

# EXHIBIT 1

## Contact

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## Top Skills

Financial Analysis  
Financial Modeling  
Forecasting

# Anthony Pham

Sr. Director of Finance at Netskope  
San Francisco Bay Area

## Experience

### Netskope

Sr. Director of Finance  
August 2018 - Present  
Los Altos, California

### Juniper Networks

11 years 5 months

Director of Finance - Corporate FP&A  
April 2017 - August 2018 (1 year 5 months)

Responsible for core FP&A team, finance system and analytics team and a shared services management reporting team.

Drove current quarter execution to meet and exceed financial guidance

Drove the earnings process; CFO commentary and guidance.

Prepared financial material for presentation at Board of Directors meetings.

### Director of Finance - G&A

October 2015 - April 2017 (1 year 7 months)

- Controller for G&A functions, including IT, HR, Legal, Finance and Global Shared Services.
- Business Partner to one EVP and four SVPs and multiple VPs across the world wide G&A functions.
- Owned business finance business support, through quarterly forecasting and managing of G&A opex spend, annual and strategic planning, manage key cost drivers, and develop robust financial processes.
- Led a team of three in Sunnyvale and an extended support team of four in India

### Senior Finance Manager - Corporate FP&A

April 2014 - October 2015 (1 year 7 months)

- Responsible for core FP&A processes; annual budget, quarterly forecasts and long range strategic planning processes.
- Drove the annual operating plan development and budgeting process including cross functional planning activities.

- Provided expert decision support by anticipating key issues and informational needs.

#### Senior Finance Manager - R&D Business Unit

April 2010 - March 2014 (4 years)

- Provide FP&A support to switching business unit by coordinating and driving forecast/budget of revenue, margin, opex, headcount, and capex. Performed monthly financial updates, quarterly reporting, variance and budget gap analysis, risk and opportunities and presented results to executive management.
- Support financial modeling for strategic initiatives.
- Drive process for improvement in detailed project reporting.
- Led “best practice” team to drive opex, hc and capex forecasting process improvements

#### Finance Manager - IT

October 2008 - April 2010 (1 year 7 months)

- Execute a process of accurate financial planning, forecasting and reporting for expense, capex, and headcount. Provide overall business and financial management support to CIO and executive team.
- Develop and implement project reporting process and reports.
- Responsible for providing accounting, reporting and external audit support for a CRM program
- Train, develop, and mentor shared service individual.

#### Senior Financial Analyst - Customer Service

April 2007 - October 2008 (1 year 7 months)

- Provide FP&A support to America’s Customer Service VP by coordinating and driving forecast/budget of revenue, opex, headcount, and capex.
- Responsible for monthly and quarterly reporting package, including development of financial dashboard
- Lead and develop America’s internal FY08 planning process.
- Drive margin analysis to improve profitability.

#### Boston Scientific

##### Senior Financial Analyst

January 2006 - April 2007 (1 year 4 months)

#### Scholastic/Klutz

##### Senior Financial Analyst

Sun Microsystems  
Financial Analyst  
2000 - 2005 (6 years)

Managemark  
Financial Analyst  
2000 - 2000 (1 year)

Lockheed Martin  
Finance  
1999 - 2000 (2 years)

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## Education

Santa Clara University  
MBA, Finance · (2002 - 2006)

University of California, Santa Barbara  
BA, Business Economics, Minor in Sport Management · (1994 - 1999)

# EXHIBIT 2

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