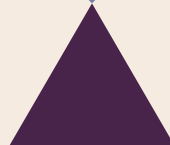
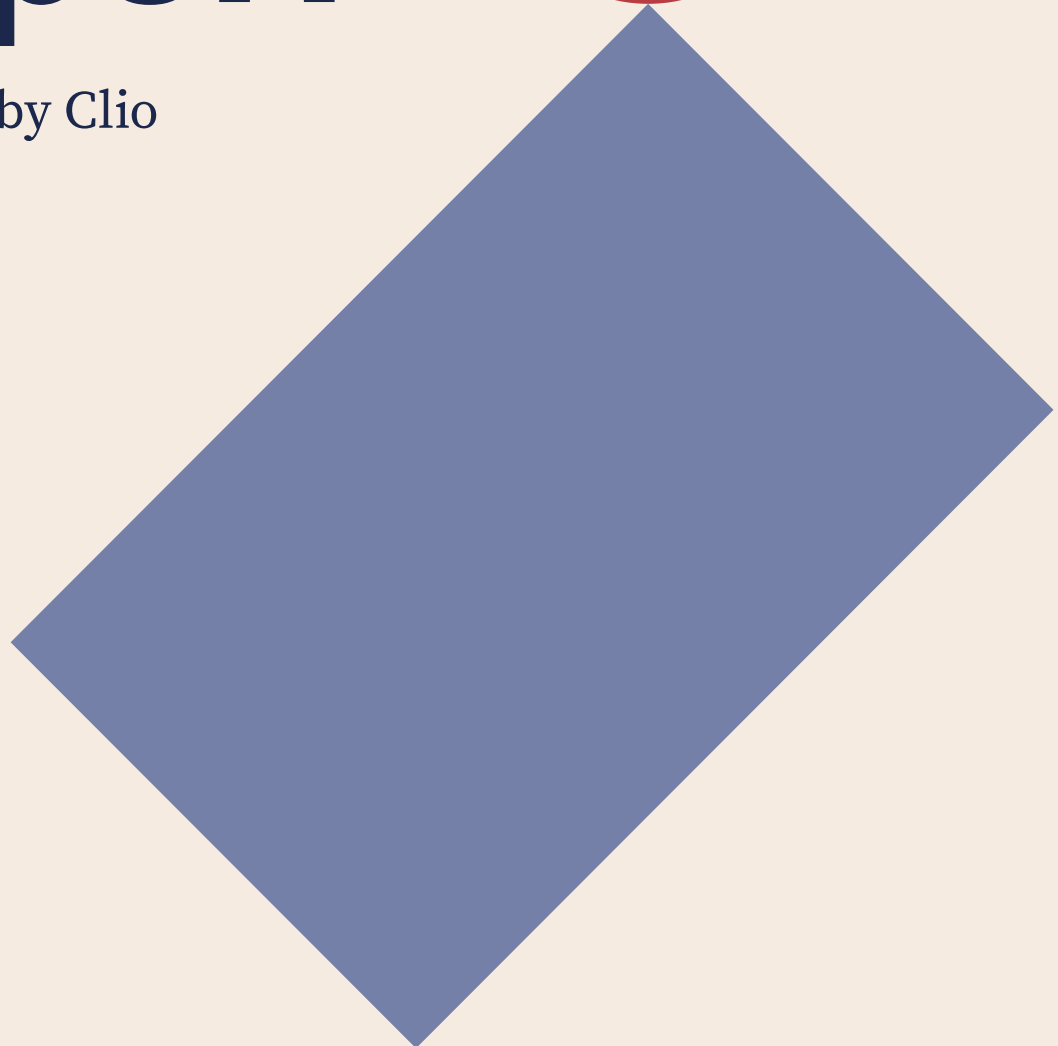
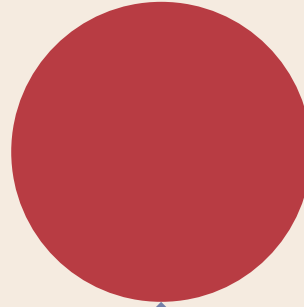


# EXHIBIT 1

2022

# Legal Trends Report

Published by Clio



## HOURLY RATES BY STATE

State	Law Firms	Lawyers	Non-lawyers	State	Law Firms	Lawyers	Non-lawyers
AL	\$196	\$211	\$108	NC	\$237	\$262	\$136
AR	\$233	\$248	\$140	ND	\$245	\$268	\$154
AZ	\$239	\$268	\$149	NE	\$221	\$219	\$228
CA	\$326	\$358	\$185	NH	\$234	\$256	\$144
CO	\$244	\$271	\$143	NJ	\$310	\$330	\$167
CT	\$314	\$350	\$167	NM	\$220	\$244	\$131
DC	\$384	\$424	\$192	NV	\$288	\$318	\$177
DE	\$323	\$358	\$172	NY	\$355	\$378	\$211
FL	\$268	\$303	\$150	OH	\$224	\$238	\$139
GA	\$266	\$288	\$158	OK	\$215	\$230	\$125
IA	\$185	\$192	\$130	OR	\$237	\$263	\$137
ID	\$219	\$235	\$125	PA	\$274	\$290	\$182
IL	\$293	\$314	\$162	RI	\$228	\$238	\$157
IN	\$233	\$251	\$134	SC	\$223	\$259	\$119
KS	\$233	\$248	\$137	SD	\$181	\$189	\$119
KY	\$204	\$216	\$133	TN	\$229	\$247	\$125
LA	\$228	\$250	\$100	TX	\$273	\$313	\$150
MA	\$275	\$290	\$178	UT	\$238	\$260	\$134
MD	\$293	\$319	\$163	VA	\$281	\$304	\$163
ME	\$186	\$195	\$128	VT	\$220	\$235	\$108
MI	\$251	\$269	\$128	WA	\$264	\$296	\$156
MN	\$254	\$274	\$153	WI	\$238	\$251	\$162
MO	\$231	\$254	\$132	WV	\$163	\$168	\$123
MS	\$205	\$225	\$123	WY	\$246	\$266	\$124
MT	\$197	\$213	\$115				

## HOURLY RATES BY PRACTICE AREA

Practice Area	Law Firms	Lawyers	Non-lawyers	Practice Area	Law Firms	Lawyers	Non-lawyers
<b>Administrative</b>	\$250	\$288	\$138	<b>Government</b>	\$247	\$254	\$195
<b>Appellate</b>	\$264	\$277	\$162	<b>Immigration</b>	\$312	\$334	\$273
<b>Bankruptcy</b>	\$343	\$377	\$186	<b>Insurance</b>	\$208	\$226	\$113
<b>Business</b>	\$304	\$317	\$164	<b>Intellectual Property</b>	\$342	\$368	\$214
<b>Civil Litigation</b>	\$283	\$306	\$145	<b>Juvenile</b>	\$102	\$103	\$95
<b>Civil Rights/ Constitutional Law</b>	\$286	\$303	\$160	<b>Mediation/ Arbitration</b>	\$298	\$317	\$149
<b>Collections</b>	\$255	\$295	\$155	<b>Medical Malpractice</b>	\$190	\$218	\$112
<b>Commercial/ Sale of Goods</b>	\$324	\$338	\$168	<b>Personal Injury</b>	\$229	\$263	\$130
<b>Construction</b>	\$247	\$269	\$118	<b>Real Estate</b>	\$288	\$307	\$162
<b>Contracts</b>	\$291	\$306	\$147	<b>Small Claims</b>	\$171	\$172	\$118
<b>Corporate</b>	\$346	\$363	\$173	<b>Tax</b>	\$329	\$365	\$192
<b>Criminal</b>	\$184	\$190	\$140	<b>Traffic Offenses</b>	\$247	\$258	\$214
<b>Elder Law</b>	\$235	\$259	\$155	<b>Trusts</b>	\$288	\$334	\$165
<b>Employment/ Labor</b>	\$319	\$341	\$159	<b>Wills &amp; Estates</b>	\$268	\$308	\$157
<b>Family</b>	\$249	\$283	\$149	<b>Workers' Compensation</b>	\$161	\$166	\$145

# Appendix B

## Detailed methodology



# Explore Litigation Insights

Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

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