EXHIBIT B

ANDY JIAN

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SUMMARY

11 Years of solid software development and team lead experience in the area of Real Time data acquisition, databases product development, distributed printer spooler development and Operating system development. Extensive experiences in design, implementation, consultation and customer interaction. Familiar with Unix operating system, proficient in Traditional and Object oriented programming languages and design methodologies.

10 years of software development engineering management experience in HP-UX operating system development. Management experience includes: managing multiple concurrent projects distributed across multiple locations, simultaneously release on multiple hardware platforms, project planning, and organization, managing complex set of deliverables with many interdependencies, group leadership and employee hiring and development. Team ranged from 10 to 17 engineers.

4+ year of program management experience in HP Software organization in information archiving business, driving cross lab initiatives and improve customer satisfaction. Defined processes, metrics, release criteria, ensuring achievements toward goals, and highest customer satisfaction in an Agile development environment.

PROFESSIONAL EXPERIENCE

HEWLETT PACKARD COMPANY, Cupertino, California   **1986-Feb 2012**
(Accepted earlier retirement package)

Program Manager, Information Management Division   2007-Feb 2012

- Managed Total Customer Experience. Worked with support, services, sales and account teams managed critical customer satisfaction issues. Analyzed monthly and yearly Customer Satisfaction Survey, managed get-well program and its funding for customers on support Top 10 customer list.

- Driving cross labs initiatives in Current product Engineering (CPE) and Quality assurance (QA). Evaluated best practices, standardized and enforced common CPE and QA processes among all 4 newly acquired software companies in archiving businesses. Accomplished processes include: End-to-end customer case handling process, patch release policy, common release criteria, test failure handling policy, test automation improvement, and common metrics, with teams located around the world.

- Set goals and managed improvement efforts toward CPE metrics in the areas such as Initial response time, Solution delivery time, CPE handling quality , and Change request review time.

Software Development Techinical Manager, Enterprise Systems Technology Lab   1997-2007

- Managed Kernel scalability and tuning and kernel tools and test infrastructure tools development. Led Kernel design documentation system re-invention.

- Program managed UNIX 2003 Standards Branding effort across all development teams. Led successful branding for HP-UX 11.31 in 2007.

- Managed HP-UX kernel Process Management subsystem. Managed engineers in Cupertino and India on new functionality development and Current product support for PA and IPF platforms. Received HP Enterprise Storage & Servers Better Together Award in July 2005 on enhancement done in Fair share scheduler supporting HPVM and Workload Management products.

- Managed MxN kernel threads project. Lead the complete software development lifecycle, from staffing a new team, conducting investigation, prototyping, design, and implementation, testing. This effort included partner dependency resolution, competitive analysis, standards conformance enforcement, and benchmarking.

- Managed QA function and test center. Grew and managed test center from 40 systems to 200 systems. Managed test automation, equipment ordering and resource allocation.

- Started the first Operating system R&D team in India and managed the remote teams for 6 years.

- Managed the porting and performance tuning for all HP-UX system libraries and commands from HP-UX PA-RISC architecture to IPF platform to support the hardware bring up effort.

- Managed the Source code (API) and Binary (ABI) compatibility products development between PA and IPF platform and Linux and HP-UX platform.

Software Development Engineer, Cupertino Open Systems Lab.   1986-1997

- Print Spooler Architect. Ported a distributed print spooler from IBM AIX to HP-UX. Responsibilities included: porting, team management, coordinated and conducted interoperability testing with IBM, trade show coordination, and development partner negotiation.

- Developed POSC compliant software layer on top of HP's Object Oriented Database, OpenODB, for oil drilling industry. Project lead and mentored porting activities to SUN and RS6000 machines.

- Conducted extensive customer consulting in China and Europe to sign up early adopters for Object Oriented Databases technology.

- Ported HP Image, a network model database system, from MPE/XL to HP-UX. Supported this product from its initial offering to obsolescence. Written SQLCheck, the integrity verifier program for HP SQL relational database system.

US SPRINT COMPANY   **1984-1986.**
Software Development Engineer in real time control.

EDUCATION   Master of Science, Computer Science. California State University, Sacramento, California.