Aaron S. Jacobs (Cal. Bar No. 214953) ajacobs@princelobel.com James J. Foster jfoster@princelobel.com Matthew Vella (Cal. Bar No. 314548) mvella@princelobel.com PRINCE LOBEL TYE LLP One International Place, Suite 3700 5 Boston, MA 02110 Tel: (617) 456-8000 6 Attorneys for Plaintiff 7 8 UNITED STATES DISTRICT COURT 9 CENTRAL DISTRICT OF CALIFORNIA 10 UNILOC 2017 LLC, Civil Action No. 8:19-cv-01150 11 Plaintiff, COMPLAINT FOR PATENT INFRINGEMENT 12 v. 13 INFOR, INC., JURY TRIAL DEMANDED 14 Defendant. 15 Plaintiff, Uniloc 2017 LLC ("Uniloc"), for its complaint against defendant, Infor, Inc. 16 ("Infor"), alleges: 17 THE PARTIES 18 1. Uniloc is a Delaware limited liability company. 19 2. Infor is a Delaware corporation having a regular and established place of business at 20 26250 Enterprise Court in Lake Forest, California, 92630. 21 **JURISDICTION** 22 3. Uniloc brings this action for patent infringement under the patent laws of the United 23 States, 35 U.S.C. § 271, et seq. This Court has subject matter jurisdiction under 28 U.S.C. §§ 1331 24 and 1338(a). 25 **COUNT I** 26 (INFRINGEMENT OF U.S. PATENT NO. 6,324,578) 27 4. Uniloc incorporates paragraphs 1-3 above by reference.



6. The following image from www.infor.com shows that Infor provides numerous solutions over the Internet:

CI	Clinical Interoperability	~	ERP	Enterprise Resource Planning	~
СХ	Customer Experience (CRM and Marketing solutions)	~	нсм	Human Capital Management	~
d/EPM	Enterprise Performance Management	~	PLM	Product Lifecycle Management	~
EAM	Enterprise Asset Management	~	SCM	Supply Chain Management	~
EFM	Enterprise Financial Management	~			

7. The following image from www.infor.com shows that Infor also provides solutions for use on smartphones, such as Workforce mobility:

Workforce mobility
With the Workforce Mobility module, you can extend the reach of your Infor Workforce Management solution by giving employees and managers the ability to perform workforce-related tasks using their smartphone or other mobile device. Capabilities include:
Mobility app for employees—Employees can use their smartphone to check their work schedule, set shift preferences, and check work and vacation balances.
Mobility app for managers—Managers can edit time sheets, approve or decline employee requests, view analytics, and respond to workforce issues in real time using their smartphones.

8. The following image from www.infor.com shows that Infor provides solutions for use on desktop computers, smartphones and tablet devices:





9. The following Infor image shows that one solution provided by Infor and installed on a user's device is Infor Workplace Management:



10. The following image from www.infor.com shows that Infor provides solutions, such as Workforce Scheduling, that offer users configurable preferences:

Infor's Workforce Scheduling module provides organizations with a number of features that will enable them to provide greater levels of flexibility and involvement through a comprehensive employee self-service framework. Using an intuitive web or mobile-based interface, employees can define their own work preferences such as when they are available for work, their preferred shift times, preferred days (for part-time employees for example) or even the type of work which is preferred. All of these preferences for each individual employee are automatically included and considered in the schedule creation and optimization process. Using the same self-service interface, employees can also submit requests for time-off and which are automatically routed to the appropriate manager for authorization (subject to compliance and business rules been met such as for accrual balances and entitlement for example). If and when approved, the scheduling process then automatically compensates for those planned time-off requests. If required, self-scheduling can also be provided, enabling employees (or certain groups or types of employees) to manually input their own work schedules directly within a set of defined parameters.

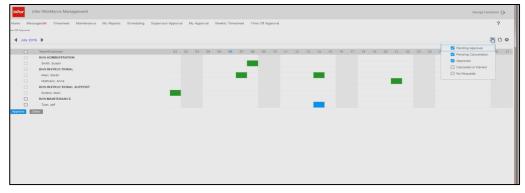
11. The following image from www.infor.com shows that Infor provides solutions, such as Workforce Management, that offer administrators configurable preferences:

integral and fully configurable rules engine, Infor's Time and Attendance module enables organizations to define any number of business, work or compliance rules which can be enforced, or validated, as data is entered into the system. Examples may include restricting an employee's ability to clock on outside of scheduled work times or allow employees to register activities against only certain work orders or projects, for example. Certain rules may require mandatory

12. The following image from www.infor.com also shows that Infor provides solutions, such as Workforce Management, that offer administrators configurable preferences:

related data. The design methodology employed by Infor is heavily focused around improving t efficiency of many common workforce management processes and therefore alleviating managers of much of the administrative burden which would otherwise be required. Utilizing a push-based methodology for example, ensures that all actions or information that require a particular managers attention are automatically displayed (in real-time) in a message queue and which with each item categorized by type and level of importance. By selecting each notification, a split-pane view display's all the necessary supporting information the manager may need, with convenient links to the actions which are likely to be required. Examples may include: a notification when approval of an employee's time sheet is required; missing or inaccurate clock punch data; notification of an unapproved time or absence event such as a failure of an employee to clock on for a scheduled shift, a late arrival, an early finish or an unapproved extended break; or potential or actual compliance breaches triggered by the rules engine. By selecting a particular notification, the relevant information is displayed below (including the ability to make direct edits to information directly through the data view) with links to common actions such as approving or rejecting requests or making manual corrections as required. On approval, the automatic time-to-pay process continues with the data being submitted directly through to the payroll process. If the rejected, the manager or supervisor can add comments as to why the time sheet or request has been rejected which is then automatically routed back to the employee (through the Employe Transaction Manager) for correction.

13. The following image from Workforce Management also shows that Infor provides solutions, such as Workforce Management, that offer administrators configurable preferences:



14. The following image shows how an unauthorized user is denied access to the Workforce Management product:



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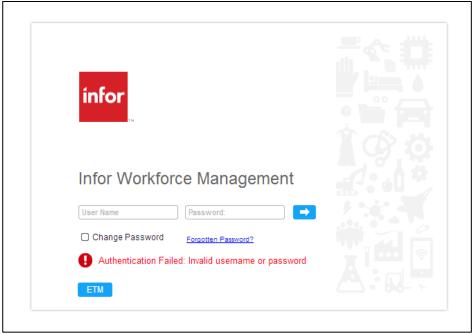
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- 15. Infor has infringed at least claim 1 of the '578 Patent by making, using, offering for sale, and/or selling its software licensing and management system which software and associated backend server architecture allow for installing application programs such as Workforce Management, having configurable preferences and authorized users on a server coupled to a network, distributing an application launcher program to a client, obtaining a user set of the configurable preferences, obtaining an administrator set of configurable preferences, and executing the application program using the user and administrator sets of configurable preferences responsive to a request from a user.
- 16. Infor has also infringed the '578 Patent by actively inducing the use of the Infor software licensing and management system. Infor's customers who used the Infor software licensing and management system in accordance with Infor's instructions infringed the '578 Patent, as described above. Infor intentionally instructed its customers to infringe through instructions on using the Workforce Management software and Infor system, such as exemplified in the figures above.
- 17. Infor has also infringed the '578 Patent by contributing to the infringement by others, including customers using the Infor software licensing and management system, by offering to sell, selling, or otherwise commercially offering use of the system, which was used to infringe



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