massively multiplayer online game is a massive task indeed. As Pearce noted partway through the hour-long presentation, despite all the numbers thrown at the audience, the most mind-boggling may have been "one," the number of MMO games Blizzard is making in addition to World of Warcraft.



Filed under: [World of Warcraft \(/world-of-warcraft/\)](/world-of-warcraft/)

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\$119 - farfetch.com

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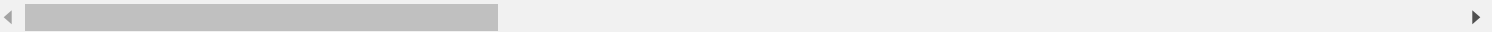
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EUR 395,00 - marni.com

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# **EXHIBIT 121**

# List of *Destiny* Updates

The following is a list of updates to *Destiny* sorted in chronological order.

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- [Update 1.0.1](#) (September 7)
- [Hot Fix 4](#) (September 14)
- [Update 1.0.1.4](#) (September 23)
- [Hot Fix 5](#) (September 25)
- [Update 1.0.2](#) (October 1)
- [Hot Fix 6](#) (October 7)
- [Hotfix 1.0.2.2](#) (October 14)
- [Update 1.0.2.3](#) (October 28)
- [Update 1.0.3](#) (November 17)
- [Update 1.1](#) (December 1)
- [Hotfix 1.1.0.1](#) (December 8)
- [Hotfix 1.1.0.2](#) (December 16)

## 2015 [Edit](#)

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- [Update 1.1.0.3](#) (January 13)
- [Update 1.1.0.4](#) (January 20)
- [Update 1.1.1](#) (February 25)
- [Update 1.1.1.1](#) (March 18)
- [Update 1.1.2](#) (April 14)
- [Update 1.2.0](#) (May 15)
- [Update 1.2.0.1](#) (May 19)
- [Update 1.2.0.2](#) (June 2)
- [Update 1.2.0.3](#) (June 15)
- [Update 1.2.0.4](#) (June 24)
- [Update 1.2.0.5](#) (August 11)
- [Update 2.0.0](#) (September 8)
- [Update 2.0.0.2](#) (September 14)
- [Update 2.0.0.3](#) (September 15)

- [Update 2.0.0.4](#) (September 24)
- [Update 2.0.0.5](#) (September 30)
- [Update 2.0.1](#) (October 13)
- [Update 2.0.1.2](#) (October 20)
- [Update 2.0.2](#) (November 17)
- [Update 2.0.2.1](#) (November 19)
- [Update 2.1.0](#) (December 8)
- [Update 2.1.0.2](#) (December 9)

## 2016 [Edit](#)

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- [Update 2.1.1](#) (February 9)
- [Update 2.1.1.2](#) (February 18)
- [Update 2.1.1.3](#) (March 8)
- [Update 2.2.0](#) (April 12)
- [Update 2.2.0.2](#) (May 3)
- [Update 2.2.0.3](#) (May 25)
- [Update 2.3.0](#) (June 14)
- [Update 2.3.0.0](#) (June 23)
- [Update 2.3.0.1](#) (July 26)
- [Update 2.3.1.1](#) (July 28)
- [Update 2.3.1.2](#) (August 16)
- [Update 2.4.0](#) (September 8)
- [Update 2.4.0.1](#) (September 19)
- [Update 2.4.0.2](#) (September 19)
- [Update 2.4.0.3](#) (September 29)
- [Update 2.4.0.4](#) (October 11)
- [Update 2.4.1](#) (October 18)
- [Update 2.4.1.1](#) (November 8)
- [Update 2.5.0](#) (December 13)

## 2017 [Edit](#)

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- [Update 2.5.0.1](#) (January 17)
- [Update 2.5.0.2](#) (February 14)
- [Update 2.6.0](#) (March 28)
- [Update 2.6.0.1](#) (March 30)
- [Update 2.6.0.2](#) (April 20)



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Categories: [Lists](#) |

# **EXHIBIT 122**

- BLOG**
- BLACK OPS III** ▼
- ALL CATEGORIES** ▼



**CALL OF DUTY**  
**BLACK OPS III**

**OPERATION SWARM**

**BLACK OPS III | MAY 1, 2018**  
**OPERATION SWARM HEADING TO CALL OF DUTY: BLACK OPS 3**



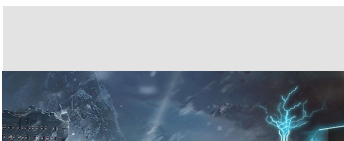
**BLACK OPS III | APR 25, 2018**  
**THE GEAR OF THE SWARM**

Come see what all the buzz is about.



**BLACK OPS III | MAR 19, 2018**  
**BLACK OPS III ZOMBIES DLC MAPS AVAILABLE FOR SOLO PURCHASE!**

Finally discover out how the Black Ops III Zombies saga ends!



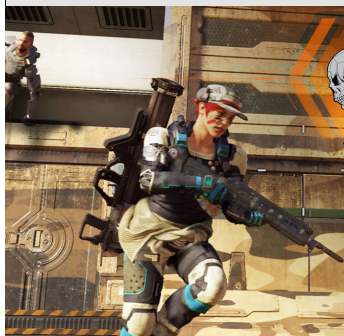
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Complete the Challenge, Earn Rewards!



BLACK OPS III | MAR 1, 2018  
**WINTER IN THE REDWOODS**

Fresh snowfall. Fresh gear.



BLACK OPS III | MAR 1, 2018  
**INFECTED COMES TO CALL OF DUTY®: BLACK OPS III**

It's a fight to the death – watch your back.



BLACK OPS III | JAN 11, 2018  
**BO3 HARDCORE TEAM DEATHMATCH**

What you need to know about Double Cryptokeys in Hardcore Team Deathmat...



**CALL OF DUTY®**

GAMES + MY CALL OF DUTY + NEWS + ESPORTS + COMMUNITY + STORE



5, 2018  
**BO3 DOMINATION**

**PURCHASE +**

Rewards a little quicker. [SIGN UP](#) | [LOGIN](#)



BLACK OPS III | JAN 4, 2018  
**BO3 DOMINATION**

Go out, dominate, and collect Double Weapon XP.



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**BLACK OPS III | JAN  
2, 2018  
BO3  
HARDPOINT  
TIPS**

Tips to make hiking "The Hill" a little bit easier...



**BLACK OPS III | JAN  
2, 2018  
BO3 FREE FOR  
ALL**

It's every man for himself.



**BLACK OPS III | DEC  
11, 2017  
BO3  
DEMOLITION  
GUIDE**

Here's the low-down on how to succeed at Demolition.



**BLACK OPS III | NOV  
28, 2017  
FRACTURE  
PLAYER'S GUIDE**

A battle of speed, tactics and cunning.



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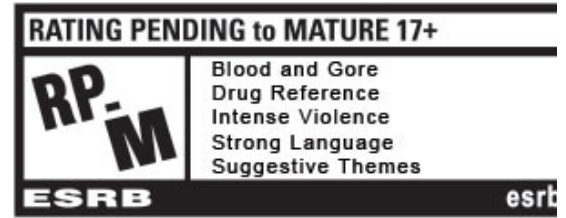
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# **EXHIBIT 123**

**THIS EXHIBIT HAS BEEN  
REDACTED IN ITS ENTIRETY**



# **EXHIBIT 124**

**THIS EXHIBIT HAS BEEN  
REDACTED IN ITS ENTIRETY**

# **EXHIBIT 125**

**THIS EXHIBIT HAS BEEN  
REDACTED IN ITS ENTIRETY**

# **EXHIBIT 126**

Settings

Employee Login

GAMES

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ALL JOB CATEGORIES

# QA Tester - Temporary

Woodland Hills, California, United States

NEW

Quality Assurance

Infinity Ward

QUA000008

Apply for Job

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### The Company

Infinity Ward, Inc. is an award winning developer located in Los Angeles, California. Since its inception, the studio has consistently produced blockbuster hits and critically-acclaimed titles including Call of Duty, Call of Duty 2, Call of Duty 4: Modern Warfare, Call of Duty: Modern Warfare 2 and most recently Call of Duty: Modern Warfare 3. We are fiercely dedicated to creating the best games on the market, and strive not only to exceed the standard in game development, but define it. For more information on the studio, visit: www.infinityward.com.

### QA TESTER (Temporary)

- IMPORTANT: Local Candidates Only
- Job Summary:
- We currently have openings for on-site Quality Assurance Testers through VOLT contract.
- The chosen candidates will be responsible for executing QA procedures as assigned by the QA Leads to help ensure the highest level of quality in our project. The ideal candidate will have prior experience working within the video game industry.

### Essential Tasks:

- Perform scripted, ad hoc, exploratory, balance and regression testing
- Enter and maintain bugs via our bug tracking system, JIRA.
- Provide well thought out and constructive game play feedback
- Able to work within a team and individually
- Additional tasks as assigned by the QA Leads
- AAA title experience a plus
- At least two shipped titles a plus
- Having worked on a AAA title through the entire product cycle a plus

### Core Skills We Are Looking For:

- Experience with JIRA and Confluence
- Solid FPS multiplayer skills
- Comfortable with interacting with designers, engineers, content creation specialists
- Solid written and oral communication

Search Jobs



### My Profile

Create and manage profiles for future opportunities.

Go to Profile

### My Submissions

Track your opportunities.

My Submissions

- Passion for games, for FPS style games, and for Call of Duty particularly

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**Accommodation Request:** We are committed to working with and providing reasonable assistance to individuals with physical and mental disabilities. If you are a disabled individual requiring an accommodation to apply for an open position, please email your request to [talentacquisition@activision.com](mailto:talentacquisition@activision.com). General employment questions cannot be accepted or processed here. Thank you for your interest.

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