EXHIBIT 1

Contact

www.linkedin.com/in/anthony-pham-finance (LinkedIn)

Top Skills

Financial Analysis

Financial Modeling

Forecasting

Anthony Pham

Sr. Director of Finance at Netskope

San Francisco Bay Area

Experience

Netskope

Sr. Director of Finance

August 2018 - Present

Los Altos, California

Juniper Networks

11 years 5 months

Director of Finance - Corporate FP&A

April 2017 - August 2018 (1 year 5 months)

Responsible for core FP&A team, finance system and analytics team and a shared services management reporting team.

Drove current quarter execution to meet and exceed financial guidance

Drove the earnings process; CFO commentary and guidance.

Prepared financial material for presentation at Board of Directors meetings.

Director of Finance - G&A

October 2015 - April 2017 (1 year 7 months)

• Controller for G&A functions, including IT, HR, Legal, Finance and Global Shared Services.

• Business Partner to one EVP and four SVPs and multiple VPs across the world wide G&A functions.

• Owned business finance business support, through quarterly forecasting and managing of G&A opex spend, annual and strategic planning, manage key cost drivers, and develop robust financial processes.

• Led a team of three in Sunnyvale and an extended support team of four in India

Senior Finance Manager - Corporate FP&A

April 2014 - October 2015 (1 year 7 months)

• Responsible for core FP&A processes; annual budget, quarterly forecasts and long range strategic planning processes.

• Drove the annual operating plan development and budgeting process including cross functional planning activities.

• Provided expert decision support by anticipating key issues and informational needs.

Senior Finance Manager - R&D Business Unit
April 2010 - March 2014 (4 years)

• Provide FP&A support to switching business unit by coordinating and driving forecast/budget of revenue, margin, opex, headcount, and capex. Performed monthly financial updates, quarterly reporting, variance and budget gap analysis, risk and opportunities and presented results to executive management.
• Support financial modeling for strategic initiatives.
• Drive process for improvement in detailed project reporting.
• Led "best practice" team to drive opex, hc and capex forecasting process improvements

Finance Manager - IT
October 2008 - April 2010 (1 year 7 months)

• Execute a process of accurate financial planning, forecasting and reporting for expense, capex, and headcount. Provide overall business and financial management support to CIO and executive team.
• Develop and implement project reporting process and reports.
• Responsible for providing accounting, reporting and external audit support for a CRM program
• Train, develop, and mentor shared service individual.

Senior Financial Analyst - Customer Service
April 2007 - October 2008 (1 year 7 months)

• Provide FP&A support to America's Customer Service VP by coordinating and driving forecast/budget of revenue, opex, headcount, and capex.
• Responsible for monthly and quarterly reporting package, including development of financial dashboard
• Lead and develop America's internal FY08 planning process.
• Drive margin analysis to improve profitability.

Boston Scientific
Senior Financial Analyst
January 2006 - April 2007 (1 year 4 months)

Scholastic/Klutz
Senior Financial Analyst

Sun Microsystems
Financial Analyst
2000 - 2005 (6 years)

Managemark
Financial Analyst
2000 - 2000 (1 year)

Lockheed Martin
Finance
1999 - 2000 (2 years)

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Education

Santa Clara University
MBA, Finance · (2002 - 2006)

University of California, Santa Barbara
BA, Business Economics, Minor in Sport Management · (1994 - 1999)

EXHIBIT 2

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